

BOARD OF EDUCATION  
WOODSTOCK, ILLINOIS  
REGULAR MEETING  
Woodstock High School Learning Resources Center  
July 22, 2025

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

Absent: Dr. Bidwell

III - PUBLIC HEARING

1. Public Hearing on the Health Life Safety Amendment for the Creekside Middle School External Track

Mr. Gilmore declared the public hearing open at 7:01 p.m.

There were no public or staff comments.

Dr. Moan explained that this is a preemptive move to repair the Creekside track. He added that the District would like to get an early start by going out to bid in November or December, allowing time for the Board to have input on the project. Board discussion included whether the track was to be repaired or replaced, whether it actually needs to be replaced or if a repair would give the District a few more good years of use. The Board also questioned the proposal dollar amount and whether or not that dollar amount was intended to cover a replacement. There was concern that the proposal did not break down the cost for materials and labor. The Board will request an itemized breakdown of exactly what will be covered in the project cost from the architects. Both Dr. Moan and Julie Dillon, CFO, explained that tonight's Board approval is only giving the District the ability to use Health Life Safety funds for this project. The District will bring the actual bid specifications to the Board for approval before going out to bid.

Mr. Gilmore declared the public hearing closed at 7:10 p.m.

IV - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Mr. Homuth to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; Woodstock High School-Woodstock North High School co-curricular fundraising request 2025-2026; Woodstock North High School co-curricular fundraising requests 2025-2026; disposal of personal property; contracted services agreement with New Direction Solutions, LLC dba Procure Therapy, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Mr.	Headley	- Abstain
Mr.	Gilmore	- Yes

1. Approval of Minutes1.1 Regular Meeting of June 17, 20252. Approval of Routine Personnel MattersEmployment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of David Guza as Physical Education Teacher for the 2025-2026 school year at a salary of \$48,871\*. (WNHS/CMS)

Approve the employment of Amanda Hardy as Special Education Teacher for the 2025-2026 school year at a salary of \$58,233\*. (VDELC)

Approve the employment of Alla Harnish as Dual Language Spanish Social Studies Teacher for the 2025-2026 school year at a salary of \$79,624\*. (NWMS)

Approve the employment of Maci Minarcik as School Social Worker for the 2025-2026 school year at a salary of \$58,505\*. (OES)

Approve the employment of Daniel O'Brien as Industrial Arts Teacher for the 2025-2026 school year at a salary of \$62,727\*. (WHS/WNHS)

Approve the employment of Itzel Alvarez Garcia as Food Service Manager for the 2025-2026 school year at 8 hours per day, 5 days per week, \$30.70 per hour. (WNHS)

IV - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Melanie Borchert as Special Education One-to-One Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (VDELIC)

Approve the employment of Catherine Gigliello as Substitute Bus Driver for the 2025-2026 school year at an hourly rate of \$23.01. (Transportation)

Approve the employment of Lucia Alcazar as 4<sup>th</sup> Grade Dual Language Spanish Teacher for the 2025-2026 school year at a prorated salary of \$24,707\*. (WWE)

Approve the employment of Rachel Baier as Special Education Teacher for the 2025-2026 school year at a salary of \$53,959\*. (VDELIC)

Approve the employment of Myra Rocha as 2<sup>nd</sup> Grade Dual Language Spanish Teacher for the 2025-2026 school year at a salary of \$48,871\*. (WWE)

Approve the employment of Mitchell Russell as Special Education Teacher for the 2025-2026 school year at a salary of \$61,318\*. (WNHS)

Approve the employment of Susan Jensen as Special Education One-to-One Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (OES)

Approve the employment of Hallie Lickfelt as Food Service Cook for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (WWE)

Approve the employment of Gina Zientek as Special Education One-to-One Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (VDELIC)

\* Salary includes Board-paid contribution to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve a correction of records to reflect that Lisa Kempthorne will not be employed as .5 FTE Family Consumer Science Teacher for the 2025-2026 school year. (WHS)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions  
(Con't)

Approve the transfer of Chelsea Oates to a position of Special Education Teacher for the 2025-2026 school year. (OES)

Approve the transfer of Denise Bourassa to a position of Food Service Manager for the 2025-2026 school year at 8 hours per day, 5 days per week, \$21.59 per hour. (MEES)

Approve the transfer of Scott Rudden to a position of Special Education One-to-One Health Associate for the 2025-2026 school year at 6.75 hours per day, 5 days per week. (WHS)

Approve the transfer of Patricia Wilson to a position of Assistant Food Service Director for the 2025-2026 school year at a salary of \$64,000. (District)

Approve the transfer of Cheryl Spanbauer to positions of PreK Classroom Health Associate at 3 hours per day, 5 days per week, and Special Education One-to-One Health Associate at 3 hours per day, 5 days per week for the 2025-2026 school year. (VDELC)

Approve a correction of records to reflect that Brianna Wells will not be employed as a Special Education Classroom Associate for the 2025-2026 school year. (GWE)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Austen Luedtke, effective the end of the 2024-2025 school year, (WHS/WNHS)

Approve the resignation of Jennifer Mickle, effective the end of the 2024-2025 school year. (OES – Special Education Teacher)

Approve the retirement of Lucrecia Hoff, effective September 6, 2025. (Transportation – Bus Associate)

Approve the resignation of Irene Salinas from the position of Everyone Reads Associate only, effective the end of the 2024-2025 school year. (OES)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the resignation of Douglas Schwamb, effective July 4, 2025. (DES – 2<sup>nd</sup> Shift Custodian)

Approve the retirement of Robert Wardrop, effective July 31, 2025. (Transportation – Route Driver)

Approve the resignation of Stephanie Hapeman, effective the end of the 2024-2025 school year. (VDELC – Special Education One-to-One Health Associate)

Leaves of Absence

Approve a leave of absence for Sarah Bellavia with an anticipated start date of September 29, 2025 and continuing for 12 weeks thereafter. (GWE – 4<sup>th</sup> Grade Teacher)

Approve a leave of absence for Madison Boettcher, with an anticipated start date of November 21, 2025 and continuing for 30 workdays thereafter. (CMS – Math Teacher)

Approve a leave of absence for Betty Cruz with an anticipated start date of October 13, 2025 and continuing for 12 weeks thereafter. (WHS – Math Teacher)

Approve a leave of absence for Kerrie Butenschoen beginning August 21, 2025 and continuing for an anticipated 4 weeks thereafter. (CMS – Secretary to the Principal)

Approve a leave of absence for Ashley Buckingham with an anticipated start date of January 15, 2026 and continuing for 12 weeks thereafter. (WWE – 5<sup>th</sup> Teacher)

3. Approval of Financial Reports

1. Treasurer's Report
2. Investment Report
3. Budget Summary Report

4. Approval of Bills Payable

5. Approval of Woodstock High School-Woodstock North High School Co-Curricular Fundraising Request 2025-2026

IV - CONSENT AGENDA (Con't)

6. Approval of Woodstock North High School Co-Curricular Fundraising Requests 2025-2026

7. Authorization for Disposal of Personal Property

8. Approval of Contracted Services Agreement with New Direction Solutions, LLC dba Procure Therapy

V - COMMUNICATIONS

*"Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).*

There were no public or staff comments.

Mr. Headley mentioned that he was excited to see that posts have begun to be set in the ground for the solar project at Woodstock North High School.

Dr. Farris noted that he was very happy to see in the budget that the District only owes \$10,000 for the Challenger Learning Center. He then asked if this amount includes the \$28,000 annual fee. Mrs. Dillon and Dr. Moan informed the Board that the remaining \$10,000 does include last year's annual fee but does not yet include this upcoming school year's fee.

VI - SUPERINTENDENT'S REPORT

Dr. Moan reported that all 9½ and 10 month employees returned from their summer break this week. He added that we welcome new staff on August 7th and all staff returns for the beginning of the year kick-off on August 11th, hopefully on the new track at Woodstock High School.

Dr. Moan updated the Board on the progress of current projects, including the solar field at Woodstock North High School, the tennis courts, also at Woodstock North, the parking lots at Prairiewood/Creekside and the track at Woodstock High School.

