

Minutes of Regular Meeting

The Board of Trustees Big Spring Independent School District

A Regular meeting of the Board of Trustees of Big Spring Independent School District was held August 8, 2024, beginning at 5:15 PM in the High School Board Room, 707 E. 11th Place, Big Spring, TX 79720.

Members Present: Fabian Serrano, Tom Olague, Trent Trinidad, Julie Harris, Tonya Becker, Jesse Salazar

Members Absent: Alton McGruder

Administration Present: Jay McWilliams, Jeff Perez, Dana Scott, Melissa Tarbet

Recording Secretary: Charlotte Childress

News Media Present: Adrienne Green, KBST Media

Others: Cassidy Norwood, Raela James, Dana Tompkins, Kayla Rodriguez, Shelley Peacock, Nichole Negron, Jennifer Froman, Mike Scarbrough, Patricia Salinas, Kristin Tubb, Christina Rainey, Carolynn Botts, Brad Smith, Holly Barfield, Haleyna Davidson, Carmen Pedraza, Mary Lou Yanez, DeeDee Myers, Karon Fryar, Susan Lowery, Elaine Martinez, Yvette Perez, Audrey Dunn, Tashalla Hickman, Gina Slover, Becky Otto, Stacie Del Angel, Barbra Roberson, Selene Moreno, Patsy Sanchez, Laci Dugan, Porsha Bryant, Billy Morgan, Ashley Morgan, Kristen Willis, Mike Ritchey, Kayla Williamson, Angela Lozano, Elissa Bancroft, Carman Wommack, Samantha Hyatt, Tammie Flores, Gloria Blackburn

1. Opening of Meeting – Fabian Serrano opened the meeting at 5:15 pm and declared it in open session.

A. Prayer

B. Pledge

2. Public Comments – There were no public comments.

Tex. Gov't Code §551.007(b):

“A governmental body shall allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting of the body to address the body regarding the item at the meeting before or during the body's consideration of the item.”

Thus, a governmental body might adopt a rule consistent with “subsection 551.007(b)’s requirements by having a single public comment period at the beginning of an open meeting to address all items on the agenda.”

3. Oath of Office for Newly Appointed Board Member

Melissa Tarbet conducted the Oath of Office for recently appointed District 2 Trustee Jesse Salazar.

4. Recognition of TIA Designees

Jay McWilliams and Dana Scott recognized the teachers receiving the Teacher Incentive Allotment for the first time and those achieving a higher designation.

5. Discussion Concerning Flagship Radio Station

Jay McWilliams facilitated the discussion

6. Consent Agenda

A. Approve Minutes

1. July 11, 2024 Board Minutes - Regular Meeting

B. Financial Reports

Motion was made by Trent Trinidad to approve the Consent Agenda. Tom Olague seconded the motion.

Motion carried 6-0.

7. Action Items

A. Consider Approval of Student Code of Conduct 2024-2025

Motion was made by Tom Olague to approve the Student Code of Conduct 2024-25. Tonya Becker seconded the motion. Motion carried 6-0.

B. Consider Approval of T-TESS District Appraisers and 2024-2025 Appraisal Calendar

Motion was made by Tom Olague to approve the T-TESS District Appraisers and 2024-2025 Appraisal Calendar as presented. Julie Harris seconded the motion. Motion carried 6-0.

C. Review SBEC Professional Development Clearinghouse and Consider Approval of the District's Professional Development Plan

Motion was made by Julie Harris to approve the presented Professional Development Plan that meets all requirements listed in law for a district's professional development policy. Tom Olague seconded the motion. Motion carried 6-0.

D. Consider Approval of Changes to Policy BE(LOCAL)

Motion was made by Tonya Becker that the Board approve the changes to Policy BE(LOCAL), thus changing Regular Board meetings to the second Monday of the month. Trent Trinidad seconded the motion. Motion carried 6-0.

E. Consider Approval of Expedited and General State Waivers

- Staff Development Minutes Waiver

Motion was made by Trent Trinidad to approve the Waiver as presented. Tom Olague seconded the motion. Motion carried 6-0.

Motion #6053
Approve Consent Agenda

Motion #6054
Approve Code of Conduct

Motion #6055
Approve TTESS Appraisers

Motion #6056
Approve SBEC PD Plan

Motion #6057
Approve Policy BE(LOCAL)

Motion #6058
Approve State Waiver

F. Consider Approval of Various Donations

- Gallagher Construction - \$1500 toward District Convocation
- WRA Architects - \$1500 toward District Convocation

Motion was made by Tom Olague to approve the donations. Tonya Becker seconded the motion. Motion carried 6-0.

