ISD 877 BOARD OF EDUCATION MEETING

Monday, June 23, 2008 Board Room 7:00 p.m.

MINUTES

1. CALL TO ORDER BY CHAIR Patti Pokorney at 7:00 p.m. AND ROLL CALL OF ATTENDANCE

PRESENT: Melissa Brings, Dave Wilson, Patti Pokorney, Sue Lee, Jeff Mattson, Rolf Mohwinkel ABSENT: Dean Brown

- 2. PRELIMINARY ACTIONS
 - A. PLEDGE OF ALLEGIANCE
 - B. PUBLIC COMMENT none
 - C. APPROVAL OF AGENDA
 - Due to recalculation of Title I funds, revised Personnel Consent Agenda
 - Addition of 5.H.D.1 nonrenewal of contract
 - Revised 5.H.C due to nonrenewal of contract

Wilson/Lee to approve amended agenda Motion carried 6-0

- 3. COMMUNICATIONS
 - A. PROUD OF:

Contributors to the 7th Annual Bison Open. The event raised over \$7000.

B. BOARD CALENDAR DATES

Wednesday, June 25 Board Vacancy Interviews

Monday, July 14 Board Meeting 6:00 p.m. Board Room

4:30 p.m. Board Room

4. CONSENT AGENDA

- A. PERSONNEL
 - A. APPOINTMENTS All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:
- 1. Emily Greeley, Math Teacher at Buffalo High School, effective August 25, 2008. This is a replacement for Karl Anderson.
- 2. Marie Bauerly, part-time (.5 FTE) Business Education Teacher at Buffalo High School effective August 25, 2008. This is a replacement for Lora Thomas.
- 3. William Floersheim, part-time (.667 FTE) Social Studies Teacher at Buffalo High School effective August 25, 2008. This is a replacement for LeRoy Erickson.
- 4. Annalicia Johnson, part-time (.817 FTE) Physical Education Teacher at Montrose Elementary effective August 25, 2008. This is a replacement for Eric Anderson.
- 5. Stephanie Gleason, Secondary School Nurse at Buffalo High School and Buffalo Community Middle School effective August 25, 2008. This is a replacement for Leslie Morrison-Sandberg.
- 6. Craig Geyen, part-time (.5 FTE) long-term substitute Social Studies Teacher at Buffalo Community Middle School effective August 25, 2008 and ending June 5, 2009. This is a

replacement for Jim Davnie.

- B. RESIGNATION/RETIREMENT/TERMINATION Approve the following resignations/retirements/terminations:
- 1. Karen Osterholt, Instructional Para-professional at Montrose Elementary, resignation effective June 5, 2008.
- 2. Natalie Hoiland, 3rd Shift Custodian at Buffalo High School, resignation effective May 30, 2008.
- 3. Phyllis Pesola-Krumholz, Media Generalist at Buffalo Community Middle School, retirement effective August 28, 2008.
- 4. Chad Mead, Social Worker at Parkside and Montrose Elementary Schools, retirement effective February 20, 2009.
- 5. Steve Weese, 2nd Shift Custodian at Buffalo High School, resignation effective June 19, 2008.
- 6. Sarah Stephan, 1st Grade Teacher at Tatanka Elementary, resignation effective June 6, 2008. This is contingent upon the district's ability to find a suitable replacement.
 - 7. Curt Johanson, 2nd Shift Custodian at Discovery Center, resignation effective June 18, 2008. is a change from termination effective June 30, 2008 due to budget reductions.
 - 8. Joan Painschab, Instructional Para-professional at Montrose Elementary, resignation effective June 5, 2008.
 - 9. Kate Haggerty, ELL Para-professional at Buffalo Community Middle School, termination effective June 5, 2008. This is due to a restructuring of the position to licensed staff.
 - 10. Debra Schultz, Special Education Para-professional at Northwinds Elementary, termination effective June 5, 2008. This is due to position restructuring.
 - 11. Marion Wood, Special Education Para-professional at Tatanka Elementary, termination effective June 5, 2008. This is due to position restructuring.
 - 12. Catherine Aguilar, Special Education Para-professional at Tatanka Elementary, termination effective June 5, 2008. This is due to position restructuring.
 - 13. Carol Ingersol, Special Education Para-professional at Hanover Elementary, termination effective June 5, 2008. This is due to position restructuring and budget reductions.
 - 14. Debra Knutson, Special Education Para-professional at Buffalo Community Middle School, termination effective June 5, 2008. This is due to budget reductions.
 - 15. Shannon McKinzie, Para-professional at Buffalo Community Middle School, termination effective June 5, 2008. This is due to budget reductions and position restructuring.
 - 16. Amy Johnson, Title I Para-professional at Montrose Elementary, termination effective June 5, 2008. This is due to budget reductions and license requirement.
 - 17. Jessica Kersten, 1st Grade Teacher at Parkside Elementary, resignation effective June 17, 2008. This is contingent upon the district's ability to find a suitable replacement.

