

**GOALS MEETING 2-9-12**

Divided up into five groups and spent 45 minutes per table on developing one different goal from the six (6) goals that were listed from prior meeting, utilizing the **SMART** – **S**pecific, **M**easureable, **A**ttainable, **R**esults oriented, and **T**imely.

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Group #1 – Doug Claborn, Diane Cody, Carolyn Field

\*GED's in community

\*Dropout rates

\*Attendance by students

**GOAL** – By 2013, PBMAS - (Performance Based Monitoring Analysis System) reporting time Dalhart ISD's dropout rate will be at or below the state standard.

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Group #2 – Randy Sherrill, David Steele, Karen Taft

\*Science & Math scores

\*Technology in the classroom

\*Parents (lack of support)

\*Aligned curriculum

**GOAL** – By 2013, Formative testing according to each campus schedule will show 3% increase in student scores in science & math at each test interval.

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Group #3 – Peter Baumert, John Machel

\*Changing ethnicity in our student population

\*Parents (lack of support)

\*Attendance by students

**GOAL** – By Jan. 2013, Add one more Hispanic teacher per campus.

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Group #4 – David Foote, Scott Hand, Gary Schniederjan

\*Technology in the classroom

\*Keeping up with devices (\$\$) training

\*Instructional Technologist

\*Website communications

**GOAL** – By June 1, 2012, Each campus will have an exemplary website that is maintained at least monthly.

By Fall 2012, Staff a campus based part-time instructional technologist.

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Group #5 – Delbert Dodds, Jeff Lloyd, Mark McCormick

\*Low substitute pool

\*Bus Drivers (all-extra curricular)

**GOAL** – By July 2012, Develop with appropriate vendors and the City of Dalhart, three (3) incentives to new employess to waive deposit fees.

By July 2012, Increase substitute pool by 20% (4) over current pool with quality substitutes.

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**GOAL** – Firefighting VS Leading & Directing

Write one goal that would help with this goal and turn into Mr. Foote by Feb. 23, 2012.