



# THE RAIDER WAY

ISD 200 School Board Session: July 2024

# GRATITUDE & PURPOSE

RAIDER



NATION

# SESSION AGENDA

1. Why We Exist
2. Definition of Success
3. Department Profile
4. How We Lead
5. Partnership, Promotion, Education
6. Trends & Vision



# WHY WE EXIST













# GOALS

MADELYN DICK  
2021  
19  
SENIOR  
HASTING

JAMIE KENNEDY  
2021  
21  
SENIOR  
HASTING

MCKENNA BEASON  
2021  
23  
SENIOR  
HASTING

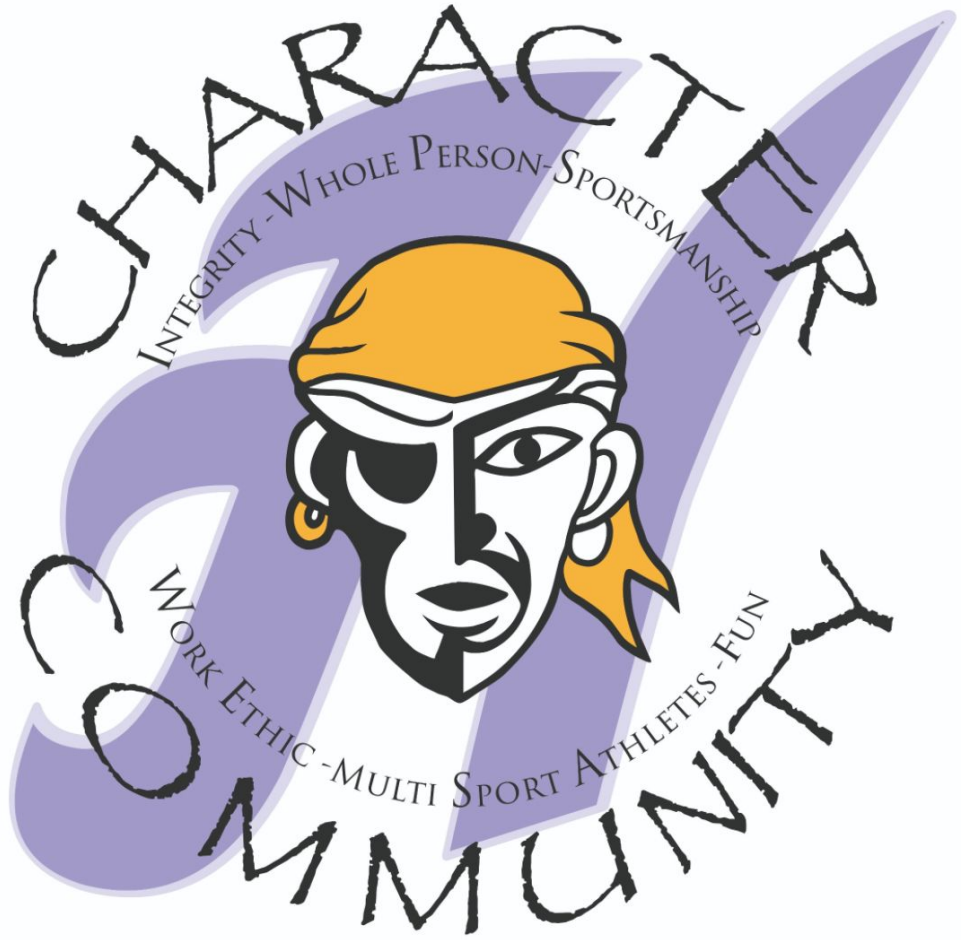
ALEXIS MCCLINTOCK  
SENIOR  
2021

RAIDERS  
GIRLS HOCKEY  
PLAYER

21  
RAIDERS  
10  
RAIDERS  
RAIDERS  
RAIDERS  
RAIDERS

A photograph of a man in a blue shirt shaking hands with a swimmer in a yellow tank top. The swimmer is wearing a yellow cap and has "STINGS" visible on the back of their tank top. The background is a blurred crowd of spectators. The entire image has a blue tint.

**PURPOSE**



A background image showing a man in a blue shirt, likely a coach, talking to a basketball player in a yellow jersey. The player's jersey has 'STINGS' written on the back. The image is overlaid with a blue tint.

