

**Regular Board Minutes (Draft)**  
Tuesday, November 13, 2018 @ 5:00 p.m.  
Administration Conference Room

**Present:** Brian Gallup-Chair, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman. James Running Fisher (via telephone 6:02 p.m.)

Mr. Gallup called the meeting to order at 5:00 p.m.

**Approval of Minutes:** Motion by Mr. Evans to approve the regular board minutes of 11/1/18 with no changes. Second by Mr. Bullshoe. All in favor/Motion passed.

Change Friday meeting date. Will talk to other board members and Matthew and set new date for board training. Brian suggest Monday, November 19 @ 5:00 p.m.

Change December Board meeting to December 17 @ noon only.

**Approval of Agenda:** Motion by Ms. Yellow Owl to approve the agenda removing Mary Beth Lazy Boy, Special Education Teacher Assistant from hiring. Second by Ms. Bullshoe. All in favor/Motion carried.

Mr. Gallup noted the following: Lights on After School will be recognized at the 11/28/18 meeting; School board training was rescheduled for 11/19/18 @ 5:00 pm; The December school board meeting was rescheduled to Monday, December 17 @ noon only.

**Staff Recognition:** Jennifer Wagner recognized Willie Tailfeathers, Heidi Hannon, and Victoria McClellan for their assistance in helping a student, who was choking, by performing the Heimlich maneuver. Principal Jennifer Wagner expressed her gratitude to all that were involved for their support and knowledge.

Jennifer Wagner commended Angela Butterfly, Quentin New Robe and Kim Radasa for having perfect attendance and also praised her staff for raising the level of cleanliness in their building, for working with students, and for having positive attitudes.

**Public Comment:** Mr. Gallup read the provisions of MCA2-3-203 open meeting law regarding public participation. Carl Evans asked if the school is going to hire more security at the high school because of incident with his grandchild. Mr. Gallup asked Mr. Evans to meet with Superintendent Hall and put his statement in writing.

**ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following building reports: KW Vina Building; Browning Elementary; Napi Elementary; Browning Middle School; Browning High School; Babb Elementary; Alternative School; Activities Report; Special Education; Parent Community Outreach/Childcare; Good Medicine Program; BNAS-Blackfeet Language Report. *Discussion:* Ms. Yellow Owl requested speech and debate uniforms for the team. Tony Wagner stated that Edith Wagner is working on this already. Mr. Wagner stated that Ms. Wagner is requesting a debate coach because she has two students this year that are debaters and her and the assistant speech sponsors are not experienced in debate. Mr. Wagner stated that there are 13 kids in speech and debate and stated that their expertise is not in coaching debate and asked if he should bring forward as a new position. Jeri Matt asked if there is any training for debate coaches. Mr. Wagner stated that Ms. Wagner has someone in mind. Mr. Evans thanked the principals for the reports and asked for a presentation on the district's test results for the school board. Ms. TallWhiteman asked that middle school activities for boys and girls have their own uniforms and stated that students have called her about this stating that they have to borrow. Mr. Wagner stated that he and Mr. Traynor will look for the uniforms that were possible stored. Mr. Edwards asked about the game cancellation for 8<sup>th</sup> grade boys due to bad behavior and felt that this should not be happening. Mr. Wagner stated that he and Mr. Traynor met with Dennis Juneau regarding this issue and noted that one of the coaches could not finish the season and they have had to combine the teams. Mr. Wagner asked coaches for commitment to be at the gym at 4:00 p.m.