C. LEAVE OF ABSENCE

Approve the following regarding leave of absence:

- 1. Bob Driver, .5 Administrative Assistant/.5 English Teacher at Buffalo High School, leave of absence effective for the 2008-09 school year.
- 2. Jolene Sorenson, Social Studies Teacher at Buffalo Community Middle School, leave of absence effective May 28, 2008 and ending November 14, 2008.

D. TRANSFER/CHANGE IN ASSIGNMENT

Approve the following transfer/change in assignment:

1. Barbara Jacobson, from full-time Music Teacher on Unrequested Leave of Absence to part-time (.8 FTE) Music Teacher at Tatanka Elementary and .2 FTE on unrequested leave effective

This

August 25, 2008.

- 2. Robert Burns, 2nd Shift Custodian, change in days worked from Thursday through Monday to Tuesday through Saturday or Wednesday through Sunday, effective August 26, 2008.
- 3. Sandra Halsten, from Lead Cashier Food Service Assistant to Food Service Assistant at Buffalo High School effective July 1, 2008. This is a replacement for Susan Karels-Brown.
- 4. Susan Karels-Brown, from Food Service Assistant to Lead Production Food Service Assistant at Buffalo High School effective August 16, 2008. This is a replacement for Lynnette Neumann.
- 5. Lori Ballejo, Para-professional, from 5 to 4.75 hours per day effective September 2, 2008.
- 6. Ellen Halvorson, Para-professional at Discovery Elementary, from 5.5 to 6.0 hours/day effective September 2, 2008. This is due to restructuring of elementary allocations.
- 7. LeeAnn Marzean, Instructional Para-Professional at Hanover Elementary, from 6.0 to 6.5 hours/day effective September 2, 2008. This is due to restructuring of elementary allocations.
- 8. Nancy Daniels, Para-professional at Tatanka Elementary, from 6.0 to 5.5 hours/day effective September 2, 2008. This is due to budget reductions and restructuring of elementary allocations.
- 9. Teresa Dvorak, Technology Para-professional at Tatanka Elementary, from 6.0 to 5.5 hours/day effective September 2, 2008. This is due to budget reductions and restructuring of elementary allocations.
- 10. Linda Severson, Para-professional at Tatanka Elementary, from 6.0 to 5.5 hours/day effective September 2, 2008. This is due to budget reductions and restructuring of elementary allocations.
- 11. Betty Koepsell, Para-professional at Tatanka Elementary, from 8.0 to 7.5 hours/day effective September 2, 2008. This is due to budget reductions and restructuring of elementary allocations.
- 12. Nicole Wilson, Media Para-professional at Tatanka Elementary, from 6.0 to 5.5 hours/day effective September 2, 2008. This is due to budget reductions and restructuring of elementary allocations.
- 13. Holly Kelly, Para-professional at Tatanka Elementary, from 6.0 to 5.5 hours/day effective September 2, 2008. This is due to budget reductions and restructuring of elementary allocations.
- 14. Linda Hosey, Para-professional at Tatank Elementary, from 6.0 to 5.5 hours/day effective September 2, 2008. This is due to budget reductions and restructuring of elementary allocations.
- 15. Mary Dzuik, Instructional Para-professional at Tatanka Elementary, from 3.75 to 3.5 hours/day effective September 2, 2008. This is due to budget reductions and restructuring of elementary allocations.
- 16. Deborah Schoebel, Instructional Para-professional at Montrose Elementary, from 6.5 to 5.5 hours/day effective September 2, 2008. This is a replacement for Karen Halpaus and is due to budget reductions.
- 17. Charlene Brady, Media Para-professional at Montrose Elementary, from 6.0 to 5.5 hours/day effective September 2, 2008. This is due to budget reductions and elementary allocations.
- 18. Nina Petersen, Para-professional at Parkside Elementary, from 6.5 to 5.75 hours/day effective September 2, 2008. This is a replacement for Lori Ballejo and Kalli Pelham and is also due to special education position restructuring.
- 19. Todd Owens, Special Education Para-professional, from Northwinds to Hanover Elementary effective September 2, 2008. This is a replacement for Carol Ingersol.
- 20. Kim Luedtke, Special Education Para-professional, from Northwinds to Hanover Elementary effective September 2, 2008. This is a replacement for Caryn Schmidt and due to special education position restructuring.
- 21. Jennifer Halpaus, from Instructional Para-professional at Montrose Elementary to Special Education Para-professional at Buffalo Community Middle School effective September 2, 2008. This is due to budget reductions and special education position restructuring.
- 22. Michelle Clark, from Instructional Para-professional at Montrose Elementary to Special Education Para-professional at Buffalo Community Middle School effective September 2, 2008. This is due to budget reductions and special education position restructuring.
- 23. Michelle Styve, from Instructional Para-professional at Montrose Elementary to Special

