

## SAP GOAL AND MEASURES

### ACADEMICS

#### District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

#### School Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across departments and the school
- 1.2 Support the use of PSAT/SAT as a common assessment system for grades 9-11.
- 1.3 Support staff to better use PSAT/SAT data to make instructional decisions and determine the effectiveness of strategies being implemented.
- 1.4

### HUMAN CAPITAL

#### District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

#### School Growth Areas:

- 2.1
- 2.2 Continued support of staff requests for professional development. Ensure that in-house professional development supports individual teacher goals and school needs.
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4

### OPERATIONS

#### District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

#### School Growth Areas:

- 3.1 All staff will be proficient in the use of Google classroom. Continued implementation of one to one program to support learning.
- 3.2
- 3.3 Communicate with facilities management about building needs and upgrades
- 3.4 Review NEASC goals/recommendations for 2017-2018 school year

### CULTURE AND CLIMATE

#### District Growth Areas:

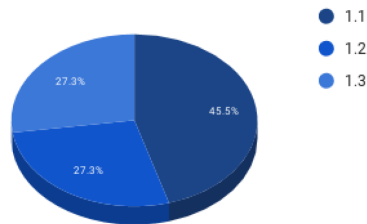
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committees

#### School Growth Areas:

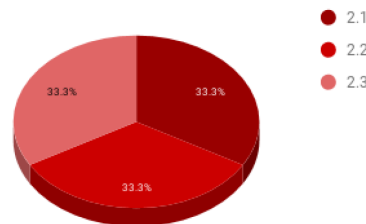
- 4.1 Development and implementation of Child Study Team utilization of Tier 1 and Tier 2 interventions.
- 4.2 Increase parent/guardian contact by all teachers for the 2017-2018 school year. All parent/guardian contact will be logged in PowerSchool. Effectiveness will be measured by district surveys.
- 4.3 Verify all intake documents for new students, continue to work with John Saccu to verify/address residence issues.
- 4.4

## Monthly Statistics Report

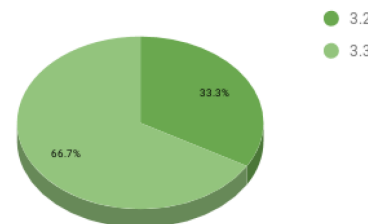
### Academics



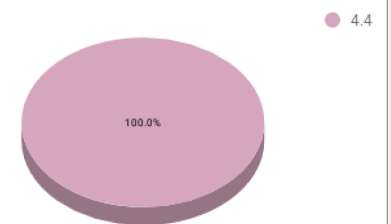
### Human Capital



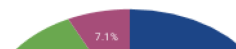
### Operations



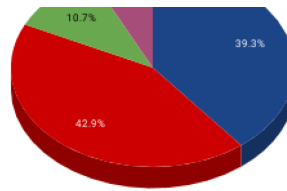
### Culture and Climate



### Strategic Plan



- Academics
- Human Capital
- Operations



Operations  
Culture & Climate

Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across departments and the school	1.2 Support the use of PSAT/SAT as a common assessment system for grades 9-11.	1.3 Support staff to better use PSAT/SAT data to make instructional decisions and determine the effectiveness of strategies being implemented.	1.4	Date Completed	Academics
Academics  Enter a 1 in the cells to indicate alignment to goal	✓				12/5/17	DORS Level Up Meeting- Serving identified students who receive special education and 504 services.
	✓	✓	✓		12/7/17	Housatonic Community College- Bridges Field Trip
	✓	✓	✓		12/07/17	CAPSS Banquet: Nilia Hug and Christian Olenoski honored. ( At Grassy Hill Country Club)
	✓				12/13/17	DORS Level Up Meeting- Serving identified students who receive special education and 504 services.
	✓	✓	✓		12/15/17	PSAT Score Review Presentation with Juniors and Sophomores
Indicator	2.1	2.2 Continued support of staff requests for professional development. Ensure that in-house professional development supports individual teacher goals and school needs.	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4	Date Completed	Human Capital
Human Capital  Enter a 1 in the cells to indicate alignment to goal	✓	✓	✓		Ongoing	Teachscape teacher evaluations ongoing throughout the school year.
	✓	✓	✓		Ongoing	Professional Development- Math Department Geogebra
	✓	✓	✓		12/6/2017	Professional Development- Understanding the IEP
	✓	✓	✓		12/12/2017	Instructional Rounds- Irving School
Indicator	3.1 All staff will be proficient in the use of Google classroom. Continued implementation of one to one program to support learning.	3.2	3.3 Communicate with facilities management about building needs and upgrades	3.4 Review NEASC goals/recommendations for 2017-2018 school year	Date Completed	Operations
Operations			✓		12/13/2017	Field House/ Baseball Field Meeting
			✓		12/1 and 12/20	Meeting with Derby PD, Juvenile Probation, Mr. Saccu and Stakeholders to brainstorm ideas to support the school and community.
		✓			12/18/2017	FY 19 Initial Budget planning meeting with Mr. Izzo

