

Graham Independent School District
 Vision 2020 Strategic Planning Recommendations for 2011-2012 School Year

Domains	Recommendations	Recommendations	Recommendations	Recommendations
Elementary Curriculum	Full Implementation Of CSCOPE Curriculum	Full Implementation of Early Literacy Evaluation Recommendations	Implement Challenge Lab Differentiation Pilot Program	Provide Differentiation Training for all Elementary Staff
Secondary Curriculum	Full Implementation Of CSCOPE Curriculum	Implement Advanced Academic Academies at GHS	SAT/ACT Prep Software Loaded on All Student Laptops	Provide Differentiation Training for all Secondary Staff
Facilities	Continue Focus on Custodial Services Improvement	Develop Long-Term Maintenance Planning Document	Develop Long Term Facilities Plan	Reduce Utility Expenditures 15% through Participation in Energy Education Program
Personnel	Work to Protect as Many Classroom Teaching Positions As Possible in Climate of Reduced Funding	Move to Professional Development & Appraisal System & Update All Evaluation Instruments	Develop Comprehensive Teacher Recruitment & Retention Plan Including Local Benefits	Conduct Salary & Benefits Survey of Comparable Districts
Technology	Teacher & Staff Apple Computer Professional Development	Parent Training on Apple Computer & Acceptable Use of Electronic Devices	GJHS Mobile Laptop Labs & IPAD Labs for Technology Immersion in Core Classrooms	Conduct Teacher & Student Surveys of Laptop Initiative
Special Programs	Comprehensive Cost Analysis of Current Special Program Administration	Conduct Special Program Evaluation & Parent Meetings	Staffing Review of Special Program Needs in Speech, Dyslexia, and Early Literacy	Continue to Provide the Same Level of Services in Climate of Reduced Funding
Parental Involvement	Continue to Implement GISD Parental Contact Initiative	Create Coordinated Calendar of Parent Involvement Activities at all Campuses	Institute Focused Parental Involvement Programs at GJHS	Create Parental Involvement Brochure & Hand-out at Beginning of School

GISD Vision 2020 Strategic Plan
Administrative Recommendations
2010-2011

Domains	Recommendations	Recommendations	Recommendations
Elementary Curriculum	Full Implementation Of CSCOPE Curriculum	Full Implementation of Early Literacy Evaluation Recommendations	Implement Challenge Lab Differentiation Pilot Program
Secondary Curriculum	Full Implementation Of CSCOPE Curriculum	Implement Advanced Academic Academies at GHS	SAT/ACT Prep Software Loaded on All Student Laptops
Facilities	Custodial Services Reorganization & Improvement	Develop Maintenance Planning Document	Develop Long Term Facilities Plan
Personnel	Work to Protect as Many Classroom Teaching Positions As Possible	Move to Professional Development & Appraisal System	Develop Comprehensive Teacher Recruitment Plan
Technology	Teacher & Staff Apple Computer Professional Development	Parent Training on MAC & Apple Computer & Acceptable Use	GJHS Mobile Labs & IPAD Labs for Technology Immersion
Special Programs	Comprehensive Cost Analysis of Current Special Program Administration	Conduct Special Program Evaluation & Parent Meetings	Staffing Review of Special Program Needs in Speech, Dyslexia, and Early Literacy
Parental Involvement	Continue to Implement GISD Parental Contact Initiative	Create Coordinated Calendar of Parent Involvement Activities at all Campuses	Institute Focused Parental Involvement Programs at GJHS
Students	Research Programs to Help "Plug -in" Students at Secondary Levels	Institute Peer to Peer Mentoring Programs at Secondary Level	Comprehensive Evaluation of At-Risk Student Programs Pre-K thru 12 th Grade