Education Para-professional at Buffalo High School. This is due to budget reductions and special education position restructuring.

- 24. Bev McConnon, from Special Education Para-professional at Discovery Elementary to District-Wide Transition Program effective September 2, 2008. This is due to budget reductions and special education position restructuring.
- 25. Sue Fingalson, Title I Para-professional, from St. Francis School to Montrose Elementary effective September 2, 2008. This is due to budget reductions and license requirement.
- 26. Colleen Manninen, Special Education Teacher, from .5 FTE at Northwinds and .5 FTE and Tatanka to 1.0 FTE at Tatanka effective August 25, 2008. This is due to special education position restructuring.
- 27. Michelle Neutz, Special Education Teacher, from Montrose to Northwinds Elementary effective August 25, 2008.
- 28. Alicia Cleary, Elementary Teacher, from .5 FTE at Montrose and .5 FTE at Parkside to 1.0 FTE at Parkside Elementary effective August 25, 2008. This is a replacement for Jessica Kersten.
- B. CHECK DISBURSEMENTS Payroll checks # <u>181392</u> through <u>181790</u>, and <u>92585</u> through <u>94036</u>, amounting to <u>\$5,750,191.05</u>. Handwritten checks <u>126692</u> through <u>126698</u>, Employee reimbursement checks <u>90000197</u> through <u>90000283</u>, and Accounts Payable checks <u>133078</u> through <u>133443</u>, for the period of <u>May 27 June 16</u> as follows:

01	GENERAL FUND	1,468,338.24
02	FOOD SERVICE	108,448.74
04	COMMUNITY SERVICE	23,433.66
05	CAPITAL OUTLAY	89,630.56
06	NEW BUILDING	.00
07	DEBT SERVICE	.00
09	ACTIVITY FUND	60,709.43
16	ALTERNATIVE FACILITIE S	65,425.82
	TOTAL	\$1,815,986.45

C. ELECTRONIC FUND TRANSFERS - A list of the electronic fund transfers occurring in the official depositories (for the period of May 1 - May 31) is as follows:

Date	Vendor & Purpose	Amount
5/06/08	BMO Corporate MasterCard – P-Card	60,885.95
5/12/08	Delta Dental – Dental Insurance	30,842.23
5/15/08	Chicago USA Tax Pmt – Federal Taxes	326,571.19
5/15/08	MN Dept. of Revenue – State Taxes	52,241.05
5/30/0	Chicago USA Tax Pmt – Federal Taxes	314,225.66
5/30/08	MN Dept. of Revenue – State Taxes	50,111.92
	Total	834,878.00

- D. MINUTES OF THE MAY 27, 2008 AND MAY 28, 2008 BOARD OF EDUCATION MEETINGS
- E. DONATIONS:
 - 1. \$1000 from the Buffalo Lions for the BHS All Night Graduation Party
 - 2. \$115.38 from Mark Becker through the Wells Fargo Foundation Educational Matching Gift Program to Buffalo Community Middle School.
 - 3. \$100 from Jennifer Randall through the Wells Fargo Foundation Educational Matching Gift Program to Buffalo Community Middle School

Mattson/Brings to approve Motion carried 6-0

5. ACTIONS REGARDING:

A. GENERAL BUDGET APPROVAL, Chuck Klaassen

Change in enrollment projection from 5797 to 5734 to be used for funding calculations. Budget shows total revenues of \$49,036,875 and total expenditures of \$49,000,417 and reflects the \$1.825 million in budget adjustments. An increase of \$.20 per meal is included bringing the ticket price to \$2.00 for elementary students and \$2.20 for secondary students. Breakfast prices will also increase by \$.20. Parking lot fee is included as part of the revenues.

