







Working together, we are committed to creating profound learning experiences for each child, while nurturing meaningful relationships, to positively impact our world.

**Our Values:** 













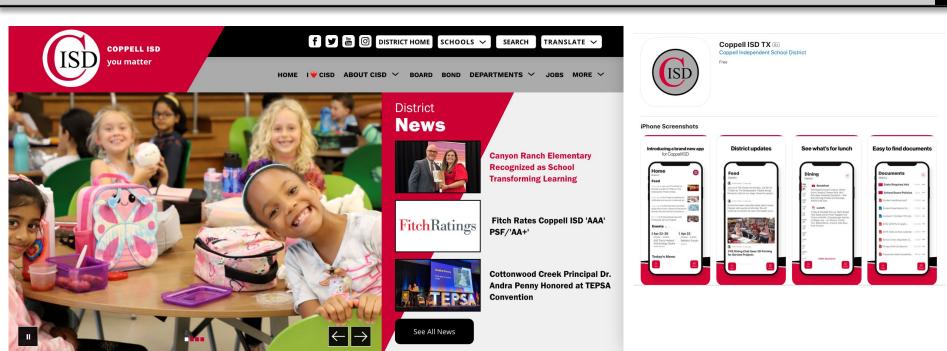
## **District Highlights and Updates**



https://www.coppellisd.com/article/1174468?org=cisd

## Website Redesign and New CISD App





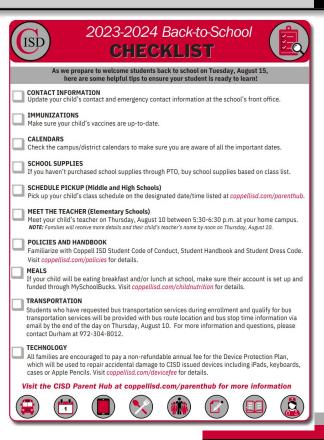


#### **Back-To-School Preparations and Parent Hub**





<u>www.coppellisd.com/parenthub</u>





## **Coppell ISD Bond Ratings**



**Fitch**Ratings

PEOPLE PRODUCT INSIGHTS

RATING ACTION COMMENTARY

## Fitch Rates Coppell ISD, TX's ULTs 'AAA' PSF/'AA+' Underlying; **Outlook Stable**

Mon 03 Jul, 2023 - 11:50 AM ET

Fitch Ratings - Austin - 03 Jul 2023: Fitch Ratings has assigned a 'AAA' rating based on the Texas Permanent School Fund (PSF) guaranty and an 'AA+' underlying rating to the following Coppell Independent School District, TX (ISD) unlimited tax bonds (ULTs):





--\$74.02 million ULT school building bonds, series 2023.

In addition, Fitch has affirmed the following Coppell ISD ratings at 'AA+':



--Issuer Default Rating (IDR);



-- More than \$400 million in outstanding ULTs.



The Rating Outlook is Stable.



## **Spanish Spelling Bee Champ Stella Shababian**





Stella Shababian



## **CISD** in the News















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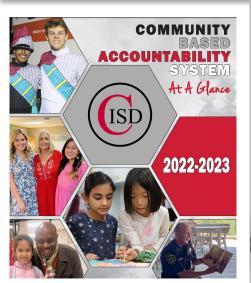




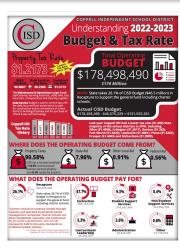


## **Communications Department Wins National Awards from NSPRA**















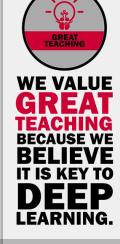


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# 2023-2024 Budget



#### **Economic Conditions**



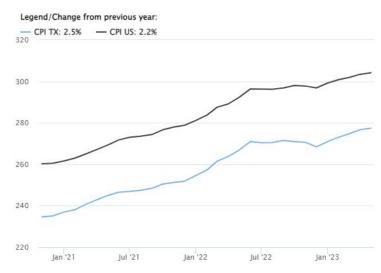
Inflation continues to rise. The Consumer Price Index rose 3% over the past 12 months (2.5% TX CPI excluding food & energy)

Texas Unemployment rate is 4.1% as of May 2023.

Cost of employment (ECI) rose 2.9% over the past 24-month period.

Governmental Accountability Office reported in June '22 that public schools lost 7% of their teaching staff between 2019-2021.

#### Measures of Inflation



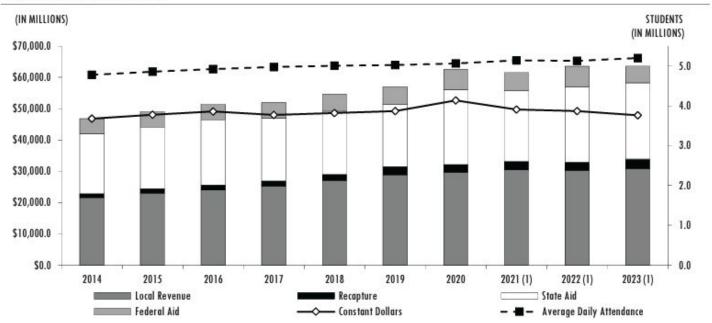
\*Excluding food and energy
Source: US Bureau of Labor Statistics and Comptroller of Public Accounts,
based on data provided by Bureau of Labor Statistics



## **PreK-12 TEA Funding in Actual and Constant Dollars**



FIGURE 154
PREKINDERGARTEN TO GRADE 12 TEXAS EDUCATION AGENCY FUNDING IN ACTUAL AND CONSTANT DOLLARS
FISCAL YEARS 2014 TO 2023

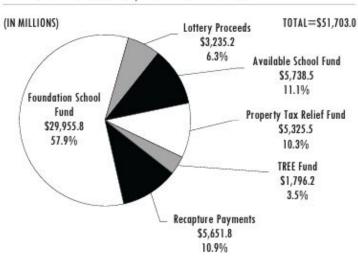




## **Sources of State Foundation School Program Funding**



FIGURE 156
FOUNDATION SCHOOL PROGRAM APPROPRIATIONS
BY FUNDING SOURCE, 2022–23 BIENNIUM



Note: General Revenue Funds include Foundation School Fund, Lottery Proceeds, and the Available School Fund. Other Funds include the Property Tax Relief Fund, Tax Reduction and Excellence in Education (TREE) Fund, and Recapture Payments. Source: Legislative Budget Board.

Lottery proceeds (6.3%) contribute less to the Foundation School Program than Recapture (10.9%).



## **Legislative Action Impacting District Budget**



#### Revenue:

- Increase in yield on Golden Penny = Estimated \$2 million
- Increase in School Safety Allotment (HB3) = Estimated \$244,000
- Restoration of Technology & Instructional Materials Allotment = \$1.17 Million

#### Additional funding opportunities:

- School Safety Facility grants = anticipated to be rolled out Sept 2023/January 2024
- Grants for State approved instructional materials = anticipated Winter 2023-24

#### Expenditures:

- Meet or exceed Minimum School Safety Standards
- One armed security officer per campus
- Employees complete evidence-based mental health training program
- Required instruction (6-12) on fentanyl abuse prevention and drug poisoning awareness
- Required instruction (7-12) on use of AED



## **SB2: Taxable Property Values & Tax Rates**



#### **Senate Bill 2:**

Proposed increase in Homestead Exemption with voter approval to \$100,000. Proposed additional compression of M&O tax rate of 10.7 pennies.

#### **Property Tax Relief:**

- Reduces local taxpayer taxable value of homestead.
- Reduces M&O tax rate.
- Does <u>not</u> increase school district funding entitlement.
- Shifts funding of school districts from local taxpayer to the state.
- Reduces the taxable base on which to levy I&S tax rate by approximately \$750 million.

District is held harmless for decrease in local tax revenue from increase in homestead exemption.

ISD tax rate adopted will be based on current law AND the additional SB2 tax compression\*. Tax bills will be adjusted by the tax office if the constitutional amendment to increase homestead exemption is approved by voters in November.

\*If the Governor signs the bill



## **SB2: Property Tax Relief Example 1**



#### **Senate Bill 2:**

Proposed increase in Homestead Exemption with voter approval to \$100,000.

Tax levy = (Taxable Value of Property/100) x (Tax rate)

EXAMPLE:	Current Law	Proposed Law	Difference
Home Value: Less Homestead Exemption:	\$450,000 <u>40,000</u>	\$450,000 	
Taxable Value:	\$410,000	\$350,000	\$60,000
Taxable value/100:	\$ 4,100	\$ 3,500	\$ 600
x 2022 Tax Rate (\$1.2173)	\$ 4,991	\$ 4,261	\$ 730 reduction



## **SB2: Property Tax Relief Example 2**



#### **Senate Bill 2:**

Proposed additional compression of M&O tax rate of 10.7 pennies.

Tax levy = (Taxable Value of Property/100) x (Tax rate)

EXAMPLE:	Current Law	Proposed Law	Difference
Taxable Value:	\$410,000	\$410,000	
Taxable value/100:	\$ 4,100	\$ 4,100	
2022 tax rate	\$1.2173	\$1.1103	\$0.107
	\$ 4,991	\$ 4,552	\$ 439

Overall tax savings of \$730 + \$439 = \$1,169 (example 1 + example 2)\*

<sup>\*</sup>Does not include any increase in taxable property value



### What assumptions are used to estimate district revenue?



Assumptions are made to estimate enrollment, attendance rate, and taxable property values.

Enrollment and attendance rates impact Average Daily Attendance and Weighted ADA (WADA).

Property value growth impacts estimates of tax revenue collections.

#### **ASSUMPTIONS:**

Enrollment: 13,417 plus new open enrollment

Attendance rate: 95.5%

Taxable value growth: 7%

Beginning teacher salary: \$61,150

Employer healthcare contribution: \$350/month



## How is school district funding calculated?



#### School district funding entitlement =

#### **TIER 1 funding**

#### (Basic Allotment x Average Daily Attendance)

+ special allotment funding based upon student characteristics such as bilingual education, compensatory education or special education, etc.

#### + TIER 2 funding

#### **Enrichment penny revenue**

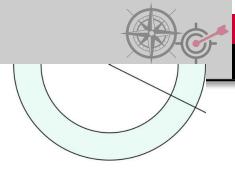
Golden and Copper tax pennies that provide additional revenue. Approved by voters. Golden penny revenue is not subject to recapture and is guaranteed at \$98.56/Weighted Average Daily Attendance (WADA)



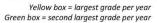
## **Enrollment Projections**



## Ten Year Forecast by Grade Level



V(O-t.)	F.C.	DIV	14	4.4	21	21	a.l.	Est.	Chli	741.	Out	Out	104	111	1246	4.5	Takal	Total	0/ 0
Year (Oct.)	EC	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	AD	Total	Growth	% Growth
2018/19	57	121	845	876	964	911	951	1,010	1,067	1,070	1,090	1,031	1,036	972	924		12,925		
2019/20	69	215	828	892	937	1,010	949	1,011	1,079	1,088	1,100	1,109	1,004	978	949		13,218	293	2.3%
2020/21	64	206	785	827	895	948	1,010	939	1,065	1,065	1,085	1,117	1,084	976	986		13,052	-166	-1.3%
2021/22	50	252	776	849	907	905	979	1,043	1,015	1,085	1,071	1,116	1,109	1,054	923	20	13,154	102	0.8%
2022/23	61	256	723	850	895	983	959	998	1,145	1,069	1,090	1,110	1,097	1,071	1,041	19	13,367	213	1.6%
2023/24	61	256	777	781	890	931	1,007	981	1,076	1,177	1,078	1,148	1,124	1,060	1,051	19	13,417	50	0.4%
2024/25	61	256	770	837	812	922	959	1,027	1,060	1,103	1,198	1,134	1,156	1,086	1,040	19	13,440	23	0.2%
2025/26	61	256	726	829	864	828	933	981	1,115	1,087	1,123	1,248	1,142	1,115	1,066	19	13,393	-47	-0.3%
2026/27	61	256	726	780	858	881	845	952	1,061	1,143	1,106	1,184	1,260	1,104	1,094	19	13,330	-63	-0.5%
2027/28	61	256	722	780	805	875	897	863	1,029	1,089	1,164	1,165	1,192	1,217	1,083	19	13,217	-113	-0.8%
2028/29	61	256	785	776	810	823	892	911	933	1,056	1,109	1,220	1,173	1,150	1,194	19	13,168	-49	-0.4%
2029/30	61	256	789	847	806	827	839	913	985	955	1,075	1,168	1,230	1,132	1,129	19	13,031	-137	-1.0%
2030/31	61	256	776	851	883	822	843	859	987	1,010	972	1,135	1,176	1,188	1,111	19	12,949	-82	-0.6%
2031/32	61	256	779	837	886	902	838	862	928	1,013	1,027	1,037	1,142	1,135	1,166	19	12,888	-61	-0.5%
2032/33	61	256	783	841	871	906	919	856	931	951	1,030	1,090	1,040	1,102	1,114	19	12,770	-118	-0.9%







## **Taxable Property Values - PRELIMINARY**



Preliminary Values are typically higher than Certified Values.

