SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL. 1300 S. 109th St., West Allis, WI 53214 (Boardroom, 2nd Floor) 9333 W. Lincoln Ave., West Allis, WI 53227 (District Administration Office)

Regular Board of Education Meeting November 17, 2025 – 6:00 p.m.

1. Call to Order

President Burns called the meeting to order at 6:00 p.m. on November 17, 2025, at 1300 S. 109th Street, West Allis.

2. Ms. Deal led the pledge of allegiance.

3. Roll Call

Roll was called with the following members present: Joe Becker, Brendan Burns, Jane Carr, Amy Deal, Brian Keller, Kristen Keyser, Rebecca Lee, Noah Leigh, and John Verbos.

4. Declaration of Public Notice

5. Modifications to Agenda

There were no modifications.

6. Franklin Elementary School Student Showcase

Franklin Elementary School Principal, Mr. Harris, briefly reviewed the District's Theory of Action and explained how it connects to the learning the students would be sharing. Principal Harris recognized Franklin's instructional coordinator, Ms. Schaefer. Fourth-grade teacher Ms. Fauerbach then introduced students Khit, Lawrence, Kaylee, and Vivian, who demonstrated how to solve multiplication problems using two strategies: the standard algorithm and expanded form. The students also explained their success criteria, using a scale from one to four. President Burns and Dr. Robinson thanked the parents, students, and staff for attending.

7. Superintendent's Report

7.1 Legislative Updates:

There are no updates at this time.

7.2 District Recognitions:

WAWM School Report Card:

Congratulations to the schools meeting and exceeding expectations!

E.H. Stech Fieldhouse Soft Opening:

Join us for the soft opening of the E.H. Stech Fieldhouse at West Allis Central for the Boys Basketball Season Opener! When: November 26, 2025, at 4:30pm. Where: E.H. Stech Fieldhouse. Please remember to purchase tickets in advance through justagame.com and arrive early!

Strategic Plan: Destination West:

Watch the video that outlines the district's strategic plan and the direction we are heading with Destination West.

7.3 Other Updates & Information Items:

Community Visits and Meetings:

Dr. Robinson gave an update on his recent meetings and community visits since November 10, 2025, which included the following: We Energies concerning internship programs for juniors and seniors; Instructional Rounds at Dottke and FLW; Yusef Gray National Letter of Intent Ceremony; Truth Summit-Superintendent Panelist along with Dr. Cassellius (MPS) and Dr. Means (Wauwatosa); and attended "You're a Good Man, Charlie Brown" at Nathan Hale.

Student Advisory Committee - The Voice:

Dr. Robinson introduced the Student Advisory Committee - The Voice representative Djurdja Davidovic. Ms. Davidovic, a junior at Hale, member of Renaissance Leadership team as a mentor, part of the Track

and Field team, member of Rotary Interact Club, enrolled in multiple AP classes, member of Hope Squad, and a drum major for Hale Band. Ms. Davidovic noted Nathan Hale has been active with several projects, including a successful PTSA Craft Fair supported by extensive student volunteering from Rotary, NHS, and all student councils. Students helped vendors set up, guided visitors, worked admissions, and stayed after to clean up. Rotary and the Renaissance Group are also planning a Peace Garden to create an outdoor space for students to relax or work. In advisory, students have been completing short- and long-term goal-setting sheets. The school is currently running a large, collaborative food drive involving multiple student groups and the surrounding community. Additionally, Nathan Hale recently hosted an excellent production of "You're a Good Man, Charlie Brown".

8. Public Comment(s):

President Burns opened the floor for public comments at 6:31 p.m., allowing district residents up to three minutes each to speak in person or via Zoom, and provided instructions for participation. President Burns noted that the Board could not discuss, debate, or act on any items raised, and that the Superintendent may provide follow-up at the next regular Board meeting. After noting no participants, President Burns closed public comments at 6:32 p.m.

9. Board Reports:

9.1 Review of Board Calendar

President Burns reviewed the Board calendar.

9.2 Board Committee Reports:

9.2.1 Communications & Engagement - Deal

Committee Chair Deal reported that the committee met on November 17, 2025. The committee reviewed and discussed the strategic plan's key performance indicators and found that goals for Facebook and Instagram engagement and newsletter open rates have already been met or are close to being met just three months in. Members agreed to revise these indicators by doubling social media engagement targets and raising newsletter open-rate goals from 60% to 70%. The committee also approved updating the school perception survey goal, aiming to increase the parent recommendation score to 7.99.