Wilson/Mattson to approve Motion carried 6-0

B. SUPERINTENDENT EVALUATION, Patti Pokorney

Board met on May 28th. Comments were sought from administration and district staff. Board members completed individual performance appraisals of the superintendent. Board and District Representative comments were overwhelmingly positive about Dr. Bauck's ability to be an effective leader as well as his knowledge and understanding in the areas of teaching and learning and educational concepts. We have asked Dr. Bauck to develop a system for measuring district performance, provide us with high quality staff and share with us his vision for educational excellence. He will also continue his work for: a) financial stability and equity within our school district, b) an alternative teacher compensation system, c) maintaining a presence in the Wright Technical Center and an active role in the Northwest Suburban Integration joint powers school districts, d) providing choice for students and parents when possible, and e) moving our district's technology goals forward.

Mohwinkel/Lee to approve Motion carried 6-0

C. FORM 99, Eric Hamilton

This is required by the Minnesota Department of Education. The list of Health and Safety items for 2008-09 have been identified by the state and we are required to provide verification of completion of these items.

Lee/Brings to approve the Attachment 99 Performance Criteria Motion carried 6-0

D. CENSUS CERTIFICATION, Kim Carlson

This is done annually and certified to the state demographer. Census figure for 2008 is set at 32,100. This is used in calculating Community Education funding.

Wilson/Lee to certify the Census at 32,100 Motion carried 6-0

E. 2008-09 BOARD OF EDUCATION MEETING SCHEDULE, Jim Bauck

March meeting has been moved to Thursday, March 19, 2009 so that the meeting is prior to Spring Break week.

Wilson/Brings to approve Motion carried 6-0

F. AUTHORIZATION OF SIGNATURES ACCEPTED BY OFFICIAL DEPOSITORIES, Tina Burkholder

Due to the resignation of Dean Brown who is treasurer, Jeff Mattson, Acting Clerk/Treasurer needs to be added to the list of authorized signatures accepted by the official depositories.

Motion carried 6-0

G. WORKER'S COMPENSATION INSURANCE, Chuck Klaassen

Justin Pool, a broker with Wells Fargo Insurance, provided information regarding proposals for our Workers Comp insurance coverage. Three proposals were received – RTW, State Fund Mutual and Indiana/Hawkeye. Looking for a provider who agrees with our philosophy of getting employees back to work quickly and will also provide a safety and loss control program. Our claim experience has not been good over the past few years. A 1.0 mode is average and we are at 1.38. Have done well in moving claims forward and closing them out. Did some reference calls regarding the three companies. Recommending award of bid to State Fund Mutual

Mohwinkel/Lee to award bid to State Fund Mutual

Discussion: What is Justin Pool's role – he monitors our claims and steps in when needed. Office is located in metro area.

Motion carried 5-1 Opposed – Dave Wilson

- H. RESOLUTIONS REGARDING PROBATIONARY EMPLOYEES, Moreen Martell
 - A. The following faculty members be moved from first to second year probation: Laura Lundquist, Lisa Harnett, Timothy Murray, Becky Leland (.5 FTE), Mark Slechta.

Lee/Mattson to approve Motion carried 6-0

B. The following faculty members be moved from second to third year probation: Marcia Bauman, Kelly Karow (.3 FTE), David Kaufman, Peter Rand, Jilleun Robertson, Andrew Mueller, Alicia Cleary, Melissa Goyette, Heather Strand, Becky Brown, Kimberly Robinson, Elizabeth Hodge.