# PURPOSE GOALS

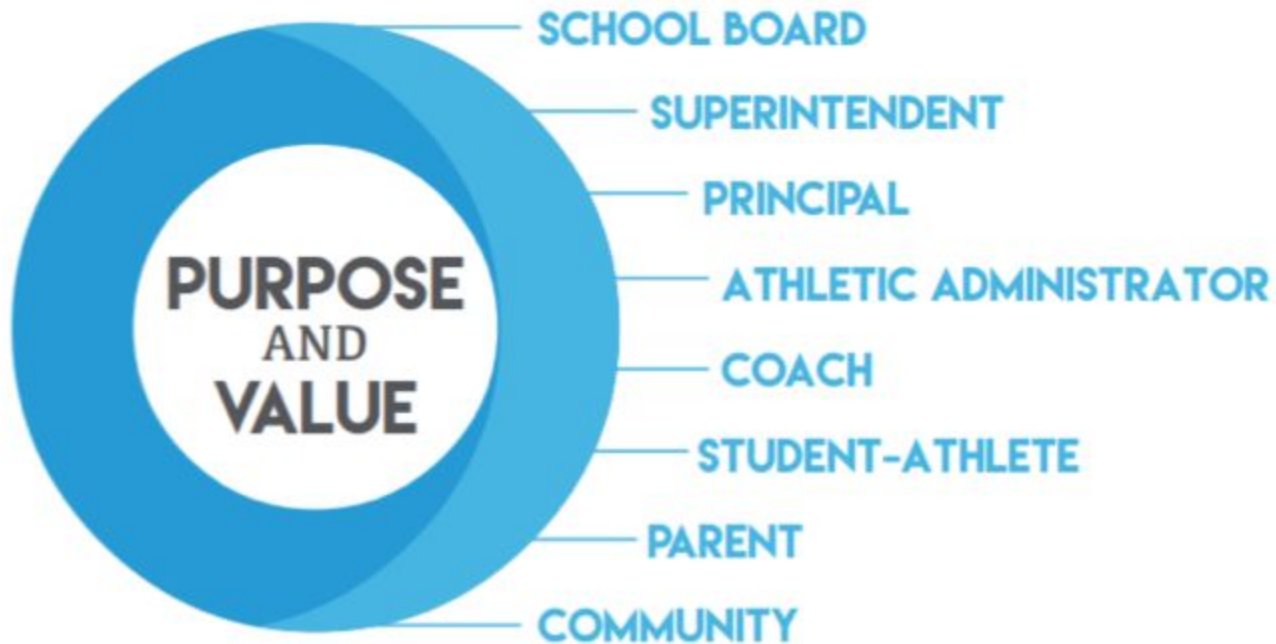


**DEFINITION OF SUCCESS**

A group of baseball players in white uniforms and blue caps are huddled together on a field. The image is overlaid with a semi-transparent blue filter. The text is centered over the image.

# WE ARE SUCCESSFUL WHEN WE:

1. Develop lifelong relationships & Raiders skills
2. Grow towards performance goals & objectives
3. Contribute positively to the Hastings community



Youth &  
Club Sports

Educational  
Athletics

College &  
Professional  
Sports







CRAZY TRAVEL.  
CRAZY COSTS.  
CRAZY STRESS.

# HOW KID SPORTS TURNED PRO



1.



# RAIDERS PROFILE

# RAIDERS SPORTS

32 MSHSL Sports

Enrollment 1400 = #59 MSHSL (11%)

650+ Unduplicated, 400+ Duplicated

Females 50%/47%, Males 50%/53%

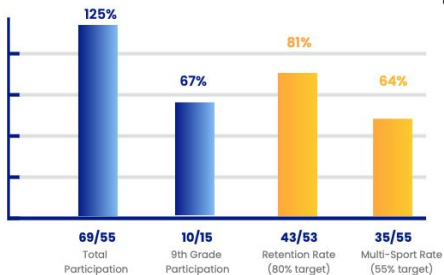
Winning Percentage 56%/51%

3 State/ MEC/8 College/8 A.S./3 COY



# TRACK & FIELD SCORECARD 2023-24

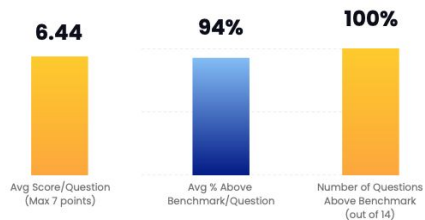
## PARTICIPATION



Component Score

## STAKEHOLDER SURVEY

### Program Positivity Ratio 28:1



Component Score

## SCHOLASTICS

Average Cumulative (3.75 Benchmark)