9.2.2 Recreation & Community Services – Lee

Committee Chair Lee reported that the committee met on November 17, 2025. The Activity & Fitness Center (AFC) is nearly complete, with only minor touch-ups left. Fitness equipment arrives Thursday, final inspection is on the 21st, memberships go on sale December 1st, an open house will be held December 10th, and the AFC will officially open January 2nd. Its operating schedule will follow the school district calendar, including weather and holiday closures, and will be open during the summer. Point of Beginnings is reviewing FLW for future development ideas, particularly the track and large plot of land; the district will upgrade one playground each year as needed, starting with Irving to improve accessibility. Athletic and strategic plan updates include continued "Athletes of the Week" recognition and the start of a new uniform replacement plan.

9.3 Board Member Reports of Community Events:

- Mr. Verbos went to the opening night of "You're a Good Man, Charlie Brown" noting it was excellent.
- ➤ Ms. Carr attended the Sunday matinee of "You're a Good Man, Charlie Brown" and said it was delightful. The pit was excellent, and the well-timed, cartoon-style sound effects really elevated the performance.
- Mr. Leigh attended "You're a Good Man, Charlie Brown" on Saturday and praised the show's nostalgic, snippet-style format, strong performances, music, and creative set design. Mr. Leigh also attended the FLW choir concert featuring 6th–8th graders and special education students, highlighting how the district provides all students opportunities to showcase their music for family and friends.
- Mr. Becker saw "You're a Good Man, Charlie Brown" and noted the pit orchestra was excellent, and Schroeder's Beethoven performance was especially impressive.

9.4 Other Updates & Information Items – Burns

There were no other updates or information items.

10. Consent Agenda:

Motion by Ms. Keyser to approve Consent Agenda items 10.1, 10.2,10.3 and 10.4, seconded by Mr. Keller.

10.1 Approval of Board Minutes

The minutes of the November 10, 2025, Regular Board meeting.

10.2 Employment Summary:

Appointments:

Full Name	Title	Location	Hire Status	Contract Type	Effective Date
Emberton, Sara	EA (SPED-CC)	Jefferson	New	EA	11/13/2025
Graf, Laura	Office Ops Spec	Rec Dept.	New	Clerical	11/18/2025
Jones, Christine	EA (SPED-CC)	Walker	New	EA	11/17/2025
Leitel, Abby	EA – PT	Wilson	Change	EA – part time	11/06/2025
Mohammad, Ameenah	Custodian II	Jefferson	New	Maintenance	11/24/2025
Ramos, Jonathan	Custodian II	FLW	New	Maintenance	11/24/2025

Resignations/Retirements:

Full Name	Title	Location	Туре	Effective Date
Leitel, Abby	Secretary – part time	Wilson	Resigning to accept EA position	11/06/2025

10.3 Supplementary Contracts

Supplementary contracts as listed on the November 17, 2025, report.

10.4 Financial Report Summary

Approval of the Financial Report Summary for the Month of October 2025 including Receipts #7696 through #7820 in the amount of \$471,356.22 and Vouchers Payable #378398 through #378862, wire transfers, and payroll disbursements in the amount of \$14,393,233.42 and Statement of Revenue and Expenditures for four Months Ending October 31, 2025.

Motion carried unanimously to approve Consent Agenda items 10.1, 10.2, 10.3 and 10.4.

11. Action Item:

11.1 2025-2030 WAWM District Library Plan - Burrage & Kelly

Adopt the <u>2025-2030 WAWM District Library Plan</u> as presented at the November 10, 2025 Board meeting.

Motion by Mr. Keller to adopt the 2025-2030 WAWM District Library Plan, seconded by Ms. Lee.

Motion carried unanimously.

12. Workshop:

12.1 Teaching & Learning Workshop: State Report Card Results - Burrage

Director of Teaching & Learning Alyssa Burrage and Manager of Data, Research, and Accountability Kori Sack presented the State Report Card Results, which can be viewed here.

13. Adjournment

There was no further business and no objections to the meeting adjourning. The meeting adjourned at 7:47 p.m. by unanimous consent.

Respectfully submitted,						
Jane Carr, Board Clerk						