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Keith Roberts - Director of Technology  
December 2025 Board Report

## Summary

This month has been marked by steady progress across several key initiatives, with a strong focus on supporting staff, enhancing our instructional systems, and planning for future infrastructure needs. I continued working closely with our teams on the Skyward CBE grading model and report card refinements, including dedicated time with staff during our SIP day to gather feedback and strengthen alignment. Our leadership meetings provided valuable insights that are shaping our ongoing work. At the same time, we advanced major operational projects, including the next phase of the E-rate network upgrade process and the continued buildout of the Lakeview LRC. Together, these efforts reflect our commitment to building systems and environments that empower both staff and students.

## Instructional Technology & Staff Development

- Continued development and refinement of the Skyward CBE (Competency-Based Education) grading model.
- Ongoing work on aligning and improving report cards within the Skyward system, including dedicated time spent with building staff during the recent SIP day to review grading practices, gather feedback, and refine the reporting structure to better support competency-based learning.
- Attended District Leadership Team meetings to offer technology-related guidance, gather feedback, and ensure staff voices inform ongoing department initiatives.
- Additional just-in-time training materials and staff support were added to the development site.

## Operations & Infrastructure

- We have begun the E-rate process for a phased-in network upgrade. Our last major upgrade occurred in 2020, and with an expected 5–7 year lifecycle for network equipment, it is time to begin planning the next iteration.
- E-rate Category 2 funding will help offset a significant portion of the cost by leveraging our USAC allotment for internal connection upgrades, allowing us to responsibly modernize the district's network infrastructure while managing budget impact.
- Continued buildout of the Lakeview LRC to support enhanced presentations, including upgraded AV capabilities and improved layout for staff and student use.
- Ongoing planning and coordination to ensure the space meets instructional and community presentation needs.

## Additional Department Highlights

- We continued our interview process for the new Data Specialist position. Candidates are being evaluated for both technical expertise and their ability to support district-wide data needs.
- Our goal is to finalize the hiring process as soon as possible so the new specialist can begin assisting with data workflows, reporting, and analytics.

## Upcoming Priorities

- Continue developing and refining the CBE model and associated gradebook structures.
- Advance the E-rate filing process and prepare required documentation for the upcoming funding cycle.
- Begin preparations for upcoming state and local assessments, including ensuring technology readiness and supporting building test coordinators.