

Becker

726

MULTI GROUP NEGOTIATIONS COST SHEET SUMMARY Meeting Date: 10/27/25 Final
Proposed By: Board

Hours on Staff Roster 199074.45

.30 cent increase on salary each year

.05 cents increase on Food Service Certification each year

.05 cents increase on new longevity steps each year

	2024-25	%Change	2025-26	% Change	2026-27
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SALARY SCHEDULE & PART-TIME SALARIES

SALARY RATE CHANGES	\$ 4,403,048	3.70%	\$ 4,566,002	4.09%	\$ 4,752,749
CAREER INCREMENT PAY	\$ 50,159	-100.00%	\$ -		\$ -
<i>Schedule and Part Time Salaries Total</i>	\$ 4,453,208	2.53%	\$ 4,566,002	4.09%	\$ 4,752,749

SPECIAL ASSIGNMENT SALARIES

	\$ -		\$ -		\$0
BOILER & POOL CERTIFICATIONS	\$ 15,704	0.00%	\$ 15,704	0.00%	\$ 15,704
LONGEVITY PAY	\$ 8,462	884.89%	\$ 83,339	18.39%	\$ 98,665
FOOD SERVICE CERTIFICATION	\$ 10,271	5.98%	\$ 10,885	5.64%	\$ 11,499
FOOD SERVICE LEAD	\$ 1,380	183.41%	\$ 3,911	0.00%	\$ 3,911
CLOTHING & SHOE ALLOWANCE	\$ 10,500	0.00%	\$ 10,500	0.00%	\$ 10,500
<i>Special Assignment Salaries Total</i>	\$ 46,316	168.45%	\$ 124,338	12.82%	\$ 140,279

INSURANCE RELATED BENEFITS (TRA & FICA are not charged to these expenditures)

Health Insurance	\$ 1,465,200	3.17%	\$ 1,511,580	0.00%	\$ 1,511,580
Dental Insurance	\$ 74,214	0.00%	\$ 74,214	0.00%	\$ 74,214
Life Insurance	\$ 11,571	0.00%	\$ 11,571	0.00%	\$ 11,571
Long Term Disability	\$ 20,698	4.24%	\$ 21,576	4.32%	\$ 22,508
MN Paid Leave	\$ -		\$ 10,296	#REF!	\$ 21,483
<i>Total Insurance Related Benefits Costs</i>	\$ 1,571,683	3.66%	\$ 1,629,237	0.74%	\$ 1,641,357

SALARY MATCHING PROGRAMS (TRA & FICA are not charged to these expenditures)

<i>District Expenditures for Salary Match Programs</i>	\$ 47,250	13.52%	\$ 53,640	21.48%	\$ 65,160
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PERA and FICA

TRA & FICA are computed on Schedule and Extra Salaries	7.50%		7.50%		7.50%
PERA	\$ 337,464	4.24%	\$ 351,776	4.32%	\$ 366,977
	7.65%		7.65%		7.65%
FICA	\$ 344,214	4.24%	\$ 358,811	4.32%	\$ 374,317
<i>Total TRA and FICA Costs</i>	\$ 681,678	4.24%	\$ 710,587	4.32%	\$ 741,294

Read the comment in the cell below

		%Change		% Change	
TOTAL TWO YEAR AGREEMENT COSTS	\$6,800,135	4.17%	#####	3.63%	\$7,340,838
	2024-25		2025-26		2026-27
Dollar Increase in Each Year			\$283,669		\$257,034
Dollar Increase/ FTE in Each Year (FTE=2080 hrs)			\$2,964		\$2,686
Dollar Increase Per FTE over Three Years					\$5,649
Sum or Year (1) Percentage + Year (2) Percentage					7.80%
Weighted Percent for Settlement (2xYr1+Y2)/3					3.99%

TOTAL TWO YEAR ANTICIPATED SALARY COSTS	\$6,800,135		#####	School District	\$7,340,838
Comment	PERCENTAGE CHANGE	4.17%		3.63%	