



DEFINING EXCELLENCE

**Miscellaneous Wage Rates
Activities, Community Education, Interns, ~~Substitutes~~
and Other Various Positions**

As of August 1, 2024

Approved by ISD 273 School Board _____.

**EDINA PUBLIC SCHOOLS
MISCELLANOUS WAGE RATES
ACTIVITIES, COMMUNITY EDUCATION, INTERNS, SUBSTITUTES AND OTHER
VARIOUS POSITIONS**

As of August 1, 2024

| Activities Department | |
|--|---|
| Event Worker | \$15.00 20.00/hour |
| Lifeguard | \$20.05 22.00/hour |
| Public Address Announcer | \$17.00 22.00/hour |
| Site Supervisor | \$25.00 30.00/hour |
| Student Supervisor/EHS Security | \$21.00 25.00/hour |
| Community Education Department | |
| Auditorium Technician | \$20.00/hour |
| Aquatics Instructor | \$22.97/hour |
| Building Aide | \$17.63 18.16/hour |
| Early Childhood Screener | \$31.91/hour |
| Event Worker | \$15.00 20.00/hour |
| Hornet Central Assistant | Year 1: \$16.00 16.48/hour Year 2: \$17.33 17.85/hour Year 3: \$18.77 19.33/hour Year 4: \$20.32 20.93/hour Year 5: \$22.00 22.66/hour |
| Lifeguard | \$20.05 22.00/hour |
| Middle School Coach | \$3,170.00/stipend |
| Middle School Coaching Assistant | \$2,780.00/stipend |
| Van Driver | \$17.63 18.16/hour |
| Department Interns, Tutors, AP Testing Proctors | |
| Advanced Placement Testing Proctors: | |
| Year 1 as EPS Proctor | \$25.00/hour |
| Year 2+ as EPS Proctor | \$30.00/hour |
| AVID Tutor | \$20.45 21.06/hour |

| | |
|--|--|
| Intern (High School Student) | \$15.00/hour |
| Intern (Post Secondary Student) | \$18.00/hour |
| Substitute Positions | |
| Clerical Custodian Educational Associate Health Services Associate Instructional Assistant Kids' Club Lead Licensed School Nurse | First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule BA/Step 1 Daily Rate/8 hours = Hourly Wage |

**The anniversary date for an employee is July 1. Employees hired between July 1 and December 31 are considered employed one year after the first July 1 following their employment date. Employees hired after January 1 are not considered employed one year until after the second July 1 following their employment date. Hourly wage increases are subject to budget parameters and are contingent upon a satisfactory review from an employee's supervisor. Miscellaneous wage positions are not eligible for fringe benefits beyond those required by law.*