

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

Study Session
June 14, 2023

The Board of Education of Weber School District held a Study Session in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 5:00 p.m. The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Member
Janis Christensen	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Robert Petersen	Business Administrator

Board Vice President Jon Ritchie and Board Member Bruce Jardine were excused.

Business Administrator Dr. Petersen noted the Board has received copies of the bylaws and minute template for the Local Building Authority Organization. Last month we passed a resolution to form a Local Building Authority. This allows us to issue revenue bonds when we fall short on capital projects. These are low interest rates and have a 21 to 22-year maturity we can pay out of capital funds. Tonight, we will organize the Local Building Authority. It was noted the meeting will involve a separate entity and will occur at the end of our regular Board meeting tonight at 6:45 p.m. as advertised to the public. A quick guide was handed out to Board members explaining the process and Ryan Bjerke with Chapman and Cutler was present to answer any questions. Board Member Doug Hurst asked who is considered the “Board of Trustees.” It was noted it is the Board of Education Members. Board Member Jan Burrell asked how long the local building authority is in place. It was noted it will be in place as long as needed and when we have a change in leadership it will automatically flow to the organization.

Human Resource Director Nicole Meibos went over negotiations for all employee groups. Certified employees: the district will fund lane changes and step increases with a 3% base increase and legislative increase of \$4,200. Insurance settled at a 4.9% increase covered by the district. Dental included adding implants and increased orthodontic coverage. Voluntary insurance will be provided by Voya. Language changes were made in contracts to align with policy procedures and processes. MOU changes discussed and a possible flex option with leave.

Classified and administrative agreements have similarities including lane and step increases and a 6% base increase. All employees receive an equitable increase, 4.9% insurance

increase, open enrollment deadline changes, and deductibles were increased. Updated language aligns with practices and policies. MOU's for classified employees were discussed including custodial, fleet technicians, evaluation changes, paraprofessional training/salaries, and flex leave. Administrative MOU include looking into salary schedules in order to continue being competitive.

Secondary Education Supervisor Matt Williams explained the status on sanctioning boys' volleyball. In March of 2022 the UHSAA Board of Trustees voted to add it to the spring schedule of 2023-2024, giving each district and school the option to adopt. There are nine spring sports currently in addition to boys' volleyball. A survey was sent out in March of 2023 to all 10th – 12th grade boys in the district on their interest in boys' volleyball. 4,300 emails were sent with 212 responses from Weber, Roy, Fremont and Bonneville. The responses resulted in the possibility to fill six varsity teams. Currently there is an opening for a boys' volleyball coach in each of the high schools. There is positive interest. Parent Heidi Lighthall in the Weber High area has been an advocate across the state to have it sanctioned. Initial cost to start is about \$3,500 for equipment, along with head coach and two assistants totaling about \$10,000 for each high school. Right now, it will only be varsity and JV. Students would not be allowed to go to other schools to participate, only at their home school. Superintendent Butters noted we have already been allowing clubs to use our facilities.

Superintendent Butters updated the Board on the Audio Enhancement (AE) item listed on the consent calendar. The Federal ESSR II money received during COVID will expire in September of 2023. A major priority to the Board is student safety. With one-time money we want to add safety features to some of our schools. Three of our elementary schools scheduled will include Bates, Lomond View and Uintah because they have already invested a certain amount of their own funding. They will be credited for these costs. This system will ensure each teacher has a setting allowing students to hear, each teacher will have a lanyard to signal an emergency, and a program with bells and other notification abilities. An integrated AE (Audio Enhancement) system was added to Weber High this year. Roy Jr. High, North Ogden Elementary, Orchard Springs, Silver Ridge and West Weber Elementary are all AE fortified. Wahlquist Jr. High and North Park Elementary have most of the system. The plan is to use ESSR III funds to spread the process throughout the cones. This will include the three new schools, Hooper Elementary, Sand Ridge Jr. High and maybe Bonneville High. This is one-time money to use for capital safety features.

Tonight, on a second reading the Board will be asked to approve policy 1130 *Board Meetings*. During July we will have the instructions ready for patrons and how to sign up for public comment at Board meetings.

Superintendent Butters concluded reminding the Board about the Special Board Study Session on Friday, June 16, 2023.

Meeting adjourned at 5:40 pm