

Minutes of a Regular Board Meeting

Board of Trustees
Fabens ISD



A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday November 19, 2025, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis “Charlie” Estrada
Orlando Flores
Angel Ornelas Jr. – arrived at 6:45 PM
Crystal Ramirez
Julieta Sepulveda Ramirez
Greg Spence

Members Absent: Benjamin Morales

Administrators Present:	Dr. Rogelio Segovia	Mr. Manuel Aldaco
	Ms. Roxana Amador	Ms. Veronica Brashear
	Mr. Justin Kleist	Ms. Marcela Licerio
	Ms. Sofia Maciel	Ms. Silvia Nunez
	Mr. Michael Perez	Ms. Aide Polanco
	Ms. Corina Ruiz	Ms. Maria Serrano

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 6:30 PM by Board President, Mr. Luis “Charlie” Estrada. All members were in attendance except Mr. Benjamin Morales. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Superintendent Updates / Recognitions

2.A. Superintendent Update

Ms. Sofia Maciel, District Media Specialist, presented the new video highlighting events for October and November.

2.B. Fabens Athletic Program Recognitions

2.B.1. FMS / FHS Cross Country Teams

Head Cross Country Coach, Manuel Hernandez, highlighted both the middle and high school programs.

2.B.2. FHS Volleyball Team

Head Coach, Cassandra Soto, presented certificates to her athletes and highlighted their accomplishments.

2.B.3. FHS Football Program

Head Coach, Jorge Levario, highlighted the football program accomplishments and did state that once All District recognitions were announced, those athletes would be recognized at a future board meeting.

2.C. Fabens High School ROTC Drone Program Participants

Captain Michael Hertel, ROTC teacher, presented the students that placed 3rd in their first drone competition. All were congratulated by the Board and community present.

2.D. 2025 Lone Star Rising Award from Lone Star State School Counselor Association - Maria Contreras - Fabens Elementary School Counselor

Ms. Sofia Maciel and Ms. Veronica Brashear, Fabens Elementary Principal, recognized Ms. Maria Contreras on her selection as the 2025 Lone Star Rising Award.

2.E. Fabens ISD 2025 Wildcat Fest Donations

Vendors and community members who donated to the success of our 3rd annual Wildcat Fest. Donors were recognized and thanked by the Board for their donations.

2.F. Fabens ISD Band Program Recognitions

Mr. Miguel Soto, Fabens High School Band Director, recognized the 2025 UIL accomplishments the band received.

2.G. Business Office Staff

Ms. Silvia Nunez, Director of Finance, recognized her staff for their hard work which contributed to an "A" rating on the Financial Integrity Rating System of Texas (FIRST) and an unmodified audit. Staff was thanked by the Board for their hard work and congratulated by all present.

3. Communication and Visitors

Under this portion, no one signed up to address the Board.

4. District Employees and Officers

4.A. Fabens ISD 2025 - 2026 New Hires

Ms. Aide Polanco, Human Resource Director, introduced: Ms. Erica Becerra (Custodian) and Eduardo Garcia (Sp Ed Aide) as our newest hires.

5. Consent Agenda – 7:10 PM

5.A. Minutes of the Fabens ISD Finance Committee Workshop, October 14, 2025

5.B. Minutes of the Fabens ISD Regular Board Meeting, October 15, 2025

5.C. Addition of Maintenance Supervisor to Pay Scale

5.D. Fabens ISD Monthly Financials / Budget Amendments/ Federal Expenditures

5.E. Authorize Approval to the Superintendent or Designee to Dispose of Old, Damaged and Unusable Tires by all Lawful Means, Including Recycling or Donation, Consistent with Applicable Regulations

5.F. West Texas Food Service Cooperative Interlocal Agreement

5.G. Approval of Revised Work Hours for Week of November 24, 2025

Dr. Segovia opened the item and Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to approve the Consent Agenda items as presented.

Motion Carried: 6 - 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

6. Student Outcomes - 7:11 - 7:41 PM

6.A. FHS Accountability Report

Ms. Roxana Amador, Fabens High School Principal, presented the campus accountability report. She reviewed the Power Point presentation sent to the board members in their packets and answered questions throughout the presentation. A short conversation was started by Board member Mr. Orlando Flores regarding having a Vocational Agriculture Science program at the high school.

