

**Ector County Independent School District  
Odessa, Texas  
Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** BOARD POLICIES FROM UPDATE 99 [FIRST READING]  
**DATE:** June 23, 2014

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The following Board Policies are being presented for first reading:

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| <b>BDD(LOCAL)</b>  | BOARD INTERNAL ORGANIZATION:<br>ATTORNEY  |
| <b>BP(LOCAL)</b>   | ADMINISTRATIVE REGULATIONS  |
| <b>CFEA(LOCAL)</b> | PAYROLL PROCEDURES<br>SALARY DEDUCTIONS AND REDUCTIONS                                    |
| <b>CK(LOCAL)</b>   | SAFETY PROGRAMS/RISK MANAGEMENT   |
| <b>DAC(LOCAL)</b>  | EMPLOYMENT OBJECTIVES<br>OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS                       |
| <b>EHDC(LOCAL)</b> | ALTERNATIVE METHODS FOR EARNING CREDIT<br>CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION |
| <b>FFF(LOCAL)</b>  | STUDENT WELFARE<br>STUDENT SAFETY   |
| <b>FFH(LOCAL)</b>  | STUDENT WELFARE<br>FREEDOM FROM DISCRIMINATION, HARASSMENT, AND<br>RETALIATION            |

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No Specific Action Required.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian J. Moersch**  
Chief of Staff