St. Cloud Area School District 742!

Board of Education Meeting
Wednesday, March 11, 2026

Consent Agenda Item II-A: Personnel Staff Changes
Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

---

Administration Recommendation:
The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Tanya Grabinski, Hourly Physical Therapist, District Wide, effective March 9, 2026, for the 2025-2026 school year, at an hourly rate of $65.13.

Nathan Schutz, Tier 1 SPED LD Teacher, Clara's House, effective February 2, 2026 through the 2025-2026 school year, Lane MA, Pay Level 4 (81.5 days of a full-time contract) with a salary of $28,247.02.

Laura Kallhoff, Tier 4 Long Call Substitute Grade 1 Teacher, Westwood Elementary School, effective January 21, 2026 through April 24, 2026, Lane BA, Pay Level 2 (63 days of a full-time contract) with a salary of $16,734.50.

Rehire

Kandra Schmitz, Tier 3 Long Call Substitute Media Specialist, Westwood Elementary School, effective January 5, 2026 through April 30, 2026, Lane BA, Pay Level 2 (78 days of a .5 full-time contract) with a salary of $10,359.45.

Mariah Banks, Tier 3 Long Call Substitute Grade 1 Teacher, Madison Elementary School, effective February 23, 2026 through the 2025-2026 school year, Lane BA, Pay Level 2 (65.5 days of a full-time contract) with a salary of $17,398.57.

Kerie Keller, Tier 1 SPED ASD/DCD Teacher, Westwood Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of $49,141.

Souleymane Kassoum, Tier 2 Long Call Substitute EL Teacher, South Junior High School, effective January 5, 2026 through the 2025-2026 school year, Lane MA+20, Pay Level 2 (100.5 days of a full-time contract) with a salary of $35,182.06.

Leave of Absence

Nataliya Heinks, EL Teacher, Oak Hill Community School, effective April 1, 2026 through April 21, 2026.

Linda McGowan, SPED EBD Teacher, Katherine Johnson Education Center, effective February 27, 2026 through March 15, 2026.

Morgan Barrett, Language Arts Teacher, Apollo High School, effective February 23, 2026 through April 9, 2026.

Kara Lund, Counselor, McKinley-ALC, effective January 5, 2026 extended through March 8, 2026.

Gary Gohmann, SPED Special Learning Disability Teacher, Discovery Community School, effective April 7, 2026 through April 20, 2026.

Mia Marrufo, SPED Autism Specialist, Talahi Community School, effective February 9, 2026 through August 23, 2026.

Resignation

Katie Ruprecht-Wittrock, Art Teacher, Tech High School, effective February 27, 2026.

James Blommel, SPED Speech Language Pathologist, Kennedy Community School, effective June 1, 2026.

Nicole Alley, SPED Psychologist, Madison Elementary School, effective June 1, 2026.

Jennifer Vogel, SPED Special Learning Disability Teacher, Lincoln Elementary School, effective June 1, 2026.

Gabrielle Speliopoulos, Grade 3 Teacher, Oak Hill Community School, effective June 1, 2026.

Eric Maas, Grade 5 Teacher, Madison Elementary School, effective June 1, 2026.

Shane Geving, SPED Autism Specialist Teacher, Tech High School, effective June 1, 2026.

James Gaffy, Language Arts Teacher, Tech High School, effective June 1, 2026.

Michael Combs, Mathematics Teacher, McKinley-ALC, effective June 1, 2026.

Alicia Allred, EL Teacher, Tech High School, effective June 1, 2026.

Retirement

Cathleen Bengtson, SPED Speech Language Pathologist, Westwood Elementary School, Katherine Johnson Education Center, and Homebound, effective June 1, 2026, after 19 years of service in District 742.

Tamara Deland, Director of Community Engagement and Communications, effective June 30, 2026, after 12 years of service in District 742.

Susan Zipoy, Grade 4 Teacher, Westwood Elementary School, effective June 1, 2026, after 33 years of service in District 742.

Valerie Zahara, Mathematics Teacher, South Junior High School, effective June 1, 2026, after 26 years of service in District 742.

Elizabeth Trout, SPED Lead Teacher, Westwood Elementary School, effective June 1, 2026, after 11 years of service in District 742.

Geri Swanson, SPED Speech Language Pathologist, Clearview Elementary School, effective June 1, 2026, after 34 years of service in District 742.

Linda McGowan, SPED EBD Teacher, Katherine Johnson Education Center, effective June 1, 2026, after 15 years of service in District 742.

