

## **Resolution Proposing to Place Teachers on ULA and Notice**

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

### **RESOLUTION PROPOSING TO PLACE TEACHERS WITH CONTINUING CONTRACT RIGHTS ON UNREQUESTED LEAVE OF ABSENCE**

**BE IT RESOLVED**, by the School Board of Independent School District No. 761, as follows:

1. That it is proposed that the teachers listed on Attachment B who are teachers within the meaning of Minn. Stat. § 122A.40 be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2025-2026 school year on June 30, 2026, pursuant to Minn. Stat. § 122A.40, subd. 11 and Article XIII of the 2025-2027 Collective Bargaining Agreement between the Owatonna Education Association and Independent School District No. 761.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teachers regarding their proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

#### **NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE**

**[Name]  
[Address]**

**Dear [Name]:**

You are hereby notified that at the special meeting of the School Board of Independent School District No. 761 held on February 9, 2026, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 761, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2025-2026 school year on June 30, 2026, pursuant to Minnesota

Statutes § 122A.40, subdivision 11, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position and  
Financial Limitations

Your proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Sincerely,

SCHOOL BOARD OF INDEPENDENT  
SCHOOL DISTRICT NO. 624

By Clerk of the School Board

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, subd. 11, and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against:

Whereupon said resolution was declared duly passed and adopted.