

Red Wing Public Schools
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School Board Meeting Agenda Item

Topic: Open and/or Closed Session Pursuant to M.S. 13D.05 to conduct an evaluation of the Superintendent
Contact(s):
Presenter(s): School Board Chair

Nature of Action Requested by Board

Board action
Board information or scheduled report

Background Information

Each year, the school board conducts at least one evaluation of the Superintendent. Unless the Superintendent requests to conduct the evaluation in an open meeting, the evaluation is conducted in a closed session of the school board.

This evaluation is based on four goals presented to the Superintendent during his November 16, 2020 evaluation.

1. Equity Planning. The district is committed to strengthening this area through the leadership and direction of the superintendent. An equity team has already been established along with the purchase of new inclusive curriculum. A long-term commitment to equity planning and implementation throughout the district is priority.
2. Student Achievement. An educational plan is set to address the achievement issues the district faces. A robust directive to address achievement gaps is essential for the next year and beyond.
3. Recovery from COVID. Several areas within the district have been modified to respond to the pandemic. Budgetary issues, along with personnel, will need to be adapted and managed well.
4. Human Resources. Hiring practices need to follow a consistent procedure and match adopted policy. Attention also needs to be given to the overall HR plan with an overarching goal for organizational structure.

Board members had the opportunity to provide feedback about each one of the goals. The chair and vice-chair prepared a rough draft of the evaluation for presentation to board members during the evaluation session. At the next school board regular meeting, a summary of the evaluation will be provided to the public as required by state law.

Recommended Motion

Unless the Superintendent opts for an open review of his evaluation:

I move to meet with the Superintendent in a closed session to evaluate the Superintendent as per M.S. 13D.05.

Time: _____

I move to re-open the meeting.

Time: _____