Wilson/Lee to approve Motion carried 6-0

C. The following faculty members be moved from probationary status to continuing contract status: Jodeen Fitzgerald, Jennifer Kremers, Laura Wanner, Paul Arens, Angie Dombrovski, Katherine Folsom, Amy Barr, Mary Libbesmeier, Kristin Vaughan,

Mohwinkel/Brings to approve Motion carried 6-0

D-1. RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF <u>Michelle Kanarski</u> A PROBATIONARY TEACHER:

BE IT RESOLVED, by the School Board of Independent School District 877, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of <u>Michelle Kanarski</u>, a probationary teacher in Independent School District 877, will hereby end at the close of the current 2007-08 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and nonrenewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

Dear Ms. Kanarski,

You are hereby notified that at a regular meeting of the School Board of Independent School District 877 held on June 23, 2008, a resolution was adopted by a majority roll call vote to end your contract effective at the end of the current school year and not to renew your contract for the 2008-09 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract. However, such requests should be received within ten days after receipt of this notice.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT 877 Clerk of the School Board

Wilson/Lee to approve Motion carried6-0

1.

- I. DISTRICT POLICIES:
 - Human Resources Moreen Martell
 - a. Final Reading of Revised Policy
 - 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse (former 5232)

Wilson/Lee to approve Motion carried 6-0

- 2. Students Brandon Prell
 - a. Final Reading of New Policies
 - 512 School Sponsored Student Publications and Activities
 - 517 Student Recruiting
 - 519 Interviews of Students by Outside Agencies
 - 520 Student Surveys
 - 525 Violence Prevention
 - 528 Student Parental, Family and Marital Status Nondiscrimination

Wilson/Brings to approve Motion carried 6-0

- 3. Non-Instructional Operations and Business Services, Buildings and Sites, Chuck Klaassen
 - a. Final Reading of New Policy
 - 706 Acceptance of Gifts
 - b. Final Reading of Revised Policy
 - 722 School Attendance Boundaries (former 5320)
 - Deleted a sentence which no longer applies
 - 807 Vandalism (former 5450)
 - c. Final Reading to Delete Policies
 - 3400 Punitive Damage Claims
 - 3400 Procedure Providing Insurance Benefits to Employees of Independent School District 877
 - 3402 Payroll Calculation

Wilson/Mattson to approve Motion carried 6-0

6. REPORTS

A. DIRECTOR END-OF-YEAR REPORTS, Pam Miller, Moreen Martell, Kim Carlson, Tim Wilson, Judy Coley, Chuck Klaassen,

Pam Miller, Director of Teaching and Learning – Goal 1 was academic growth in MCA-IIs. Results are not in until June 30th. Goal 2 is academic growth in MAP testing over two years. Have seen good growth this year and looks like we will be able to accomplish this goal next year. Goal 3 is in regard to the Continuous Improvement Process – some identified strategies were completed. Goal 4 – Professional Learning Communities – not all principals have implemented PLCs at their sites. Goal 5 is the Kindergarten Intervention Program – this is the program for additional instruction for kindergartners. Program will be put in place in Montrose next year.

Moreen Martell, Director of Human Resources – Goal 1 is the hiring selection process. All administrators are now trained and assisting others on interview teams. Goal 2 is to automate the application process. This has provided immediate notification and access to files for screening. Goal 3 is to implement weekly new employee orientations for all newly hired staff. Will look at providing more time during sessions for individual questions. Goal 4 is development of an HR handbook/reference manual. This goal is in progress. Goal 5 is to update and revise the district policy manual. This goal is nearly complete. Goal 6 is to implement a comprehensive criminal background check and shift the cost of the background check to the employee. Have implemented a new background check which provides more detailed information. Goal 7 is to elevate the selection criteria when hiring faculty to improve student achievement. This goal was not addressed due to the failed levy referendum. Goal 8 is increased staff awareness of bullying prohibition. Will continue to make employees aware of the policy and reporting form.

Kim Carlson, Director of Community Education – Goal 1 is to create opportunities that support learner's growth and success. Surveys were developed and conducted in several program areas. A promotional video is being made. Goal 2 is to increase use of online registration. Saw an increased use of online registration by 9%. Staff attended several technology trainings. Working on online option for Summer School classes.

