

HR PERSONNEL REPORT

Board Meeting Date:

9.24.25

RETIREMENT/RESIGNATION/TERMINATION

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE
Bauer, Elena	Resignation	Paraprofessional; 6.25 Hours / Day Kennedy Elementary	ED MN - ESP	June 5, 2025
Boudreau, Mia	Resignation	SAC Assistant; 4.25 Hours / Day Tilden Community Center	Comm Ed Para	August 18, 2025
Halbach, Nicole	Resignation	Paraprofessional; 6.25 Hours / Day Hastings High School	ED MN - ESP	August 28, 2025
Story-Green, Cammie	Resignation	Paraprofessional; 2.5 Hours / Day McAuliffe Elementary	ED MN - ESP	June 5, 2025

NEW HIRES

NAME	ASSIGNMENT	SALARY PLACEMENT/HOURLY RATE	EMPLOYEE GROUP	EFFECTIVE DATE
Anderson, Micah	Paraprofessional; 2.5 Hours / Day Pinecrest Elementary	\$16.37 / Hour	ED MN - ESP	September 9, 2025
Auby, Emma	Guitar Instructor; 7 Hours Total Community Education	\$34.00 / Hour	N/A	November 11, 2025
Barndollar, Ashley	Food Service Substitute; Hours Vary District Wide	\$17.50 / Hour	N/A	September 15, 2025
Bloom, Sierra	Paraprofessional Substitute; Hour Vary District Wide	\$19.40 / Hour	N/A	September 16, 2025
Brown, Alisha	Kids Campus Lead Staff; 6.5 Hours / Day McAuliffe Elementary	\$21.77 / Hour	Comm Ed Para	August 25, 2025
Brown, Alisha	Paraprofessional Substitute; Hours Vary District Wide	\$19.40 / Hour	N/A	September 15, 2025
Cutrone, Mary	Paraprofessional; 6.25 Hours / Day Kennedy Elementary	\$21.45 / Hour	ED MN - ESP	August 25, 2025
Flower, Tristin	Paraprofessional; 6.25 Hours / Day Hastings High School	\$20.96 / Hour	ED MN - ESP	October 1, 2025
Gergen, Megan	Paraprofessional; 2.5 Hours / Day Pinecrest Elementary	\$20.56 / Hour	ED MN - ESP	September 2, 2025
Greiskalns, Dina	Special Education Teacher; 1.0 FTE Kennedy Elementary	\$70,484 Annually	ED MN - Teachers	August 28, 2025
Havard, Miranda	Support Staff Substitute; Hours Vary District Wide	\$17.84 / Hour	N/A	September 4, 2025
Hayes, Sophia	Kids Campus Substitute; Hours Vary Kennedy Elementary	\$15.30 / Hour	N/A	August 28, 2025
Jenkins, Abigail	Paraprofessional; 6.25 Hours / Day Kennedy Elementary	\$21.45 / Hour	ED MN - ESP	August 27, 2025
Kirchner, Cheryl	Title One Teacher; 3.25 Hours / Day Nonpublic - Pine Harbor	\$32.46 / Hour	N/A	October 2, 2025 - May 26, 2026
McCoy, Roxanne	Food Service Substitute; Hours Vary District Wide	\$17.50 / Hour	N/A	September 2, 2025

Meyer, Malory	Paraprofessional; 2.5 Hours / Day Pinecrest Elementary	\$16.37 / Hour	ED MN - ESP	September 8, 2025
Paanenen, Breonna	Food Service Substitute; Hours Vary District Wide	\$19.40 / Hour	N/A	August 1, 2025
Peine, Ana	SAC Assistant; 4.5 Hours / Day Pinecrest Elementary	\$18.80 / Hour	Comm Ed Para	September 16, 2025
Perez, Jhenny	Paraprofessional Substitute; Hour Vary District Wide	\$19.40 / Hour	N/A	September 3, 2025
Poncelet, Lisa	Guitar Instructor; 7 Hours Total Community Education	\$34.00 / Hour	N/A	November 11, 2025
Ruud, Sierra	Paraprofessional Substitute; Hour Vary District Wide	\$19.40 / Hour	N/A	September 15, 2025
Seibert, Jack	Computer Tech II; 8 Hours / Day Hastings Middle School	\$28.64 / Hour	Tech	September 2, 2025
Shofner, Natalie	Admin Assistant II; 8 Hours / Day Hastings Middle School	\$23.44 / Hour	HESA	August 18, 2025
Story-Green, Cammie	Paraprofessional; 6.25 Hours / Day Hastings High School	\$20.96 / Hour	ED MN - ESP	August 27, 2025
VanGuilder, Abigail	SAC Assistant; 5.5 Hours / Day Pinecrest Elementary	\$18.80 / Hour	Comm Ed Para	September 4, 2025
Winkler, Dana	Paraprofessional; 6.25 Hours / Day Pinecrest Elementary	\$19.40 / Hour	ED MN - ESP	September 4, 2025

ASSIGNMENT CHANGES

NAME		FROM	TO	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Heitman, Cheryl	SAC Assistant; Hours Vary Tilden Community Center	SAC Assistant Substitute; Hours Vary District Wide	N/A	N/A	August 25, 2025
Kitt, Deb	Early Childhood Para; 5 Hours / Day Tilden Community Center	Early Childhood Substitute; Hours Vary District Wide	N/A	N/A	August 18, 2025
Jaeger, Kari	English Teacher; 1.0 FTE Hastings High School	English Teacher; 1.14 FTE Hastings High School	ED MN - Teachers	ED MN - Teachers	September 2, 2025 - October 15, 2025
Letourneau, Anthony	English/French Teacher; 1.0 FTE Hastings High School	English/French Teacher; 1.14 FTE Hastings High School	ED MN - Teachers	ED MN - Teachers	September 2, 2025 - October 15, 2025
Levos, Todd	ALP Admin & Teacher; 1.0 FTE Hastings High School	ALP Admin & Teacher; 1.14 FTE Hastings High School	ED MN - Teachers	ED MN - Teachers	September 2, 2025 - June 5, 2026
Robertson, Sam	School Age Care Coordinator; 8 Hours / Day Tilden Community Center	Kids Campus Lead Staff; 6.5 Hours / Day Kennedy Elementary	Comm Ed Para	Comm Ed Para	September 22, 2025
Schmitz, Brian	Business Ed Teacher; .5 FTE Hastings High School	Business Ed Teacher; .6 FTE Hastings High School	ED MN - Teachers	ED MN - Teachers	September 2, 2025 - June 5, 2026
Shelhamer, Jodi	English/AVID Teacher; 1.0 FTE Hastings High School	English/AVID Teacher; 1.14 FTE Hastings High School	ED MN - Teachers	ED MN - Teachers	September 2, 2025 - October 15, 2025

St John, Samantha	SAC Assistant; 4.5 Hours / Day McAuliffe Elementary	Paraprofessional; 6.25 Hours / Day McAuliffe Elementary	ED MN - ESP	August 18, 2025
-------------------	--	--	-------------	-----------------

MISCELLANEOUS

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Anderson, Collin	Approval TRA Part Time Teacher Program	Business Ed Teacher; .8 FTE Hastings High School	ED MN - Teachers	August 25, 2025 - June 5, 2026
Nielsen, Rochelle	Approval TRA Part Time Teacher Program	Spanish Teacher; .8 FTE Hastings High School	ED MN - Teachers	August 25, 2025 - June 5, 2026
Schmitz, Brian	Approval TRA Part Time Teacher Program	Business Ed Teacher; .6 FTE Hastings High School	ED MN - Teachers	August 25, 2025 - June 5, 2026