

**Hazing, Harassment, Intimidation, Bullying, Cyber Bullying, Menacing**

The Board is committed to providing a positive and productive learning and working environment. Hazing, harassment, intimidation, menacing cyber bullying, or bullying by students, ~~staff~~ or third parties is strictly prohibited and shall not be tolerated in the district. This includes actions on school grounds and actions at locations outside of school grounds that can be reasonably expected to materially and substantially interfere with the requirements of appropriate discipline in the operation of the school or impinge on the rights of other students. Such behaviors are prohibited, and may be subject to disciplinary consequences.

Students whose behavior is found to be in violation of this policy will be subject to discipline, up to and including expulsion. ~~Staff whose behavior is found to be in violation of this policy will be subject to discipline, up to and including dismissal.~~ Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the Superintendent or Board.

Students or third parties ~~Individuals~~ may also be referred to law enforcement officials. ~~Staff will be reported to Professional Standards Commission.~~

The superintendent is directed to develop administrative procedures to implement this policy. Procedures shall include descriptions of prohibited conduct, reporting and investigative procedures, as needed, and provisions to ensure notice of this policy is provided to students, ~~staff~~ and third parties. The Board shall review this policy annually.

Legal Reference: I.C. § 18-917 Hazing  
I.C. § 18-917A Student Harassment – Intimidation – Bullying  
I.C. § 33-205 Denial of School Attendance  
I.C. § 33-512 Governance of Schools  
20 U.S.C. § 1681, et seq. Title IX of the Educational Amendments  
34 CFR Part 106  
I.C. § 67-5909 Acts Prohibited  
I.D.A.P.A. 08.02.03.160 Safe Environment and Discipline

Policy History:

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Prior Board Policy 1.85