Mr. Juneau has people in the lunch area and in the gym until 4:00 pm and stated that the problem is not having a coach on premises at 4:00 p.m. and there is 26 minutes where students are unsupervised. Mr. Traynor stated that a coach did not show up and he did take care of that issue with the coach; kids were being defiant, rude, and disrespectful and he did let them know his expectations and also told them that athletics is a privilege and they should respect that. Mr. Traynor did have to send the students home. Ms. Bremner stated that it is embarrassing at tournaments when there is no presence from the school district and BPS teams were playing and felt that someone needs to be present at all times. Ms. Bremner felt that only the persons responsible for the problems should be punished when things go wrong, not everyone. Mr. Traynor stated that he did let the DeLaSalle team in as they were hosting the last event and when everything was okay, he left. Ms. TallWhiteman stated that the breakdown is from 3:30 to 4:00 and felt that the problem here is everybody's responsibility because these are BPS students. Ms. TallWhiteman stated that she has heard there is fighting during other activities suggested more security. Dixie Guardipee asked if Mr. Edwards if the school could get help from the police and if they would at least show up and be around. Mr. Edwards stated yes. Ms. Guardipee stated that the school had this type of support before and it does help. Mr. Juneau stated that he can rearrange schedules so that the students have supervision between 3:30 to 4:00 and also noted that there could be problems because of the union contract. Superintendent Hall stated that she will talk with the union president and get this problem with supervision resolved. Ms. Bremner stated that sometimes the problem arises in the approach taken with staff, maybe ask staff "how can we resolve the problem". Mr. Juneau suggested that middle school coaches should only be middle school employees and then he can deal with them but noted that he is not in charge of the activity's coaches. Ms. Bremner suggested having middle school coaches reporting to Mr. Juneau. Mr. Gallup felt that the interpretation of policy should be reviewed. Superintendent Hall stated that she will look into the policies. Nikki Hannon stated that she was inspired when Jeri Matt's crew came back from travel and shared powerpoints with the school board. When Ms. Hannon attended the National Association for Education of Homeless Youth, she met a lot of Montana liaisons and made very good contacts; the workshops were amazing. Ms. Hannon stated that there is an App called Purposity (living with generosity) that will replace a lot of things she is doing and it will help with her requests for things. Heather Denny has suggested piloting this App in Browning and Bozeman at no cost to the district and it will free up a lot of Ms. Hannon's time. She attended the chronic absenteeism workshop breakout session to get tools for BPS but our school is already doing most of what was recommended and the same with other workshop presentations which Ms. Hannon stated it gave her a deeper appreciation with what BPS Does have. Natasha Silliezar is already working on "Attendance Works". Ms. Hannon attended "Project Home" session and wants to have a home for youth which is something Browning needs. Ms. Hannon stated that BPS needs to focus and build on the positive. There are so many homeless kids in California that do not have relations with people like the kids in our community do. Browning also has many, many people in other communities that bring things to our kids. Robert Hall suggested getting on top of building houses for the school, and maybe have students help do that. Ms. Hannon stated that we have the boarding dorm but it is a place only for tribal enrolled members now, which does not work for many and it does not work for teenagers. Superintendent Hall stated that on November 19 and 20 BMS will tour the boarding dorm and Napi tours on November 20. Ms. Hannon suggested the school provide transportation to the tour and maybe the school board can go during that time. No further discussion.

Mr. Gallup noted that he is going to go to action items so that Mr. Running Fisher can join the meeting via telephone at 6:02 p.m.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Arlan Edwards, Boys Basketball Coach-BMS 2018-2019 (\$1,032.00); William Whitegrass Sr, BMS Boys Basketball Coach 2018-2019 (\$1,135.00); June Matt-BMS Band Activities Director 2018-2019 (\$946.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

Motion by Ms. Yellow Owl to approve the following hiring pending successful background check/drug test: June Matt, BHS Activities Band 2018-2019 (\$3,853.00) and Meri Gobert, Science Teacher-BHS 2018-2019 (\$40,996.00). Second by Ms. Bullshoe. No public participation. Board discussion: Ms. Bremner asked Superintendent Hall to find out if Meri Gobert is still interested in this position. Motion passed 8-0 with Brian

Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Pamela Mad Plume, New Teacher Stipend-Napi 2018-2019 (\$200.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

Motion by Ms. Yellow Owl to approve the following contract service agreements pending successful background check: Randall Rivas, Job Shadowing-New Teacher Stipend-BHS 2018-2019 (\$300.00) and Susan Meineke, Drug And Alcohol Awareness Insight Classes 2018-19 (\$735.00). Second by Ms. Bullshoe. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Carolann Racine, WIDA Assessors and Writing Assessments Scorers (\$1,000.00); Lavada Pilling, WIDA Assessors and Writing Assessments Scorers (\$1,000.00); Roberta Kipp, WIDA Assessors and Writing Assessments Scorers (\$1,000.00); Delia Magee, WIDA Assessors and Writing Assessments Scorers (\$1,000.00); Vernon Marceau, After School Ee Kah Kii Maht Program 2018-2019 (\$7,232.00). Second by Mr. Edwards. No public participation. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

**Out of State Travel:** Motion by Ms. Bremner to approve out of state travel for Dennis Juneau, AVID Proven Achievement Lifelong Advantage in San Diego, CA (\$3,320.43). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

Motion by Mr. Evans to approve out of state travel for Robin BearChild, Leo Bird, 3-High School Students, Intertribal Agriculture Youth Alliance Symposium in Las Vegas, NV (\$220.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

**In State Travel:** Motion by Ms. Bremner to approve in state travel for Barbara DeeAnn Kipp, Hazard and Emergency Plans Negotiated Rulemaking Committee meeting in Helena, MT (\$387.48). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

**Approvals:** Motion by Mr. Evans to approve the following items: NEW Vina Chattin Clubs-Sponsors-Goals 2018-2019: Everett Armstrong-VC Drum Group Goals 2018-2019 (\$516.00), Everett Armstrong-VC Video Club Goals 2018-2019 (\$516.00), Everett Armstrong-VC Pow-wow Dancing Goals 2018-2019 (\$516.00) and Patrick Armstrong Jr., Napi Drum Group Club-Sponsor 2018-2019 (\$268.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 2018-2019; District Committees 2018-2019 (\$9,893.32); AVID Agreement-Terms-Quote 2018-2019 (\$8,868.00); District Claims Check #419352-#419481 (\$191,036.91); Student Activity Claims Check #703491 - #703496 \$192.00 (Cancelled Check #703491) and Additional Pays/Payroll. Second by Ms. Bremner. No public discussion. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteman, James Running Fisher voting for.

