

Becker

726

MULTI GROUP NEGOTIATIONS COST SHEET SUMMARY

Meeting Date: 10/27/25 Final
Proposed By: Board

# Hours on Staff Roster	199074.45
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.30 cent increase on salary each year

.05 cents increase on Food Service Certification each year

.05 cents increase on new longevity steps each year

2024-25	%Change	2025-26	% Change	2026-27
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SALARY SCHEDULE & PART-TIME SALARIES

SALARY RATE CHANGES	\$ 4,403,048	3.70%	\$ 4,566,002	4.09%	\$ 4,752,749
CAREER INCREMENT PAY	\$ 50,159	-100.00%	\$ -	\$ -	\$ -
<i>Schedule and Part Time Salaries Total</i>	<i>\$ 4,453,208</i>	<i>2.53%</i>	<i>\$ 4,566,002</i>	<i>4.09%</i>	<i>\$ 4,752,749</i>

SPECIAL ASSIGNMENT SALARIES

	\$ -	\$ -	\$ -	\$ -	\$ 0
BOILER & POOL CERTIFICATIONS	\$ 15,704	0.00%	\$ 15,704	0.00%	\$ 15,704
LONGEVITY PAY	\$ 8,462	884.89%	\$ 83,339	18.39%	\$ 98,665
FOOD SERVICE CERTIFICATION	\$ 10,271	5.98%	\$ 10,885	5.64%	\$ 11,499
FOOD SERVICE LEAD	\$ 1,380	183.41%	\$ 3,911	0.00%	\$ 3,911
CLOTHING & SHOE ALLOWANCE	\$ 10,500	0.00%	\$ 10,500	0.00%	\$ 10,500
<i>Special Assignment Salaries Total</i>	<i>\$ 46,316</i>	<i>168.45%</i>	<i>\$ 124,338</i>	<i>12.82%</i>	<i>\$ 140,279</i>

INSURANCE RELATED BENEFITS (TRA & FICA are not charged to these expenditures)

Health Insurance	\$ 1,465,200	3.17%	\$ 1,511,580	0.00%	\$ 1,511,580
Dental Insurance	\$ 74,214	0.00%	\$ 74,214	0.00%	\$ 74,214
Life Insurance	\$ 11,571	0.00%	\$ 11,571	0.00%	\$ 11,571
Long Term Disability	\$ 20,698	4.24%	\$ 21,576	4.32%	\$ 22,508
MN Paid Leave	\$ -		\$ 10,296	#REF!	\$ 21,483
<i>Total Insurance Related Benefits Costs</i>	<i>\$ 1,571,683</i>	<i>3.66%</i>	<i>\$ 1,629,237</i>	<i>0.74%</i>	<i>\$ 1,641,357</i>

SALARY MATCHING PROGRAMS (TRA & FICA are not charged to these expenditures)

District Expenditures for Salary Match Programs	\$ 47,250	13.52%	\$ 53,640	21.48%	\$ 65,160
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PERA and FICA

TRA & FICA are computed on Schedule and Extra Salaries	7.50%		7.50%		7.50%
PERA	\$ 337,464	4.24%	\$ 351,776	4.32%	\$ 366,977
FICA	7.65%		7.65%		7.65%
<i>Total TRA and FICA Costs</i>	<i>\$ 344,214</i>	<i>4.24%</i>	<i>\$ 358,811</i>	<i>4.32%</i>	<i>\$ 374,317</i>

Read the comment in the cell below

%Change

% Change

TOTAL TWO YEAR AGREEMENT COSTS	\$6,800,135	4.17%	#####	3.63%	\$7,340,838
	2024-25		2025-26		2026-27

Dollar Increase in Each Year

\$283,669

\$257,034

Dollar Increase/ FTE in Each Year (FTE=2080 hrs)

\$2,964

\$2,686

Dollar Increase Per FTE over Three Years

\$5,649

Sum or Year (1) Percentage + Year (2) Percentage

7.80%

Weighted Percent for Settlement (2xYr1+Y2)/3

3.99%

TOTAL TWO YEAR ANTICIPATED SALARY COSTS

\$6,800,135

#####

School \$7,340,838

Comment

PERCENTAGE CHANGE

4.17%

3.63%