

## SAP GOAL AND MEASURES

### ACADEMICS

*District Growth Areas:*

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

*School Growth Areas:*

- 1.1 Ensure implementation of the Journey's Reading and Math Expressions Programs with fidelity across all grade levels and across the two elementary schools and monitor the effectiveness of Tier I instruction including whole and small group instruction.
- 1.2 Continue to utilize the intervention block model to deliver Tier II and III services to students who need support in reading and/or mathematics, and enrichment activities for students meeting or exceeding goals.
- 1.3 Continue to strengthen our collaborative team model to review student assessment progress and identify the needs of our students down to the individual level, and in turn adjust how we deliver instruction to our students in an effort to promote high achievement for all learners.
- 1.4 To monitor the progress of students through an individual teacher data team model in collaboration with the reading teachers and pupil service staff.

### HUMAN CAPITAL

*District Growth Areas:*

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need  
  
Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.3 Support Human Resource Services
- 2.4

*School Growth Areas:*

- 2.1 Through walk-throughs and observations, determine if current professional development training is being implemented in the classrooms with fidelity.
- 2.2 Ensure that a systematic employment process results in the selection of high quality candidates for every teaching and non-teaching position. Ensure our faculty reflects the diversity of the students and the community that we serve.  
Develop teacher effectiveness using the Danielson Framework for Teaching. Create opportunities for on-going teacher/administrator dialogue including Goal Setting Meetings, informal and formal observations, Mid-Year Review, and End of Year Evaluation.
- 2.3 Through grade level meetings determine the professional development needs of our staff.
- 2.4

### OPERATIONS

*District Growth Areas:*

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

*School Growth Areas:*

- 3.1 To continue to supplement classroom instruction with online resources, including Lexia Core 5, IXL Math, and Reading A-to-Z Kids.
- 3.2 To use the school computer lab, iPad carts, and wireless lap-top cart to extend learning in and out of the regular classroom.
- 3.3 To coordinate the library and computer lab schedules to allow the library clerk to deliver increased technology to all students in conjunction with what the classroom teachers are doing.
- 3.4

### CULTURE AND CLIMATE

*District Growth Areas:*

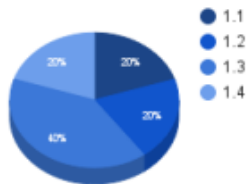
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committees

*School Growth Areas:*

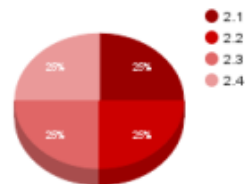
- 4.1 To maintain the frequency of grade level meetings to bi-weekly, including separate meetings for the unified arts and pupil services.
- 4.2 Include outside agencies such as TEAM and VITAHLS to promote the mental and physical health of our students and offer additional programs to our students and their families.
- 4.3 Utilize the Child-Study-Team (CST) model to establish SMART goals for academic, behavior and/or social needs of at-risk students.
- 4.4 Increase opportunities for families to be involved in the school community.

## Monthly Statistics Report

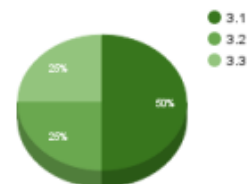
**Academics**



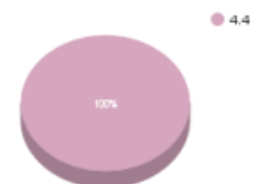
**Human Capital**



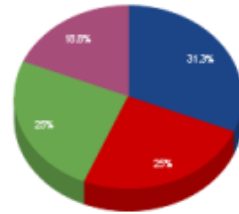
**Operations**



**Culture and Climate**



## Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate

Indicator	1.1 Ensure implementation of the Journey's Reading and Math Expressions Programs with fidelity across all grade levels and across the two elementary schools and monitor the effectiveness of Tier I instruction including whole and small group instruction.	1.2 Continue to utilize the intervention block model to deliver Tier II and III services to students who need support in reading and/or mathematics, and enrichment activities for students meeting or exceeding goals.	1.3 Continue to strengthen our collaborative team model to review student assessment progress and identify the needs of our students down to the individual level, and in turn, adjust how we deliver instruction to our students in an effort to promote high achievement for all learners.	1.4 To monitor the progress of students through an individual teacher data team model in collaboration with the reading teachers and pupil service staff.	Date Completed	Academics
Academics  Enter a 1 in the cells to indicate alignment to goal	✓				9/6/2016	Fall Benchmark Assessment window opens
		✓			9/8/2016	Intervention Block schedule begins with additional support (paras/tutors)
			✓	✓	Ongoing	Individual Student Success Plans (ISSP) set up on Google Drive for each classroom teacher
			✓		9/8/2016	Mastery-Based learning meeting at central office
Indicator	2.1 Through walk-throughs and observations, determine if current professional development training is being implemented in the classrooms with fidelity.	2.2 Ensure that a systematic employment process results in the selection of high quality candidates for every teaching and non-teaching position. Ensure our faculty reflects the diversity of the students and the community that we serve.	2.3 Develop teacher effectiveness using the Danielson Framework for Teaching. Create opportunities for on-going teacher/administrat or dialogue including Goal Setting Meetings, informal and formal observations, Mid-Year Review, and End of Year Evaluation.	2.4 Through grade level meetings determine the professional development needs of our staff.	Date Completed	Human Capital

Human Capital	✓		✓	✓	9/2/2016	Dibels refresher led by reading teachers for staff
		✓			9/9/2016	Administrator meeting to determine components on My Learning Plan for tenured and non-tenured staff
					9/19/2016	Recommended for hire - permanent building substitute
Indicator	3.1 To continue to supplement classroom instruction with online resources, including Lexia Core 5, IXL Math, and Reading A-to-Z Kids.	3.2 To use the school computer lab, iPad carts, and wireless lap-top cart to extend learning in and out of the regular classroom.	3.3 To coordinate the library and computer lab schedules to allow the library clerk to deliver increased technology to all students in conjunction with what the classroom teachers are doing.	3.4	Date Completed	Operations
Operations	✓	✓	✓		Ongoing	
	✓				9/19/2016	Purchased second Science A-Z license to allow all 5th grade students access
Indicator	4.1 To maintain the frequency of grade level meetings to bi-weekly, including separate meetings for the unified arts and pupil services.	4.2 Include outside agencies such as TEAM and VITAHLS to promote the mental and physical health of our students and offer additional programs to our students and their families.	4.3 Utilize the Child-Study-Team (CST) model to establish SMART goals for academic, behavior and/or social needs of at-risk students.	4.4 Increase opportunities for families to be involved in the school community.	Date Completed	Culture and Climate
Culture and Climate				✓	9/12/2016	World Champion Tae Kwon Do presentation for whole school
				✓	9/14/2016	Bradley School Open House
				✓	9/14/2016	Bradley School PTA Meeting