			% change over Prior Year			
2022 Preliminary Taxal	ble Values	(May 3, 2022)		2023 Preliminary Taxal	ble Values	(May 2, 2023)
Commercial	6,822,187,928	40.10%	12.47%	Commercial	7,673,098,818	40.34%
Bus Personal Prop	3,066,079,365	18.02%	14.34%	Bus Personal Prop	3,505,856,468	18.43%
Res	7,126,306,025	41.88%	10.02%	Res	7,840,698,702	41.22%
Total	17,014,573,318	100.00%	11.78%	Total	19,019,653,988	100.00%

Certified Values will be released on July 25th. Budgeted revenue will be adjusted.



## **Budget Calendar**



Board workshops (Nov - Mar): define budget priorities

April 3, 2023: Board Workshop - Salary Study and Budget

May 15, 2023: First budget workshop

June 5, 2023: Second budget workshop

July 24, 2023: Report at regular board meeting

August 7, 2023: Third budget workshop

August 28, 2023: Public Hearing on proposed budget and tax rate

Adoption of budget Adoption of tax rate



## **Budget Priorities**



- 1. Remain competitive with salary and benefits
  - i. Retain employees
  - ii. Remain a leader in salary and benefits
  - iii. Support teachers in additional ways other than compensation increases
- 2. Continue to offer educator support positions and training.
- 3. Evaluate program participation, effectiveness, and costs; offer student enrichment programs and choice programs; identify ways to ensure efficient operating costs.
- 4. Expand Open Enrollment beyond the City of Coppell
  - i. Determine optimal numbers in open enrollment to balance elementary and secondary enrollment with available capacity.
- 5. Use fund balance for the 2023-24 budget
  - i. Monitor additional funding that is made available during the 88<sup>th</sup> legislature.



## **Compensation Plan: Salaries & Benefits**



#### **Board approval of Compensation Plan on June 24, 2023:**

Beginning teacher salary: \$61,150

Teacher, Nurse, Librarian cost-of-living increase: \$2,550

Other staff cost-of-living increase: 4% of midpoint

Employer healthcare contribution: \$350/month



## Strategic additions to budget to address priority areas



Cost-of-Living and Market-Based Increases for Teachers and Staff: \$4,500,000

Position changes/additions during 2022-23 school year: \$ 865,000 (includes special education, other instructional, administrative, technology, security)

Position changes/additions for the 2023-24 school year: \$4,850,000 (includes increase in teachers based on enrollment, STEAM educators at elementary schools, Computer Science educators at middle schools, special education instructors and counseling)