## **ITEMS OF INFORMATION - Superintendent's Report**

**HR Status Report:** Mr. Evans asked about the concessions sponsor position and asked what they will be doing with Boys and Girls BB coming up. Tony Wagner stated that they will finish without a concessions sponsor. Ms. Yellow Owl asked if any of the other individuals interviewed for SpEd TA position can fill any of the open positions. Superintendent Hall will check with HR. Ms. Bremner asked that the someone talk to Ms. Gobert right away about the position she is recommended for. Tony Wagner stated that he had four applicants today and will interview Friday; the original date was on Monday. Mr. Wagner stated that the wrestling schedule changed: Hamilton originally scheduled to be here and was told today that they are not having a meet on 8<sup>th</sup> and will not be coming here on 20<sup>th</sup> and the Shelby game will be changed to January. Corvallis will be here on 20<sup>th</sup> and the Coach will talk to Hamilton to see if they can come to the BPS meet. No further discussion.

Recess at 6:20 p.m.

Reconvene at 6:45 p.m.

**Resignations:** The following resignation was accepted by the superintendent: Kristen Rattler Program Assistant, Ee Kah Kii Maht, Effective 11-2-2018. *No discussion.*

**Policy review:** Tony Wagner stated that Mr. Salois wanted to be here to review specific policy. Superintendent Hall stated that the policy is correct, but is not correct in the handbook and stated that there will be an addendum to the handbook.

Policy #3125: Mr. Evans asked for the number of homeless kids at BPS. Nikki Hannon stated there are over 150 being raised by grandparents and approximately 270 total. Ms. Hannon stated that Browning homeless students are invisible because of families the kids can stay with. Ms. Bremner stated that these are kids that are at risk for being drop outs. Superintendent Hall stated that there are 34 being homeschooled and she has Joe McKay helping with a resolution for homeschool students; this does not count Cutswood, Straight Arrow, etc. BPS does not know how to identify students that have not been enrolled in school for a very long time. Ms. Hannon felt that this will go to the attendance committee. Ms. Hannon recommended looking at the Billings school policy and using it as our model. Ms. Hannon will do training with anyone who needs assistance and also noted that secretaries need to be aware that they cannot turn away homeless students to be enrolled at school. The school programs do not notify when a homeless student is dropped and when they are reenrolled. Superintendent Hall suggested creating a shared file with the secretaries. Ms. Hannon, Amanda Flamond and Jo Rae Rattler will be doing home visits with these students. Tony Wagner asked where homeless kids fit into activities when their attendance is low and if activities needs to share their rosters with Ms. Hannon. Superintendent Hall stated yes. Ms. TallWhiteman stated that homeless kids won't say what their needs are and because of this they don't always get the service they should have; they are being let down. If a homeless student cannot buy a prom ticket or things of this sort, someone needs to step up and take care of them; embrace these students; invite them to eat; help them. Ansel Traynor asked if teachers are on a need to know basis about homeless students. The board felt that everyone should be aware. The high school sends out a "handle with care" for specific students that need help. Nikki Hannon stated that we need to do this for all our kids, it's part of trauma informed. Ms. Hannon stated that McKinney Vento grant will buy athletic shoes but she cannot spend the grant money on foster kids. Tony Wagner stated that he can get the coordinators to bring a list of athlete names to Ms. Hannon. Lynne Keenan stated that there is so much bullying in the schools and staff need to know that they are bullying. Ms. TallWhiteman stated that kids are being told we can't pick you up anymore because they were already picked 2 or 3 times. Ms. Hannon stated that the attendance committee is addressing this issue. Mr. Wagner asked if the coaches could give the activities kids rides. Superintendent Hall stated that she will check to see if this is permissible; she will have to check on liability issues. Ms. Yellow Owl felt that students should be given an activity pass for an incentive toward attendance. Mr. Wagner asked if a team is returning and a homeless student does not have a ride, can a coach take the student home. Ms. Bremner felt that the coaches should not be put in that position because something could happen and suggested that maybe the bus could drop the kid off. Ms. TallWhiteman stated that when a female student needed a ride, a female would be in the ride; always have 2 people in the vehicle and the same should happen if it is a boy.

#3145 Foreign Exchange Student: The district does have a foreign exchange student again this year.

The Next review will start with policy #3200.

**Personnel Issues:** None.

**Legal Issues:** Mr. Gallup read a statement from Tony Koenig, MTSBA, regarding cases filed with the Human Rights Bureau that are “legal issues” and noted that complaints filed with the HRB are public record so there would be no basis for a closed session just to do an update. The following HRB complaints were reviewed: Heavy Runner vs. Browning Public Schools; Tatsey vs. Browning Public Schools; Armstrong vs. Browning Public Schools and Buchanan vs. Browning Public Schools. Mr. Gallup stated that the only other issue is he district vehicle that was stolen which is still under. *No further discussion.*

Motion by Mr. Evans to adjourn at 7:25 p.m. Second by Mr. Edwards. All in favor/Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk