

Minutes of Regular Meeting - Open

The Board of Education Waunakee Community School District

A Regular Meeting of the Board of Education of Waunakee Community School District was held Monday, March 10, 2025, beginning at 6:00 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

I. CALL TO ORDER

President Ensign called the meeting to order. A motion was made by Engebretson, second by Heinrichs, to adjourn to closed session pursuant to Wisconsin Statutes 19.85 (1)(c), (f) and (g) to review individual teacher contract recommendations, resignations and retirements, review individual co-curricular contract recommendations, review individual support staff/custodial staff recommendations, resignations, and retirements, and review student requests. Motion carried 7-0 on a roll call vote. Time 6:00PM

II. ROLL CALL

Dotzler – Yes, Engebretson, - Yes, Ensign- Yes, Frey – Yes, Heinemann - Yes , Heinrichs – Yes, Hetzel- Yes.

Also Present: Dr. Brown, Summers, Grabarski

III. CLOSED SESSION - ADJOURN TO CLOSED SESSION - PER WISCONSIN STATUTES 19.85 (1)(c)(f) and (g)

- A. Review Minutes of February 10, 2025 Meeting
- B. Update and Consideration of Legal Matters Related to the School District Including Current and Potential Actions Involving the School District.
- C. Review Individual Administrator/ Administrative Support Contract, Contract Extensions, and Recommendations.
- D. Review Individual Teacher Contract Recommendations, Contract Extensions, and Resignations
- E. Review Individual Co-Curricular Contract Recommendations
- F. Review Summer School Contract Recommendations

IV. RETURN TO OPEN SESSION - BEGIN REGULAR AGENDA

A motion was made by Hetzel, second by Heinrichs, to adjourn closed session and reconvene in open session. Motion carried 7-0. Time 6:40pm reconvening to open session at 7:00pm

V. BOARD DEVELOPMENT WORKSHOP -No Board Development for this meeting.

VI. APPROVAL OF MINUTES

- A. Review minutes of the February 10, 2025 Regular meeting and the February 19 and 24, 2025 Special meetings.

A motion was made by Hetzel, second by Heinemann, to approve the minutes as posted. Motion carried 7-0.

VII. APPROVAL OF AGENDA AND ADDITIONS

A motion was made by Heinemann, second by Dotzler, to approve the agenda as posted.
Motion carried 7-0.

VIII. PUBLIC COMMENTS

There were no emailed public comments for this meeting. In person public comments are given by the following:

Jackee Subkoviak – Neuroaffirming Schools

A. Celebration of Sustainable Concrete Project of the Year for Heritage Elementary School with Subcontractor Advanced Concrete

Jacob and Josh Jankowski of Advanced Concrete presented the school district with the Sustainable Concrete Project of the Year by the Wisconsin Ready Mixed Concrete Association (WRMCA) award.

IX. PUBLIC HEARING ON REQUEST FOR DPI WAIVER PURSUANT TO WIS.STAT. § 118.38 DUE TO THE WISCONSIN GUARANTEE ADMISSION PROGRAM (2023 WISCONSIN ACT 95)

Schell presented the Public Hearing that would request a waiver from the Department of Public Instruction, under Wis. Stat. § 118.38 that would allow the Waunakee Community High School to determine its top 10% and 5% of rising 12th grade students for the Wisconsin Guarantee Admissions Program (as established in 2023 Wisconsin Act 95 and § 118.38 of Wisconsin state statutes) by using the District's Laude System instead of exclusively using students' grade point average. Schell answered any questions.

X. TEACHING STAFF, STUDENTS, & BOARD REPORTS/RECOMMENDATION/ ACTION ITEMS

A. Student Reports

1. Student Council Report

Abigail Anderson and Alena Wagoner, the student representatives presented a report to the Board on what is occurring at the high school. This information included an update on Girls Basketball, Boys Basketball, Girls Hockey, Boys Hockey, Gymnastics, the start of the spring sports season. They also updated the board on Forensics, DECA, FFA, Science Olympiad, and Print Publications competitions. Winter formal was a success. The Future Educators are involved in the Linus project. The Spring Musical is practicing and the Winter play was great. Prom, a Trip to the Capitol, Choir Concert, and Solo Ensemble is coming up. The updated the board on some of the results of the climate survey. The students are looking forward to Spring break.

2. Warrior Spotlight

The Arboretum 4th Grade Announcers and Service Club students shared their favorite things about being a school leader.

B. Teacher Report

Melanie Trainor-Burton and Amy Frank from the WTA provided an update to the Board. They are thankful for the virtual conferences again this year and the option to hold these virtual conferences from home. They are looking forward to hearing more about the additions to the harassment policy. There was a great response to the WTA Board Candidate forum. They are thankful for the yoga events offered for points and the flexibility to attend virtually. This event built great community opportunities within each building and districtwide.

C. Board Reports/Action Items

1. Individual Board Reports on Educational Related Events, Meetings, or Trainings Attended by Individual Board Members
There were no comments from the board members.
2. Evaluation Schedule
The Board's Self-Evaluation review will take place at a Special Board Meeting scheduled for March 31, 2025 @ 5:30PM.

XI. COMMITTEE REPORTS/RECOMMENDATIONS/ACTION ITEMS

A. Curriculum Committee

1. The February 24, 2025 Meeting Minutes were reviewed.
2. Consideration of and action on a Resolution that would request for a waiver from the Department of Public Instruction, under s. 118.38 of the Wisconsin Statutes, that would allow Waunakee Community High School to determine its top 10% and 5% of rising 12th grade students for the Wisconsin Guaranteed Admissions Program (as established in 2023 Wisconsin Act 95 and section 118.58 of the state statutes) by using the District's Laude System instead of exclusively using students' grade point average.
Public Hearing on Request for DPI Waiver pursuant to Wis. Stat. § 118.38 due to the Wisconsin Guarantee Admission Program (2023 Wisconsin Act 95) to better align how Waunakee Community High School determines its top 10% and 5% of rising 12th grade students for the Wisconsin Guarantee Admissions Program as established in 2023 Wisconsin Act 95. Waunakee has a long-standing Laude system for local honors as well seek to use this ranging to determine our top 10% and top 5% of students for the program.
A motion was made by Dotzler, second by Heinemann to move forward with this waiver as presented. Motion carried 7-0.

B. Human Resources Committee

1. The March 7, 2025 Meeting Minutes were reviewed.
2. Insurance RFI Update
Grabarski updated and answered questions regarding the Insurance RFI update and the timeline that will be followed.
3. 2025-26 Compensation Planning
Grabarski updated and answered questions on the compensation planning and timeline.

C. Facility Committee

1. Review March 6, 2025 Meeting Minutes
2. Approval of Capital Maintenance Projects
Summers presented and answered questions regarding the capital maintenance request. These 4 projects are being brought forward for approval to get moving on these for completion before the first day of school. The facility committee made a 3-0 motion to approve. A motion was made by Heinemann, second by Dotzler, to approve the projects as presented. Motion carried 7-0.
3. Review DRAFT of 2025 Summer Capital Maintenance Projects
Summers presented and answered questions regarding a draft of 2025 summer capital maintenance projects. Administration intends to seek feedback from this list for approval in April.

D. DEI Committee

1. The 2/26/25 DEI Committee Minutes were reviewed.
2. Draft - Harassment Policy Update
Heinrichs updated the board on this policy that will now go to the policy committee. The

board was also updated that the MSAN conference will be April 10 & 11 and WCSD will have a panel of students presenting.

E. Budget Committee

1. The March 5, 2025 Budget Committee Meeting Minutes were reviewed.

2. Approval of 2025-26 Preliminary Budget Planning Process

Summers presented and answered questions regarding the preliminary budget planning process for 2025-26. Open enrollment approvals from January and the financial estimates as a result of the 25-26 CPI have been updated. A motion was made by Hetzel, second by Heinrichs, to approve the budget planning process as presented. Motion carried 7-0.

XII. ADMINISTRATIVE REPORTS/RECOMMENDATIONS/ACTION ITEMS

A. Administration Report/Action Items

1. **Resolution Authorizing the Issuance and Sale of \$52,000,000 Bond Anticipation Notes, Series 2025 Pursuant to Section 67.12(1)(b), Wisconsin Statutes**

Summers presented and answered questions regarding the request of approval for the attached resolution for the final \$52 million from the November 2022 capital referendum. A motion was made by Heinemann, second by Dotzler, to approve the resolution as presented. Motion carried on a roll call vote 7-0.

Roll Call: Dotzler – Yes, Engebretson, - Yes, Ensign- Yes, Frey – Yes, Heinemann - Yes , Heinrichs – Yes, Hetzel- Yes.

2. Title IX Policies

Grabarski presented and answered questions regarding the change in the Title IX laws that have required school district's to revert back to the previous version of their Title IX policies. WASB has reviewed and updated these policies. Administration asked for a simpler version that staff could keep on hand. A motion was made by Engebretson, second by Dotzler to approve the policies as posted. Motion carried 7-0.