VII - UNFINISHED BUSINESS

There was no unfinished business.

VIII - NEW BUSINESS

1. Fourth Quarter Review of the 2024-2025 Budget

Chief Financial Officer Julie Dillon's review of the budget focused primarily on the three main operation funds; educational, operations and maintenance and trans-

VIII - NEW BUSINESS (Con't)1. Fourth Quarter Review of the 2024-2025 Budget (Con't)

portation. She pointed out several key factors in the revenue and expenditures of each fund.

No formal Board action is required.

2. Approval of Bus Purchase

Mrs. Dillon presented a proposal to the Board for the purchase of two used gasoline powered buses from Midwest Transit Equipment. She explained that we typically purchase used buses when they become available as they are in high demand in the current economy. These two buses, a 2016 and a 2017 model available from Midwest Transit Equipment, are in excellent shape with relatively low mileage.

Board questions included inquiring whether these 2 buses are intended to replace existing buses or to add to the fleet and if there were any newer models available to purchase. The Board also requested that in the future, the mileage be included with the proposal.

MOTION - Moved by Mr. Parisi and seconded by Mr. Headley to approve the purchase of two used buses from Midwest Transit Equipment for a total purchase price of \$142,630 with expected delivery in July 2025, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Gilmore	- Yes

3. Approval of Life Safety Amendment for Paving Repairs to Creekside Middle School External Running Track

Mrs. Dillon reminded the Board that this item is the action part of the public hearing held earlier this evening. This approval is only giving the District the ability to use Health Life Safety funds when needed for repair of the Creekside Middle School track.

MOTION - Moved by Mr. Homuth and seconded by Mr. Parisi to approve the attached resolution and forward required documentation to ISBE authorizing use of Health Life Safety funds for the repair of the external running track at Creekside Middle School, with roll call vote as follows:

VIII - NEW BUSINESS (Con't)3. Approval of Life Safety Amendment for Paving Repairs to Creekside Middle School External Running Track (Con't)MOTION - (Con't)

Mr.	Homuth	- Yes
Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

4. Approval of Policy Revisions, Renumbered Policy and Adoption of New Policy for a First Reading

Associate Superintendent, Brian McAdow reported that there were 22 policies for the Board to consider for a first reading this evening. All policy revisions and additions come from PRESS and focus on compliance with new legislation and continuous improvement. Mr. McAdow mentioned new policy, 7:255, of which the District already had as an optional nursing policy. He noted that the District is renumbering their 7:255 nursing policy to 7:265 and asking the Board to adopt the new PRESS policy 7:255-Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence. Mr. McAdow noted that several of the policies related to Title IX were revised as well. Dr. Farris questioned the reference of 105 ILCS 5/26A noted in several policies which is related to the collection of statutes dealing with new Policy 7:255.

MOTION - Moved by Mr. Homuth and seconded by Dr. Farris to approve the recommended revisions to Policy 2:260, 2:265, 4:15, 4:80, 5:10, 5:20, 5:100, 6:150, 7:10, 7:20, 7:60, 7:70, 7:180, 7:185, 7:190, 7:200, 7:210, 7:250, 7:270 and 7:310, renumbering of Policy 7:255 to 7:265 and adoption of new Policy 7:255 for a first reading, with roll call vote as follows:

Mr.	Homuth	- Yes
Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- No
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

IX - COMMITTEE REPORTS

There were no committee reports.

X - CLOSED SESSION

MOTION - Moved by Mr. Homuth and seconded by Mr. Parisi to go into closed session at 7:27 p.m. for the purposes of discussing the appointment, employment,



compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, with roll call vote as follows:

Mr.	Homuth	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Headley	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

**The Board returned to Open Session at 8:01 p.m.**

**XI - ADJOURNMENT**

MOTION - Moved by Dr. Farris and seconded by Mr. Homuth to adjourn the meeting at 8:01 p.m., with roll call vote as follows:

Dr.	Farris	- Yes
Mr.	Homuth	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

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John D. Parisi, Secretary

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Carl W. Gilmore, President