

**Belmond-Klemme Community
School District**
Belmond, Iowa 50421



Superintendent's Report

TO: The Belmond-Klemme School Board
FROM: Dan Frazier, Superintendent
DATE: Tuesday, April 19, 2022
RE: Superintendent's Report on School District Business

New Addition Progressing

Now that the steel rafters have been placed above the new addition to the high school, other parts of the construction project are beginning to really move. The large concrete pier is in place to give our entry a visually stunning appearance. Other work will be finished shortly according to the latest construction schedule.

- On April 11, the new interior tile will begin to be installed.
- By April 15, the roofing and the brick work should be complete.
- By April 27, the drywall should be hung.
- By May 6, the painting should be finished.
- By May 18, the ceiling grid should be in place.
- By May 25, the lighting should be installed.
- By May 30, the cabinets should be placed.
- By June 1, the ceiling tile should be hung.
- By June 16, the plumbing fixtures should be installed.
- By June 23, the carpet should be down.

The tentative conclusion of the project could come during the first full week of July.

Legislative Priority becomes Law

Four years ago, we set the legislative priority asking lawmakers to approve, "Raise the maximum salary under IPERS from \$30,000 to \$50,000." Back in 2018, no one was talking about it, and the idea was met with a great deal of skepticism.

Last week this was signed into law exactly as we had written it and requested it for the last four years. I am sure no one but us remembers, but our idea finally gained traction and made it through to get the governor's signature. Little victories.

Hiring Update

Posting	Position	Hiree
2201.	Art, Elementary	Mikayla Hennigar
2202.	Physical Education, Elem.	Brooke O'Connell
2203.	Teacher, Elementary, 5th	Dani Schon
2204.	Physical Education, H.S.	Derek Varner
2205.	English/Language Arts	Erin Slifer
2206.	Computers, Elementary	
2207.	TAG	
2208.	Kindergarten	Kristiana Reinsmoen
2209.	Teacher, Elementary, 2nd	Annabelle Jensen
2210.	Teacher, Elementary, Utility	Nicole Van Hooser
2211.	Social Studies, Secondary	Ethan Krogman
Staff:	Board Secretary	McKenna Pentico
Staff:	Transportation Director	

Athletic Conference Considers Alignment

One of the larger schools in our Top of Iowa conference has expressed dissatisfaction with the level of competition they play within our conference. Recently they have been approached by one or two other conferences about leaving the Top of Iowa to join their leagues. Upon that, one of the smallest schools in our conference expressed a desire to leave for similar reasons.

Conference A.D.s and superintendents met on Wednesday of last week to consider if there are accommodations that could be made to help retain member schools. Currently, we have nothing to announce.

Wrestling: to Share or Not to Share?

Expecting only eight to ten wrestlers on our varsity squad next winter, we have some patrons who would like us to send our wrestlers to another program. At the same time, there is a faction in the community who does not want us to share wrestling, or perhaps any sports.

For the upcoming season, there is an additional factor. Girls wrestling will be a sanctioned sport. That means girls will no longer be able to compete as part of a boys wrestling team. They may only compete on a girls team.

Meanwhile a new issue has presented itself to us. A neighboring school is expecting small numbers in their boys wrestling program, and unbelievable participation in girls wrestling. Informally and confidentially, they have approached us with the proposition of them sending their boys wrestlers to us, and us sending our girls wrestlers to them.

Mediation Scheduled

We have mediation tentatively scheduled for Monday, April 25.

Bargaining Reminder: Contract Talks are Limited to the Team

Iowa Code 20.10 identifies prohibited practices under Iowa's collective bargaining law. Section 20.10(3)(j) states it is a prohibited practice for public employees or an employee organization to:

“Negotiate or attempt to negotiate directly with a member of the governing board of a public employer if the public employer has appointed or authorized a bargaining representative for the purpose of bargaining with the public employees or their representative, unless the member of the governing board is the designated bargaining representative of the public employer.”

Legal Costs Way Down

The last few years, we have spent tens of thousands of dollars on attorneys and legal fees. This year we have spent very little. The business office team came to see me this week to ask, “Do we really not have any legal bills again this month?”

Clarification on Iowa Law

It is unlawful for a school board to enter into closed session on a personnel matter without the expressed written consent of the person involved. Lacking an individual's consent for closed session, a school board must take all action in open session in full view of the public and press.

Although not required by law, this district has never and will never attend to personnel matters at a school board meeting without first notifying the individual in writing of his or her right to request closed session.

Calendar of Upcoming Board Events

April 27, 2022	Administrative Professionals Day
May 5, 2022	National Day of Prayer
May 8, 2022	Mother's Day
May 19, 2021	7:00 P.M., Regular School Board Meeting
May 22, 2021	2:00 P.M., Commencement
May 26, 2022	Ascension Day
May 30, 2022	Memorial Day
May 31, 2022	Statutory deadline for completion of bargaining
June 16, 2021	7:00 P.M., Regular School Board Meeting
June 19, 2022	Father's Day