

Southwest Independent School District
Board of Trustees
Minutes of Regular Meeting
November 18, 2025
6:00 p.m.

A regular meeting of the Board of Trustees of Southwest ISD was held Tuesday, November 18, 2025 at 6:00 p.m. in the Central Office Building No. 800, 11914 Dragon Lane, San Antonio, TX.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Gonzalez, Ida Sudolcan, James Sullivan Jr., and Sylvester Vasquez Jr.*

The following Trustees were absent: *None*

I. Call meeting to order

The meeting was called to order at 6:00 p.m. by Board President, Sylvester Vasquez Jr.

II. Invocation and Pledges to Allegiance

Roger Campos gave the invocation and led the audience in the Pledge of Allegiance and Texas Pledge.

III. Recognitions

The following Southwest ISD students were recognized as students of the month for their outstanding leadership and achievements: Alaina Salazar-Hidden Cove Steam Academy, Makayla Day-Resnik Middle School, and Sarah Hernandez-Southwest Legacy High School.

Rising Star Attendance recognitions went to Cecilia Morales of Southwest Elementary, Dominik Sanchez-Gonzales of Scobee MS, and Diego Carrasco of CAST STEM HS

IV. Public general comments and/or comments related to posted agenda items.

Sky Harbour Elementary School parent, Sylvia Ramirez, addressed the Board on the closing of the school.

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Regular meeting of October 21, 2025

V.B. Consider approval of overnight trips.

V.B.1. Southwest Legacy High School Baseball participating in the 2026 McAllen ISD Varsity Baseball Tournament.

V.B.2. Consider approval of an overnight trip - SWHS Girls Softball participating in the 2026 NFCA Lead Off Classic.

V.B.3. 2025-2026 CAST STEM High School Overnight Trip to Mexico City

V.B.4. 2025-2026 CAST STEM High School Overnight Trip to Leakey, Texas

V.C. Board amendment

V.D. Consider approval of Certification of the 2025 Tax Roll.

V.E. Consider approval of Library Materials Purchase

V.F. Consider approval of amendments to the 2025-2026 Compensation Plan.

V.G. Consider approval of 2026 Designated Non-Business Days for TPIAs.

Board action: *Mr. Sullivan moved to approve the consent agenda as presented. Mr. Carrillo seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VI. Items of Information

VI.A. Construction update

(No updates to present this meeting)

VI.B. Monthly tax report

VI.C. Monthly financial report

VI.D. Monthly investment report

VI.E. Report on gifts & bequests

VI.F. Enrollment report

VI.G. Review purchases over \$100,000

VII. Administration & Human Resources

VII.A. Consider the approval of the 2026-2027 school calendar (for comprehensive schools).

Assistant Superintendent, Frances Barcenez, presented.

Board action: *Mr. Carrillo moved to approve the proposed amendment to the Southwest ISD 2026-2027 school calendar for all comprehensive schools. Mr. Gonzalez seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII. Business & Finance

VIII.A. Consider approval of the District's Campus Rebalancing Plan
Deputy Superintendent, Brandon Crisp, presented.

Board action: *Mrs. Sudolcan moved to approve the proposed District Campus Rebalancing plan as presented. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.B. Consider voting on the 2026 Election of Bexar Appraisal District Board of Directors.
Board President, Sylvester Vasquez, presented.

Board action: *Mr. Carrillo moved to approve a resolution casting their vote for Gerald Lopez to the Directors of the Bexar Appraisal District. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

IX. Curriculum & Instruction
(No items under this section)

X. Special Programs
(No items under this section)

XI. Closed session
As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

President Vasquez announced as authorized by Texas Government Code, Chapter 551.001-551.146, the Board would convene in closed session at 6:53p.m.

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals.

XI.B. Pursuant to Section 551.071 consultation with legal counsel regarding legal issues related to possible pursuit of sanctions against a certified educator for abandonment of contract pursuant to Policy DFE (LEGAL) and Texas Education Code Section 21.105(c).

XI.C. Pursuant to Texas Government Code Section 551.074, discuss and consider possible pursuit of sanctions against a certified educator for abandonment/resignation of contract without good cause pursuant to Policy DFE (LEGAL) and Texas Education Code Section 21.105(c).

XII. Convene in open session and take appropriate action on items discussed in closed session.

The Board reconvened in open session at 7:50 p.m.

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals

Board action: *Mrs. Sudolcan moved to approve the Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absences, and contract renewals as discussed in closed session. Mrs. Bernal seconded the motion. Six members voted in favor; 1 member abstained; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	ABSTAIN

XII.B. Discussion and possible action regarding pursuit of sanctions against a certified educator for abandonment/resignation of contract without good cause pursuant to Policy DFE (LEGAL) and Texas Education Code Section 21.105(c).

Board action: *Mrs. Sudolcan moved that the Board approve the Superintendent's recommendation to find that no good cause exists for Abigail Martinez mid-contract resignation request and direct the Superintendent to file a complaint with SBEC requesting sanctions as discussed in closed session. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

XIII. Other business

Dr. Ball congratulated Michael Maldonado on his new position as Principal for Hidden Cove STEAM Academy.

XIV. Adjournment

There being no further business, the meeting adjourned at 7:52 p.m.

Presiding Officer

Secretary