Tim Wilson, Director of Technology – Goal 1 is to implement a new student information system. Very pleased with training and transition process. Goal 2 is to increase student learning and expand instructional strategies by implementing technology. Technology Integration Team will continue with development of improvement plans. Goal 3 is to reduce the incidents of bullying. A new firewall has been purchased and will be installed this summer. Goal 4 is to develop and monitor department performance metrics. A customer satisfaction survey was conducted for the second year. The results were positive. Goal 5 is to implement a change management process. The basic infrastructure is in place and the management of changes to technology systems will continue. Tim thanked the Board, superintendent and directors for his experience

Judy Coley – Goal 1 is to set two-year growth targets for each special education and ELL students for who MAP testing is appropriate. Always difficult to analyze growth due to number of variables. Math and reading scores have increase over the past three years. Goal 2 is to demonstrate growth to achieve at a minimum "safe harbor" status in both reading and math. For all practical purposes, reading instruction stops at the end of grade 5. The Read 180 program has had positive results at the secondary level. Will work with secondary principals to begin implementation of Response to Intervention programming. Goal 3 is a reduction in the types and frequency of bullying incidents at the secondary level. Will devise a tool to gather data related to bullying. Will focus on cultural awareness and disability awareness activities.

Chuck Klaassen – Goal 1 is to provide financial resources to support student achievement improvement. Worked to ensure the budget process was equitable and clear. Will work to ensure that the timeline is adhered to. Will work to improve the staff development budget process. Goal 2 is to reduce the incidents of bullying on school busses. Bullying prevention/intervention strategies were included as driver training. Ride-alongs were conducted by bus company management, the driver-trainer and off-duty drivers. Goal 3 is to increase paperless processing of purchasing and payment functions. Direct deposit of employee

reimbursements has been instituted. Email approval process has been implemented for purchase orders. Will work on electronic processing of all workers compensation reports. Goal 4 is to update finance and operations policies. Only have one policy left to review. Goal 5 is to improve the operational effectiveness through better service to internal district customers. This goal will be worked on to improve customer service attitudes and behaviors. Goal 6 is a successful levy referendum vote this fall.

- B. DISTRICT POLICIES:
 - 1. Teaching and Learning Pam Miller
 - a. First Reading of New Policy
 - 630 Early Entrance
 - Need to keep these procedures in place. This policy is used many times throughout the year. Have added an appeal process. Will change language regarding Gifted Education Coordinator.
 - b. First Reading of Revised Policy
 - 606 Textbooks and Instructional Materials
 - Have updated language and added a form.
 - 613 Graduation Requirements (former 6323, 6450)
 - Phoenix follows the same requirements
 - 620 Credit by Assessment (former 6319)
 - c. First Reading to Delete Policies
 - 6100 Responsibilities for K-12 Curriculum and Instruction
 - 6430 Standardized Testing
 - 6432 Home Bound
 - 6500 Services for Children Under the Age of Five Years of Age
 - 2. Human Resources Moreen Martell, Tim Wilson
 - a. First Reading of Revised Policy
 - 524 Internet Acceptable Use and Safety (former 6150)
 - 506 Student Discipline (former 5410)
 - Will check for language redundancy
- C. SPECIAL ELECTION INFORMATION, Anita Underberg

Shared the election timeline and requirements for a November 4, 2008 special election. A resolution calling a special election would need to be approved by September 12, 2008.

D. LEVY SCENARIOS, Jim Bauck

Would need to ask for \$290 as a bare minimum to keep close to the 6% policy and avoid further reductions. Have agreed not to restore anything that is not directly related to the classroom such as administration and supplies. This leaves reinstatement of teaching positions. For every FTE we restore, we would need to add \$9.00 to the levy dollar amount. Although we would like to add all the cuts back, we know that is not possible and the voters will not approve that dollar amount.

Wilson – all-day kindergarten at Discovery to comply with their multi-age programming, also would like additional staffing for music and has concern with class sizes.

Lee – agree, also more information regarding how to help the instrumental music program whether it is with a summer lesson program or additional staffing and additional gifted ed staffing.

Mohwinkel – is there research regarding significant improvement due to additional gifted ed staffing.

Mattson – class size is important, special education needs to be considered other than the legally required or mandated

Brings – classroom sizes at elementary level, then prioritizing

Mohwinkel – classroom size, music program which is a strong program in our district Brings – should we look at how people will vote based on what we will restore versus what we will cut. Pokorney – renewed NWSISD superintendent contract for one year

8. SUPERINTENDENT'S REPORT

Thanked directors for their reports and Tim Wilson for his work in the district.

9. OTHER

Wilson/Mattson to adjourn at 9:50 p.m.