3.60



Component Score

## COMPETITION



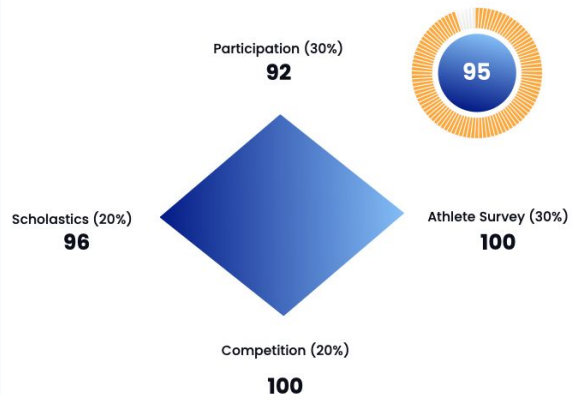
Component Score

### Factor

### Score

Teams Fielded	V/JV = 0.5/0.5
Beat Rival	Mahtomed, Yes = 0.5/0.5
Growth	2nd MEC to 1st MEC = 0/2
Winning %	1st/8 MEC, 2nd/9 Section: 15-1 overall (94%) = 3/3
Conference	1st/8 MEC = 1
Playoff Win	2nd/9 = 1
Bonus	Indiv. Section Champ .25, All-State/School Record .25 = .50
<b>Total</b>	<b>6.5/6 = 108</b>

## OVERALL SCORE - "DISTINGUISHED"



# PROGRAM SCORECARD

Three Year Average

**Participation Targets 96%**

**Retention Rate 80%**

**CUM Team GPA 3.35**

**Athlete Survey Rate 92%**

# ATHLETE SURVEY

2017-18	69%
2018-19	80%
2019-20	82%
2020-21	89%
2021-22	92%
2022-23	91%
<u>2023-24</u>	<u>93%</u>

# 90%+ OF RAIDERS ATHLETES

I had fun this year

I improved my skills

I developed friendships

I showed grit and work ethic

I am proud to be a member of this team

My coach cares about me as a person

My coach defines success by more than W/L





# HOW WE LEAD

# RAIDER NATION



***I lead with integrity and  
grit to inspire service  
and create community.***

*Trent Hanson, A.D.*

A photograph of a coach and a football player on a field. The coach, on the left, is wearing a dark jacket and a black beanie with a yellow 'A' logo. The player, on the right, is wearing a blue and yellow uniform with 'HASTINGS' and the number '7' visible. They are both looking at a tablet held by the coach. The background shows a chain-link fence and bleachers. The entire image has a blue color overlay.

**GET TO**

A high school football coach wearing a dark jacket and a cap with a 'P' on it is talking to a player wearing a yellow helmet with 'RAIDERS' on it and a blue jersey. The background shows other players and a crowd, all with a blue overlay.

**Average High School Coach:**

**20 games @ 1.5 hours/game = 30/year**

**Being a coach is < 1% in-game coaching and 99% > everything else!**

# RAIDERS COACHES

120 coaching roles = 100 different people

17% 1-3    33% 4-9    25% 10-19    25% 20+

22 Head Coaches (50% < 5, 50% 6+)

60 District-Paid Assistants

35 Volunteer Assistants

83% played 2+ sports in high school

63% were collegiate athletes

52% are educators by licensure/role

42% Coach of the Year



# RAIDERS COACHES

**Most important reason you coach in Hastings**

**Give Back/Pay Forward**

**Community**

**Culture**



# RAIDERS COACHES

**Greatest strength of HHS Athletics**

**Community  
Leadership**

A group of coaches and players in a huddle, overlaid with a blue tint. The text is centered over the image.

**Coaches Embrace, Grow, & Excel at:**

**Teaching  
Mentorship  
Player Development  
Planning & Organization  
Conflict Resolution  
Community Relations  
Staff Development**





**Professional Development**

**InsideOut Initiative & Anchors  
MSHSL Certification & Continuing Education  
Bi-Monthly Head Coach Breakfast Sessions  
Annual All-Coach PD Session  
Expert Partnerships  
15 Book Studies Since 2016**

The background image shows a smiling man in a blue puffer jacket with a red backpack strap, standing with two young women. One woman is wearing a dark jacket with a fur-lined hood and a yellow 'AST' logo. The other is wearing a white hoodie with 'CROSS COUNTRY' and a logo. They are outdoors at what appears to be a winter sports event, with other people and a blue tent visible in the background.