Diana Lowry, EL Teacher, District Wide, effective June 1, 2026, after 4 years of service in District 742.

Barbara Gabler, Physical Education Teacher, Kennedy Community School, effective June 1, 2026, after 35 years of service in District 742.

Kathleen Clingman, Early Childhood Special Education Teacher, Quarryview Education Center, effective June 1, 2026, after 8 years of service in District 742.

Sandra Bernard, SPED Social Worker, Kennedy Community School, effective June 1, 2026, after 13 years of service in District 742.

Jul Benoit, SPED Homebound Tutor, Apollo High School, effective June 1, 2026, after 12 years of service in District 742.

NON-LICENSED STAFF

New Hire

Ashley Emslander, Student Support Paraeducator, Kennedy Community School, effective February 19, 2026, at an hourly rate of $16.75.

Madina Ibrahim, SPED Instructional Paraeducator, Apollo High School, effective February 19, 2026, at an hourly rate of $18.75.

Makayla Murray, SPED Instructional Paraeducator, Talahi Community School, effective February 17, 2026, at an hourly rate of $18.50.

Zahro Hussein, SPED Instructional Paraeducator, Talahi Community School, effective February 17, 2026, at an hourly rate of $18.50.

Abigail Hogge, SPED Instructional Paraeducator, Talahi Community School, effective February 17, 2026, at an hourly rate of $18.50.

Nathaniel Miller, Substitute Custodian, District Wide, effective February 16, 2026, at an hourly rate of $16.25.

Isabelle Carins, SPED Instructional Paraeducator, Apollo High School, effective January 29, 2026, at an hourly rate of $18.50.

Rehire

Bruno Theisen, EL Programs Instructional Paraeducator, Westwood Elementary School, effective February 19, 2026, at an hourly rate of $18.75.

Abrielle Washington, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center/Journey, effective February 23, 2026, at an hourly rate of $18.75.

Leave of Absence

Jessica Lund, LPN, Westwood Elementary School, effective March 13, 2026 through April 26, 2026.

Shannon Holroyd, Kitchen Helper, Madison Elementary School, effective January 5, 2026 through April 21, 2026.

Kimberly Montour, SPED Instructional Paraeducator, Kennedy Community School, effective February 27, 2026 through March 31, 2026.

Kimberly Wunderlich, Kitchen Helper, North Junior High School, effective February 26, 2026 through April 19, 2026.

Resignation

Colby Hovdenes, Level IV Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective February 27, 2026.

Gabrielle Zeon, SPED Instructional Paraeducator, North Junior High School, effective February 24, 2026.

Michael Gardner, Substitute Custodian, District Wide, effective December 22, 2025.

Faduma Warsame, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective February 23, 2026.

Montserrat Montanez Alviso, Family Advocate, South and North Junior High School, effective February 27, 2026.

Colleen Grady, SPED Instructional Paraeducator, Madison Elementary School, effective February 27, 2026.

Abdikadir Jimale, SPED Instructional Paraeducator, Discovery Community School, effective February 9, 2026.

Chiquita Simmons, SPED Instructional Paraeducator, South Junior High School, effective February 9, 2026.

Isabelle Cairns, SPED Instructional Paraeducator, Apollo High School, effective January 29, 2026.

Abigail Heitke, SPED Instructional Paraeducator, Kennedy Community School, effective November 19, 2025.

Asmaa Ahmed, SPED Instructional Paraeducator, Madison Elementary School, effective February 24, 2026.

Maria Del Rosario Camacho-Castelan, Clerical Paraeducator, Community Education ABE, effective February 25, 2026.

Termination

Marabeth Toenjes, SPED Instructional Paraeducator, Talahi Community School, effective February 18, 2026.

Victor Scherping, Kitchen Helper, Apollo High School, effective February 12, 2026.

Brittany Ethen, SPED Instructional Paraeducator, Quarryview Education Center, effective February 12, 2026.

Farhiyo Noor, Behavior Instruction Paraeducator, Tech High School, effective February 3, 2026.

Corrections

Lori Neuman-Bible, Student Support Paraeducator, Westwood Elementary School, effective February 20, 2026. This is a correction to the February 18, 2026 Board action on the consent agenda where Ms. Neuman-Bible's last name was misspelled.

Andrea Cook, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective January 16, 2026. This is a correction to the January 21, 2026 Board action on the consent agenda where Ms. Cook's last day of service was listed as January 20, 2026.