Motion #6059
Approve Donations

G. Consider Approval of Expenditure over \$150,000 for virtual contract speech therapy services as set out in CSP No. 2023-003

Motion was made by Trent Trinidad to approve the expenditure to pay Presence Learning and Shine Speech Therapy as set out in RFP No. 2023-003 for the estimated expense over \$150,000. Tom Olague seconded the motion. Motion carried 6-0.

Motion #6060
Expenditure Over \$150K

H. Deliberation and Possible Action to Adopt a Proposed Tax Rate based on Certified Taxable Values for Truth in Taxation Publication

Motion was made by Tom Olague to adopt a proposed tax rate of \$0.7283, consisting of a Maintenance and Operations rate of \$0.6669 and a School Debt Service Tax rate of \$0.0614 based on the certified taxable property values in the District, and that we authorize the Superintendent to take all action necessary to ensure that the appropriate Truth In Taxation Notices are filed and hearings held as a result of our adoption of this proposed tax rate. Trent Trinidad seconded the motion. Motion carried 6-0.

Motion #6061
Adopt Proposed Tax Rate

I. Deliberation and Possible Action to set the Board Meeting Date for Public Hearing on 2024-25 Budget and Proposed Tax Rate

Motion was made by Tom Olague that the Board approve setting the date for the public hearing on the proposed budget and proposed tax rate for Thursday, August 29, 2024. Tonya Becker seconded the motion. Motion carried 6-0.

Motion #6062
Set Public Hearing

J. Discussion/Approval of Personnel Issues Including:

Employment, Resignations, Reassignment, Duties, Performance Problems, and Evaluations -

Possible CLOSED SESSION under Texas Government Code 551.074:

(For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee)

No Closed Session. No Action Taken

No Action Taken

8. Superintendent's Report

A. Employments, Resignations, and Retirements

The following personnel have been hired for the 2024-2025 school year at the salary schedule adopted by the Board of Trustees:

BILLINGSLEY, LAINEE: Elementary Teacher; Washington; Non-Certified; 0 year (s) of experience.

COMBS, HANNAH: Elementary Teacher; Moss; Non-Certified; 0 year (s) of experience.

COOPER, HEATHER: Elementary Teacher, Moss; Non-Certified; 0 year (s) of experience.

CUMMINS, LEVI: Secondary Teacher; Junior High School; Non-Certified; 0 year (s) of experience.

CUNNINGHAM, JOANNA: Elementary Teacher, Moss; Non-Certified (out of country credentials under TEA review; 0 year (s) of experience.

ENCARNACION, PEDRO: Secondary Teacher, High School; Certified; 14 year (s) of experience.

GREEN, AIMEE: Secondary Teacher, Junior High School; Non-Certified; 0 year (s) of experience.

MANDERSKI, THERESA: Elementary Teacher, Marcy; Non-Certified; 0 year (s) of experience.

MARIN, CARLIE: Elementary Teacher, Washington; Non-Certified; 0 year (s) of experience.

MARTINEZ, ABIGAIL: Elementary Teacher, Moss; Non-Certification; 0 year (s) of experience.

OVERTON, KIMBERLY: Secondary Teacher, High School; Non-Certified; 4 year (s) of experience.

PAYEN, JOANN: Elementary Teacher, Marcy; Non-Certified; 0 year (s) of experience.

SALAZAR, JUAN: Secondary Teacher, High School; BSISD District Teaching Permit; 21 year (s) of experience.

WASHINGTON, JESSICA: Elementary Teacher, Washington; Certified; 9 year (s) of experience.

Letters of resignation/retirement have been received from the following:

MARTINEZ, CIERRA: Elementary Teacher; Moss Elementary School; Resignation, July 09, 2024.

SEWELL, MATTHEW: Secondary Teacher; Big Spring Junior High School; Resignation, July 30, 2024.

STAFFORD, BETHANY: Elementary Teacher; Moss Elementary School; Resignation, July 09, 2024.

B. District Updates

9. Adjournment

Motion was made by Trent Trinidad to adjourn. Fabian Serrano adjourned the meeting at 6:30 pm.

Date: September 9, 2024

Board President, Fabian Serrano

Board Secretary, Tom Olague