

Robstown Independent School District

San Pedro Elementary

2022-2023 Performance Objectives



Mission Statement

Empowering individuals today to prepare for tomorrow.

Vision

Inspiring life-long learning by providing limitless opportunities for success.

Core Values

Integrity- doing what is right even when no one is looking.

Responsibility- taking ownership of one's actions and attitudes by being reliable and dependable.

Positive Relationships- creating a mutual and meaningful connection with individuals who support and encourage success.

Respect- having a sense of self-worth and being mindful of others.

Leadership- motivating and inspiring oneself and others.

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Goals

Goal 1: Academic Achievement: San Pedro Elementary will embrace the mission "Empowering individuals today to prepare for tomorrow" through effective schools with high quality instruction to meet federal and state standards.

Performance Objective 1: Increase all areas of performance as measured by the state accountability system to increase the overall rating of D (68) to a B (80).

Performance Objective 2: Increase STAAR performance at the campus level in all subjects at Approaches Grade Level from 57% to 69% or above; Meets Grade Level from 26% to 36% or above; Masters Grade Level from 10% to 18% or above. Special Education performance will increase at Approaches Grade Level from 47% to 50% or above; Meets Grade Level from 29% to 31% or above; Masters Grade Level from 11% to 18%.

Performance Objective 3: Increase Domain II School Progress as measured by the accountability system at the campus level from a scale score of 77 to an 85 or better.

Performance Objective 4: Increase Domain III Closing the Gaps as measured by the state accountability system at the campus level from a scale score of 63 to a 71 or above.

Goal 2: Communication: San Pedro Elementary will promote a full partnership with parents, families, and the entire community to support continuous school improvement .

Performance Objective 1: Increase parent, business, and community engagement opportunities by 10% (37 to 41) in order to engage stakeholders and build positive relationships.

Performance Objective 2: Create a culture of trust by providing accurate and timely communication with all stakeholders through Marketing and Public Relations.

Goal 3: School Climate: San Pedro Elementary will ensure a positive, safe, and disciplined environment conducive to learning.

Performance Objective 1: Increase the utilization of campus support systems that are offered to our students and families by 10% to promote an environment conducive to learning.

Performance Objective 2: Ensure 100% compliance with safety protocols, drills and crisis management plan requirements.

Performance Objective 3: Reduce the number discipline referrals will be reduced by 10% (14 to 12) as measured by the PEIMS record from the Fall Semester as the baseline.

Performance Objective 4: Increase attendance rate from 88.64% to 96.84%.

Goal 4: Highly Qualified Staff: San Pedro Elementary will recruit, retain, and recognize high qualified staff to maximize student achievement leading to post-secondary opportunities and lifelong learning.

Performance Objective 1: Ensure that 100% of administrators, teachers and paraprofessionals meet certification requirements.

Performance Objective 2: Provide professional development opportunities to 100% of all staff to increase educator expertise when measuring learner skill acquisition.

Performance Objective 3: Provide opportunities to 100% of novice teachers to participate in the teacher induction program to ensure adequate support.

Goal 5: Technology: San Pedro Elementary will utilize technology to enhance student achievement and communication.

Performance Objective 1: Provide 100% of students access to instructional technology programs that will result in improved student performance.

Performance Objective 2: Provide opportunities to 100% of instructional staff to integrate technology skills into all areas of learning.

Performance Objective 3: Upgrade and maintain existing network infrastructure and other technology resources through a Technology Enhancement Plan to support 100% of instructional goals.