7. Board of Trustees Business – 7:41 – 10:24 PM

7.A. Fabens ISD 2024 - 2025 Financial and Compliance Audit Report – 7:41 PM

Mr. Nathan White with Singleton, Clark & Company, presented the 2024 – 2025 Audit Report to the Board and community present. He started with letting everyone know that with the federal government closure, the Board would not be approving / disapproving the audit tonight. The Office of the Management and Budget Department of the Federal Government has not issued the guidelines for this year and although over the years there have been little to no changes / variances, the guidelines still do not have the president's approval / signature. He did state he would review the audit and would like to have it tabled until further notice. He did announce that the audit was unmodified, reviewed different portions of the information in the booklet provided to the members; schedule of findings, Exhibit C-3, portions of the Notes to the Financial Audit and answered questions from the Board. After the presentation, Mr. Orlando Flores motioned and Ms. Julieta Sepulveda Ramirez seconded to table the item for a future board meeting.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

**7.B. Fabens ISD 2024 - 2025 Financial Integrity Rating System of Texas (FIRST)
Based on School Year 2023 - 2024 Data – 7:50 PM**

Ms. Silvia Nunez, Director of Finance, presented the item and reviewed the information the board received in their packets. All indicators #1 -21 were reviewed and explained for all present. Reimbursements received by the Superintendent and Board Members for Fiscal Year 2024 were also disclosed.

7.C. Approval of Resolution Nominee Selection for the El Paso Central Appraisal District Board of Director's Members – 8:06 PM

The item was opened and after a short discussion, Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to nominate and award the 5 votes to Ms. Marlene Bullard to the El Paso Central Appraisal District Board of Directors.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

7.D. First Reading of Fabens ISD Texas Association of School Board (TASB) Board Policy Update 126 affecting Local Policies:

7.D.1. See Attached List

Ms. Aide Polanco, Human Resources Director, presented the item and reviewed the local policies affected by Update 126. She did state that the item would be brought to a later board meeting for approval.

7.E. Fabens Middle School (FMS) Targeted Improvement Plan

Mr. Manuel Aldaco, Assistant Superintendent of Curriculum and Instruction, and Mr. Justin Kleist, FMS Principal, presented the item. Due to the “D” Accountability Rating the campus has received, we are required to implement a plan to stay in compliance. The Power Point presentation was reviewed with the different requirements and strategies for improvement with the Board and public. After the presentation, Mr. Orlando Flores motioned and Ms. Crystal Ramirez seconded to approve the FMS Targeted Improvement Plan as presented.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

7.F. Discussion and Possible Action of Fabens ISD December 2025 Regular Board Meeting

Mr. Luis Estrada opened the item and Dr. Segovia did state that we currently do not have any pertinent item(s) for our regular board meeting in December and were requesting that the Board cancel the meeting. Should any time sensitive item arise, we would advise them. Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to cancel the December 2025 Regular Board Meeting unless it becomes necessary to have a meeting.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

7.G. Discussion and Possible Action on Fabens ISD Town Hall Meeting Logistics

As we get closer to the selected date for the Town Hall Meeting, Dr. Segovia went over some of the final logistics for the meeting. He did ask for the members to please select an English and one Spanish question from the list provided. Duplicate questions are ok,; this will provided different points of view for the community. After reviewing some of the logistics, Mr. Orlando Flores requested that he be 1st on the list to speak as he has a prior commitment on the same day.

7.H. Announcement of Fabens ISD 2025 Board of Trustees Continuing Education Credits and Fabens ISD Policy Exhibit Framework for School Board Development

As required, Board President Mr. Luis “Charlie” Estrada announced all the training board members are required to have: No new board members for 2025 and experienced board member hours were read as Met / Exceed or Deficient.

Chart attached to the minutes

7.I. Closed Session per Texas Government Code 551.076 for Intruder Detection and Audit Summary

Mr. Luis “Charlie” Estrada closed the item per Texas Government Code 551.076 at 9:01.

7.J. Reconvene to Open Session for Possible Action / Announcement of Intruder Detection and Audit Summary

The item reconvened at 10:22, Mr. Angel Ornelas motioned and Mr. Orlando Flores seconded to approve the action plan presented by Mr. Justin Kleist (FMS Principal) and Mr. Michael Perez (Technology and Security Supervisor).

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

7.K. Closed Session per Texas Government Code 551.072 for Discussion on the Fabens ISD Farm Lease Renewal

Mr. Luis “Charlie” Estrada closed the item per Texas Government Code 551.076 at 9:01.

7.L. Reconvene to Open Session for Possible Action / Announcement on the Fabens ISD Farm Lease

The item reconvened at 10:22, Mr. Orlando Flores motioned and Ms. Julieta Sepulveda Ramirez seconded to authorize the superintendent to renegotiate the lease agreement:

Water delivery cost and crop advances.

Motion Carried: 5 – 1

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	No

8. Adjourn

There being no further business, Ms. Crystal Ramirez motioned and Mr. Angel Ornelas seconded to adjourn at 10:24 PM.

Motion Carried: 6 - 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes