

Summary of Edina Public School District Year End Superintendent Evaluation

Dr. Stacie Stanley

6/25/2024

SCHOOL BOARD'S SUMMARY OF CONCLUSIONS*

Goal 1: Provide leadership to improve and enhance the student learning in Edina Public Schools.

Dr. Stanley excels in this area. She is incredibly student-focused with a knowledge about educational guidance that is deep. This is evidenced through the leadership she has shown in implementing many different district-wide initiatives, such as literacy, new curriculum rollouts, the district data metrics plan, strategic partnerships and more. Dr. Stanley has provided leadership to school sites in guiding their continuous improvement work and has been skilled at bringing cohesiveness and consistency across school sites.

Goal 2: Provides oversight of leadership for student and staff support to improve and enhance district culture and climate.

Dr. Stanley has brought an increased focus on improving and enhancing the district's culture and climate. The efforts that have been made in the area of culture and climate over the past year have been appreciated, as are indicated in the Panorama survey data. Continuing to foster a strong culture of collaboration will always be an important focus.

The focus on safety and security was readily apparent throughout the year with the implementation of new systems, updated protocols, clarification of common language, and training for all employees and leaders. The execution of all these efforts was well communicated and engagement with stakeholders met all stated goals.

Goal 3: Provide oversight of long-term district fiscal health position through monitoring of resident enrollment management, advocacy with local and state officials on behalf of students and collective bargaining.

Financial management continues to be a bright spot in Stacie's leadership team and the confidence and trust amongst stakeholders and the community at large are stable. The work around resident enrollment has been robust and due to Dr. Stanley's leadership we are leaning in to telling our story and being proud of what sets EPS apart.

Stacie is a standout leader in the local and state communities when it comes to advocacy of public education. She is recognized as a conscientious leader who can articulate the what and why and provide ideas on how to proceed with funding and programmatic improvements.

A. General Comments:

Dr. Stanley displays many strengths and the board feels that she has met or exceeded each of her goals for the 2023-2024 year. Dr. Stanley carries a deep knowledge of the public education space, a strong vision for the future of the district, and one that serves both her and the district well. Stacie demonstrates a real passion for making sure each and every student has the best possible Edina experience. Dr. Stanley does a great job driving consensus between district leadership and teachers, staff, and students by engaging all levels and ensuring alignment to the strategic plan. She connects well with all levels and believes in the vision, mission, and values of the district.

Dr. Stanley and the board continue to grow in their work together. This will be an ongoing effort and includes, but is not limited to, finding ways to incorporate educator voice in our processes and further refining the time and process of board/superintendent work.