

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210

BOARD OF EDUCATION

Regular Meeting

July 21, 2025

The Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, met for its regular meeting in the Board Room on Monday, July 21, 2025, at 6:00 p.m.

Call to Order

President Korte called the meeting to order at 6:01 p.m.

Roll Call

The following members were present: Driscoll, Kardas, Gray, Marzec, Koehler, and Korte

Absent: Antonopoulos

Commencement of Closed Session

It was moved by Member Koehler, seconded by Member Driscoll, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Gray, Marzec, Driscoll and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 6:01 p.m.

Conclusion of Closed Session

It was moved by Member Discoll, seconded by member Gray, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Koehler and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 6:40 p.m.

Pledge of Allegiance

Awards and Recognitions

Mr. Sommerfeld, Director of Athletics recognized the following student:

- Natalie Pacyga, 2025 Illinois Coaches Association Class 3A Softball All-State First Team
- Shea Glotzbach, 2025 Illinois High School Baseball Coaches Association Class 3A All-State

Representing the Board of Education, Member Koehler congratulated them on their accomplishments.

The Board recessed at 7:10 p.m. and reconvened at 7:12 p.m.

Public Comment

None

Building Administration Reports

Eric Michaelson, Principal, reported on upcoming events related to starting the new school year. Mike Sommerfeld, Director of Athletics, provided information on the Concussion Oversight Team.

Ken Parchem, Chief School Business Official, submitted the financial reports as of June 30, 2025. He reviewed the action item on the Consent Agenda that sets the date for the required annual budget hearing and the timeframe within which public display of the FY2026 Tentative Budget must occur. Also, Ken reviewed the financial planning calendar for the 2025-2026 school year and provided a status report on the facilities projects being done this summer.

Dr. Maxwell, Superintendent, discussed his transition into becoming the new Superintendent. He reviewed the strategic plan. He mentioned that the Board will have the opportunity to meet and greet new employees at 6:45 p.m. at the regular business meeting on August 18, prior to the start of the regular business meeting. Dr. Maxwell highlighted that Policy Changes First Reading was an Information Item. He also shared additional information regarding Public Act 104-0020 regarding teacher evaluations.

Approval of Consent Agenda

It was moved by Member Koehler, seconded by Member Driscoll, that the Board of Education approve the Consent Agenda consisting of:

- The Minutes of Closed Session of the Regular Meeting of June 16, 2025,
- The Bills through July 21, 2025 totaling \$2,011,843.35,
- The Payroll in the amounts of:
 - \$633,879.45 for the period ending 06/06/2025,
 - \$591,476.26 for the period ending 06/20/2025,
 - \$67,422.06 for the period ending 06/27/2025.

Action Consideration #25-01: Approved the destruction of closed session audio tapes for the following meetings: 8/21/23, 9/11/23, 10/16/23, 11/7/23, 11/13/25, 12/6/23, 12/18/23, and 1/16/24, as recommended by the Superintendent.

Action Consideration #25-02: Approved the public notice to set the FY2026 Budget Hearing for September 15, 2025 and place the FY2026 Tentative Budget on display from August 14 – September 15, 2025, as recommended by the Superintendent.

Action Consideration #25-03: Approved the Concussion Oversight Team, as recommended by the Superintendent.

Action Consideration #25-04: Approved the Classroom Lease Agreement for the 2025-26 school year with the Southwest Cook County Cooperative Association for Special Education for its regional Deaf and Hard of Hearing (DHH) program, as recommended by the Superintendent.

Action Consideration #25-05: Approve the Inter-District Teacher Sharing Agreement with 113a, as recommended by the Superintendent.

Action Consideration #25-06: Approve the Intergovernmental Agreement for Tax Assessment and Tax Rate Objections, as recommended by the Superintendent:

Action Consideration #25-07: Approved the Independent Contractor Agreement for Impact Aid Liaison Services, as recommended by the Superintendent.

Action Consideration #25-08: Approved the donations, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Koehler, Marzec and Korte
Nay: None

Whereupon the President declared the motion duly carried.

Information Items

#25-01 FOIAs

#25-02 FY2026 Financial Planning Calendar

#25-03 Policy Changes First Reading

Action Considerations (Personnel)

Action Consideration #25-09: It was moved by Member Gray, seconded by Member Driscoll, that the Board approve the Personnel Consent Agenda.

CERTIFIED:

1. **HIRE:**
Lemont Time Grade Level Consultants, \$1,000 for the 2025-26 school year:
Tina Bialek, Freshman
Tracy Rainey, Junior
Stephenie Goostree, Senior
2. **RESIGNATION:**
Kimberly McRae, Lemont Time Consultant, for the 2025-2026 school year.
3. **RETIREMENT:**
John Coneset, Department Chair for Physical Education, Health & Driver Education, effective June 2029 under Section 5.7 of the 2023-2027 ALT Contract.
4. **RESCISSION OF IRREVOCABLE LETTER OF RETIREMENT:**
Cindy DeLude, Physical Education Teacher, effective for the 2025-2026 school year.

NON-CERTIFIED:

1. **HIRE:**

Nicole Kristopaitis, Paraeducator, \$19 per hour effective August 7, 2025.*

Christina Tortorich, Paraeducator, \$19 per hour effective August 7, 2025.*

Cassandra Vasquez, Paraeducator, \$19 per hour effective August 7, 2025.*

Colleen Kulaga, Attendance Secretary, \$25 per hour effective July 22, 2025.*

EXTRA-CURRICULAR:

1. **HIRE:**

Spring 2025-26 Head Coaches:

Brian Storako, Baseball, Step 21 with a stipend of \$12,631.55.

Christine Zogata, Boys' Volleyball, Step 33, with a stipend of \$10,976.54.

Jon DeGuzman, Boys' Tennis, Step 25 with a stipend of \$10,827.05.

Frank Kovach, Boys' Track, Step 2 with a stipend of \$8,914.92.

Christine Traina, Softball, Step 35 with a stipend of \$12,805.95.

Tim Plotke, Girls' Track & Field, Step 25 with a stipend of \$12,936.07.

Rick Prangen, Girls' Soccer, Step 33 with a stipend of \$12,805.95.

Wendy McCleary, Girls' Badminton, Step 5 with a stipend of \$8,272.64.

Assistant Coaches and Activity Sponsors 2025-26:

See attached.

Vanessa Jobbe, Color Guard, with a stipend of \$1,300 for the 2025-2026 school year.

2. **VOLUNTEERS:**

Volunteer Assistant Coaches 2025-26:

Oney Guillen, Baseball

Tony Femminella, Football and Wrestling

David Niemyski, Football

Andrew Gianakis, Boys' Lacrosse

Wally Forsythe, Boys' Swimming

Mark Virtel, Boys' & Girls' Soccer

Brett Stanwyck, Boys' Track & Field

Marcos Estrada, Wrestling

Keith Kamberos, Wrestling

Paul McGrath, Wrestling

Grant LaDuke, Wrestling

***Contingent upon successful completion of all required documents and background checks.**

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Koehler, Driscoll, Kardas, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #25-10: It was moved by Member Marzec, seconded by Member Driscoll, that the Board approve the employment contract for Cheryl Roy, Manager of Facility Operations, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Driscoll, Koehler, Kardas, Gray, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #25-11: It was moved by Member Koehler, seconded by Member Kardas, that the Board approve the employment contract for Tony Hamilton, Director of Communications, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Gray, Marzec, Driscoll, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #25-12: It was moved by Member Driscoll, seconded by Member Koehler, that the Board approve the employment contract for Kelly Lucio, Director of Special Education Services, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Driscoll, Marzec, Gray and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #25-13: It was moved by Member Marzec, seconded by Member Gray, that the Board approve the employment contract for Brent Gagnon, Assistant Principal, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #25-14: It was moved by Member Koehler, seconded by Member Kardas, that the Board approve the employment contract for Matt Doherty, Assistant Principal, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Koehler, Marzec, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Adjournment

It was moved by Member Gray, seconded by Member Marzec, that the Board of Education adjourn the meeting.

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Gray, Marzec, Driscoll, and Korte

Nay: None

Whereupon the President declared the motion duly carried, and the July 21, 2025 regular meeting of the Board of Education adjourned at 7:36 p.m.

Respectfully submitted,

Attest:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION

July 21, 2025

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in room N113 for Closed Session.

Commencement: It was moved by Member Driscoll, seconded by Member Marzec, to go into Closed Session at 6:01 p.m. Closed Session was audio recorded.

Members Present: Kurt Korte, President
Mike Kardas, Secretary
Pam Driscoll
Gary Gray
Renee Koehler
Beverly Marzec

Absent: Lynn Antonopoulos, Vice President

Administration Present: Dr. Matt Maxwell
Ken Parchem
Eric Michaelson

Others Present:

Summary: Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee

of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
(5ILCS120/2(c)(1))

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Conclusion:

It was moved by Member Driscoll, seconded by Member Gray, to conclude the Closed Session at 6:40 p.m.

Respectfully submitted:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education