

NOVI COMMUNITY SCHOOL DISTRICT

Professional Staff Recommendation Form

CANDIDATE INFORMATION & ASSIGNMENT

Candidate Name:	Isabella Campbell	Date:	4/15/26
Assigned Building:	Village Oaks Elementary	Position:	2nd Grade Teacher
Recommended By:	Katy Dinkelman	Start Date:	04/22/26
FTE:	1.0	Job ID:	15595
Reason for Hire:	Teacher Resignation		

EDUCATION

College or University and Degree:
Michigan State Universit, Bachelor of Arts in Elementary Education PK-3 all subjects and TESOL certification

PRIOR EXPERIENCE

District Name:	West Bloomfield Schools	Years Worked:	4 months
Position(s) Held:	Long term Substitute-Kindergarten Prep		

SELECTION RATIONALE

Isabella has the determination and pedagogical skill necessary to excel in our elementary classrooms. Isabella sets clear expectations for her students and maintains a structured environment while building positive relationships with both her students and her colleagues. Isabella holds a TESOL certification and possesses the specific knowledge required to support our ELL population. She is a collaborative educator who partners with parents and support staff to ensure all student needs are met. Beyond her initial qualifications, Isabella is exceptionally coachable; she accepts professional feedback and implements noticeable improvements immediately. Her passion for teaching and learning, combined with her ability to adapt, makes her an ideal candidate for our district.

APPLICANT INFORMATION

Total # of Applicants:	33	# of Video Interviews:	27	# of Panel Interviews:	7
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INTERVIEW COMMITTEE MEMBERS

	Name	Role		Name	Role
1.	Katy Dinkelman	Principal	7.		
2.	Phelan Smith	Dean of Students	8.		
3.	Michelle Rize	2nd grade teacher	9.		
4.	Heather Schilling	2nd grade teacher	10.		
5.	Allie Dewitt	ELD teacher	11.		
6.			12.		

SUPERINTENDENT RECOMMENDATION CERTIFICATION

Superintendent Signature:		Date:	4.21.26
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NOVI COMMUNITY SCHOOL DISTRICT

Professional Staff Recommendation Form

CANDIDATE INFORMATION & ASSIGNMENT

Candidate Name:	Ilissa Saginaw	Date:	3/16/2026
Assigned Building:	Parkview Elementary	Position:	Kindergarten Teacher
Recommended By:	Jennifer Murphy	Start Date:	4/6/2026
FTE:	1.0	Job ID:	15266
Reason for Hire:	Vacancy created by teacher resignation		

EDUCATION

College or University and Degree:

Grand Valley State University, BA Major: English and Education

PRIOR EXPERIENCE

District Name:	Clarenceville Public Schools	Years Worked:	January 2023-Present
Position(s) Held:	Kindergarten Teacher		

SELECTION RATIONALE

Ms. Saginaw brings ten years of teaching experience to us, including three years of kindergarten experience. She is AVMR 1 and 2 certified (Math Recovery), and has been a leader in her former position in utilizing WIN time to meet student needs. She is also familiar with strategies to support English Language Learners, which is such a critical need at Parkview!

APPLICANT INFORMATION

Total # of Applicants:	24	# of Video Interviews:	15	# of Panel Interviews:	5
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INTERVIEW COMMITTEE MEMBERS


	Name	Role		Name	Role
1.	Jennifer Murphy	PV Principal	7.		
2.	Ashley Kurtz	PV Dean of Students	8.		
3.	Stefanie Ford	PV Kindergarten Teacher	9.		
4.	Katelyn Vickers	PV 1st Grade Teacher	10.		
5.	Phelan Smith	VO Dean of Students	11.		
6.			12.		

SUPERINTENDENT RECOMMENDATION CERTIFICATION

Superintendent Signature:		Date:	
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NOVI COMMUNITY SCHOOL DISTRICT

Non-Certified Staff Recommendation Form

CANDIDATE IDENTIFICATION							
Candidate Name:	Sowjanya Katuri			Date:	4/14/26		
Assigned Building:	NATC	Position:	Self-Contained Paraprofessional				
JOB ASSIGNMENT INFORMATION							
Daily Hours:	7.5	Recommended By:	Brenna McGinn	Start Date:	04/22/26		
FTE:	1.0	Job ID:	15684	Reason for Hire:	Replacement for Chris Butler		
PRIOR EXPERIENCE (IF APPLICABLE)							
School Name:	EDUStaff		District:	Novi			
Years Worked:	6 Months	Position Held:	District Float Paraprofessional				
SELECTION RATIONALE							
<p>Sowjanya is a strong candidate for the Novi Adult Transition Program paraprofessional position, as she has already demonstrated success while serving as a float paraprofessional and has spent significant time supporting within this program. Through this experience, she has built meaningful relationships with both students and staff, allowing for a smooth and consistent transition into the role. In addition, her background in Physics and her experience as a lecturer in India reflect a strong foundation in instruction and communication. These strengths position her well to support students in developing independence and functional skills within the program.</p>							
APPLICANT INFORMATION							
Total Number of Applicants:	2		Number of Applicants Interviewed:	2			
INTERVIEW COMMITTEE MEMBERS							
Name		Role		Name		Role	
1.	Brenna McGinn	Supervisor of Special Ed	7.				
2.	Amanda Squires	Director of Special Ed	8.				
3.			9.				
4.			10.				
5.			11.				
6.			12.				
SUPERINTENDENT RECOMMENDATION CERTIFICATION							
Superintendent Signature:						Date:	4.21.26