# Student-Athlete Experiences

Community Service

Partner Teams

Character Lessons

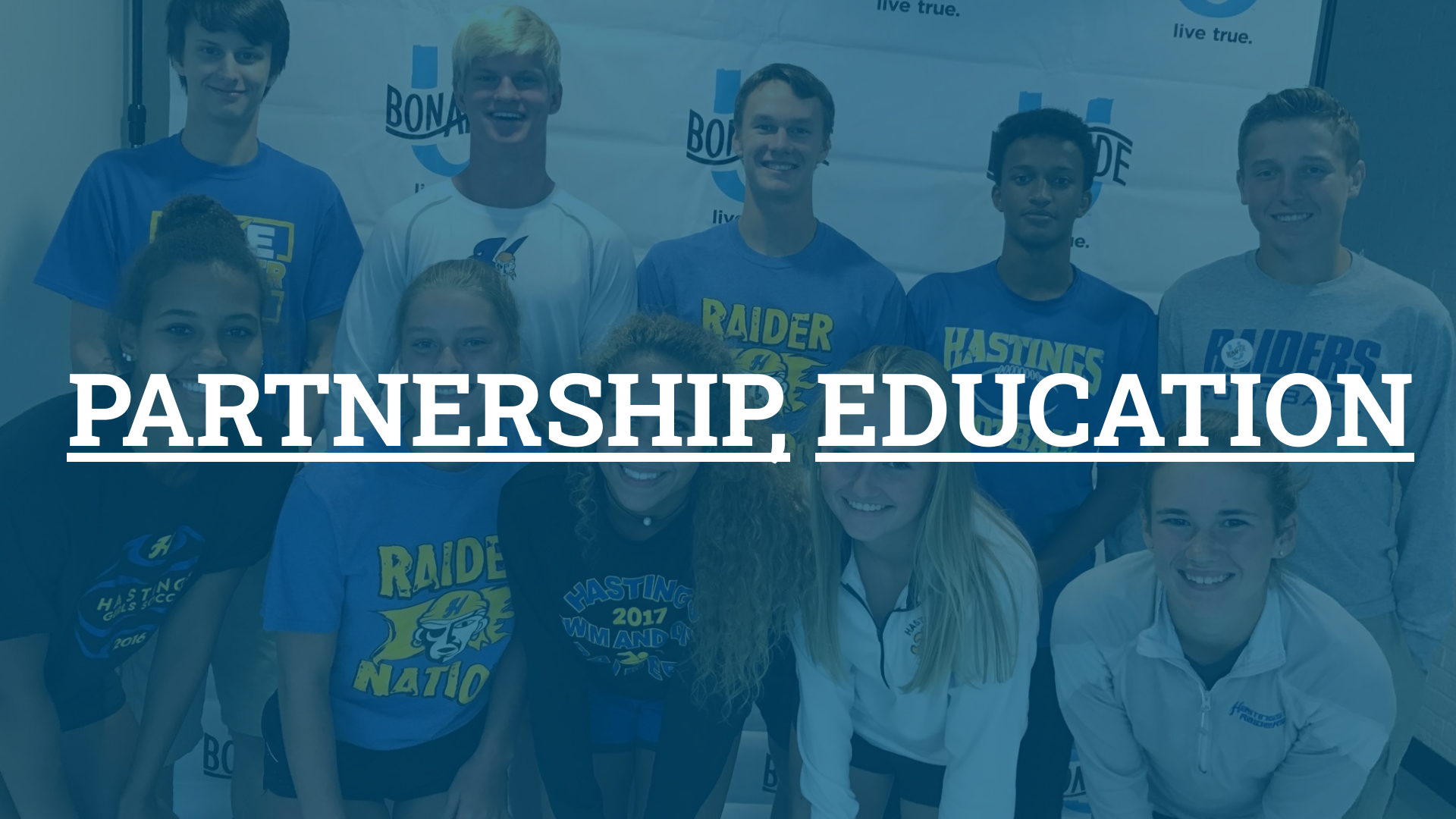
Culminating Activity

A group of people at an outdoor event, with three people in the foreground smiling. The image has a blue tint. The text is overlaid on the image.

**Person > Sport**  
**Process > Outcome**







# PARTNERSHIP, EDUCATION



**PARENT HANDBOOK, VIDEO, TOWN HALL  
WEBSITE, TWITTER/X  
SEASONAL NEWSLETTER  
HHS RECOGNITION WALLS  
RAIDERS SPORTS AWARDS**



**TRENDS & VISION**





**Enrollment & Classification  
Programs Offered  
Commercialization of Sport  
Personnel Turnover  
Finances, Facilities**

HOME OF THE

Thank you.  
GO RAIDERS!