3. Correspondence - NA

XIII. CONSENT AGENDA

President Ensign acknowledge the generous gift of engineering equipment from ACS group and the generous donation for the next 3 years from EUA for the Student Financial Assistance Fund.

Also acknowledged was the many Early College Credit and Start College Now programs.

A request was made to pull out the Co-Curricular Staff update list.

A motion was made by Heinrichs, second by Hetzel to approve the full consent agenda as presented without the Co-Curricular Staff list. Motion carried 7-0.

A motion was made by Heinrichs, second by Frey, to approve the Co-Curricular Staff update list as presented. Motion carried 6=Yes – 1=abstain.

A. Approval of Checks

B. Finance

1. Monthly Finance Reports

C. Early College Credit Program and Start College Now Applications

D. Bridging Brighter Smiles MOU

E. CESA 5 Contract

F. Safety Drills

G. Gifts & Field Trips

1. Gifts

Donation of engineering equipment for the High School Shop from ACS group totaling \$1360.00

Donation from EUA totaling \$20,000 per year, for three years, to the Student Financial Assistance Fund.

2. Field Trips

DECA International Career Development Conference Orlando FL. April 25 - April 30, 2025

H. Approve Individual Administrator, Admin. Support, Teacher, Contract Extensions, Co-Curricular, Support Staff and Custodial Recommendations, Resignations, Leaves & Retirements

New Teacher Staff

Abbigail Holzmann, Math Interventionist, AES

New Support Staff

Kathleen Breunig, Para Educator Special Education, MS

Maria Fite Guerrero, EL Para Educator, HS

Carleigh Heintz, Para Educator Special Education, IS

Zoe Messing, Para Educator Special Education, PES

Retirements

Jill Broughton, Speech/Language Pathologist, HS

Ron Esser, Head Custodian, MS

Lisa Frestedt, Para Educator Regular Education, HES

Resignations

William Callaway, Orchestra Teacher, MS

August DiSalvo, Cross Categorical Teacher, HS

Alexandra Iczkowski, Custodian, HS

Colleen Serum, Business Education Teacher, HS

Anne Sparks, Bilingual Family Engagement Specialist, HES

Kelly Stuhr, Para Educator Special Education, IS

One-Year LOA for 2025-26 School Year

Beth Crook De Valdez, Art Teacher, HS

Internal Changes - NO Action

Janelle Pherson, from 1-Yr Title I Interventionist, HES/IS, to reg contract Title I Interventionist

Bethany Pottinger, from 1st Grade Teacher, AES, to Reading Teacher, AES

Dannette Weismann, from Admin.Asst. to Special Ed. to Admin. Asst. to the Dir. of Business Services

Co-Curricular Staff Updates posted in the extra section of this agenda.

I. Approve Summer School Contract Recommendations – posted in the extra section of the agenda.

XIV. BOARD BUSINESS

A. Legislative Update

1. Legislative Letters from Director of Business Services

Brown presented and answered questions regarding the letters drafted in support of the Inflation Reduction Act from the Director of Business Services, Allie Newton. The District has officially started the process with the IRS to file for the reimbursements for Heritage and the Intermediate School.

2. 2025 State Budget Bills

WCSD Board Member Mark Hetzel pulled together a list of new budget bills that would

affect public schools in WI. The board asked administration to pull together letters to send to the legislators on behalf of the Board of Education.

XV. FUTURE AGENDAS AND MEETINGS

A. Agenda Items for Next Board Meeting

B. Special Board Meeting - Board Evaluation Meeting Mar. 31, 2025 @ 5:30PM

BOE Workshop Part 2 - March 12, 2025 @ 5:30PM

A motion was made by Heinemann, second by Dotzler, to approve the special meetings as presented. Motion carried 7-0.

The board asked Administration to schedule a Middle School Tour on April 29, 2025.

C. Budget Committee

D. Co-Curricular

E. Curriculum Committee

F. Facility Committee -

G. Human Resources Committee

H. Policy Committee

I. DEI Committee

XVI. RETURN TO CLOSED SESSION - NA

XVII. RETURN TO OPEN SESSION - NA

XVIII. ACTION AS APPROPRIATE, ON ITEMS DISCUSSED IN CLOSED SESSION NA

XIX. ADJOURN

The Board of Education adjourned at 8:33PM on a motion by Dotzler, second by Heinrichs, and passed unanimously by voice vote 7-0.

Respectfully submitted,

Judith Engebretson, Clerk

Date _____

JE:rm