Funding for increased costs and programs: \$1,380,500

One-year funding for special projects: \$ 295,000

Incremental funding for HB3 mandated safety requirements \$ 845,000

Total additions: \$12,735,500



## **Budgeted Revenues and Expenditures: General Operating Fund**



	ACTUALS CURRENT BUDGET							PROPOSED BUDGET			
	2020	2021	%∆	2022	%∆	2023	2024	DOLLAR CHG	%∆		
REVENUE				1000000							
Local	\$141,758,228	\$146,766,784	3.53%	\$150,636,916	2.64%	\$160,174,393	\$161,401,226	\$1,226,833	0.77%		
State	11,561,696	15,778,795	36.47%	13,239,101	-16.10%	14,208,654	13,909,663	(\$298,991)	-2.10%		
Federal	952,993	1,051,565	10.34%	1,153,350	9.68%	1,315,151	2,158,146	\$842,995	64.10%		
TOTAL REVENUE	\$154,272,916	\$163,597,144	6.04%	\$165,029,367	0.88%	\$175,698,198	\$177,469,035	\$1,770,837	1.01%		
	77.	191		100000000000000000000000000000000000000				100 100 100 100 100 100 100 100 100 100			
EXPENDITURES											
Salary and Benefit Costs	\$96,752,851	\$97,403,965	0.67%	\$99,126,317	1.77%	\$105,575,772	\$118,452,234	\$12,876,462	12.20%		
Other	53,856,346	61,690,985	14.55%	65,913,287	6.84%	73,702,311	72,175,370	(\$1,526,941)	-2.07%		
TOTAL EXPENDITURES	\$150,609,197	\$159,094,950	5.63%	\$165,039,605	3.74%	\$179,278,083	\$190,627,604	\$11,349,521	6.33%		
SURPLUS / DEFICIT	\$3,663,719	\$4,502,194		(\$10,237)		(\$3,579,885)	(\$13,158,569)	(\$9,578,684)	- X		
				33 73		100.0	E0 E0	100			
BEGINNING FUND BALANCE	\$70,276,857	\$73,940,576		\$78,469,116		\$78,890,012	\$75,310,127	(\$3,579,885)	8		
	60 159 155	00 -m fon		30 60 60		00 to 65	100 100 100	1000 00 00 00			
YEAR END BALANCE*	\$73,940,576	\$78,469,116		\$78,890,012		\$75,310,127	\$62,151,558	(\$13,158,569)			
	, y					HIII					
FUND BALANCE AS % OF EXPENDITURES	49.09%	49.32%		47.80%		42.01%	32.60%				
FUND BALANCE AS # OF MONTHS OF EXPEND.	5.89	5.92		5.74		5.04	3.91				



## **Updated Second Draft budget**



#### The Updated Second Draft budget includes:

- Estimated salary projection based upon full employment for 2023-24
- Continued implementation of Salary Study recommendations
- Estimated healthcare contribution for all vacant positions
- Estimated cost-of-living increase
- Estimated increase in the yield of golden enrichment pennies (revenue)
- Estimated cost of school safety mandates (example: armed guards)
- Estimated revenue from increased Open Enrollment (approx 61 students)

#### The Updated Second Draft budget does not include:

- Legislative updates to school funding (basic allotment, other allotments)
- Legislative updates for property tax relief
- Legislative mandates for school districts



## **Budgeted Revenues and Expenditures: Food Service Funds**



SECOND DRAFT	Fund 240 National School Lunch Program	Fund 482 Secondary Schools	COMBINED FOOD SERVICE BUDGET
Revenues	\$2,329,340	\$3,454,179	\$5,783,519
Expenditures	\$2,323,971	\$3,303,887	\$5,627,858
Net Change to Fund Balance	\$ 5,369	\$150,292	\$155,661



## **Budget Calendar**



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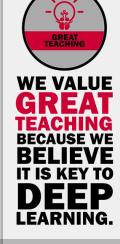


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# Organizational Improvement and Action Plan



## **Strategic Plan - Coppell 2030**



## **Strategic Planning Committee's Charge**

This committee is composed of parents, students, staff and community members who will collaboratively develop a long-range plan through 2030 for the district aligned with the District's mission and core values. The committee will serve in an advisory role to assist district staff and the Board of Trustees to assess and prioritize district future needs.



## **Strategic Plan - Coppell 2030**



#### **Timeline**

The committee will meet on:

- Thursday, October 19, 2023
- Friday, October 20, 2023
- Thursday, February 1, 2024

The Strategic Planning Process also includes:

- Workshop with the Board of Trustees
- Action Planning Teams
- Final Approval by the Board of Trustees in February

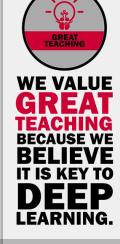


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## **Student Code of Conduct**



#### **Coppell ISD 2023-2024 Student Code of Conduct**



The Student Code of Conduct is the District's response to the requirements of Chapter 37 of the Texas Education Code.

The Code provides methods and options for managing students in the classroom and on school grounds, disciplining students, and preventing and intervening in student discipline problems.

Updates from this year's Texas Legislative session have been included. The Board was given the draft of proposed changes to review prior to tonight's meeting.

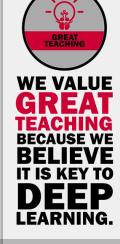


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# **District Improvement Plan**



## 2023-2024 District Improvement Plan



Subject





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