



THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive
King Salmon, AK 99613
907-246-4280

1617 S Industrial Way #1
Palmer, AK 99645
907-745-7090



Date: October 3, 2024

To: LPSD School Board Members

From: Bill Cornell- Director of Personnel

Re: October Personnel Report

Instructional Tutors and University Partnerships

Ms. Alexis Pursell, Ms. Patty McCasland, Superintendent Luke and I will be traveling to Kutztown and SUNY Universities, October 23-31 to focus on strengthening university partnerships and recruiting Instructional Tutors for the spring semester. Both Ms. McCasland and Ms. Pursell are success stories in regards to our student teaching and tutoring programs, having both served as student teachers, tutors, and now veteran LPSD educators..

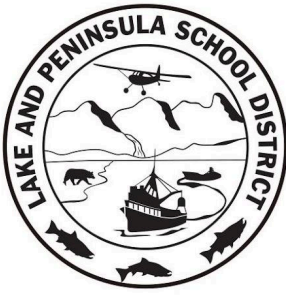
Out of Field Notices

Out of Field Notices will be sent out this month. I always try to communicate this so that there is an awareness of what these entail. Schools that receive Title I funding are required to provide Out of Field Notices to parents when students have been taught for four or more consecutive weeks by a teacher who does not meet state certification or licensure requirements. This often occurs in the secondary levels, where it is nearly impossible for a teacher to be endorsed in all content areas they oversee. It is important to understand that this is not a reflection of a teacher's ability, but is a requirement given that LPSD is a district that receives Title 1 funds. You may have a parent or guardian ask you about these notices, and I would be happy to answer any questions they have, if you would like to provide them with my contact information

HR Director Meetings- Teacher Retention and Recruitment

I was able to meet with other HR Directors and Asst. Superintendents this week, in the first multiple meetings throughout the year. The focus of these meetings will be a variety of HR topics, but in a large part, these conversations will revolve around recruitment and retention of teachers; a big challenge statewide. A goal of this group will be to provide the Alaska Council of School Administrators (ACSA) and Alaska Teacher Placement (ATP) feedback on recruiting efforts, and band together in the best interest of all Alaska students, schools, and communities.

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Mandatory Training

Staff have been working on completing a number of mandatory trainings through SafeSchools, our online training platform. These trainings include Mandatory Reporting of Child Abuse; Bloodborne Pathogens; Alcohol and Drug Related Disabilities; Professional Boundaries, including social media and electronic communications; FERPA; and, Suicide Awareness and Prevention. These trainings are provided to help ensure the health, welfare, and safety of students and staff.

Recruitment:

We are currently fully staffed for the fall semester, but have the following open positions for the spring semester:

- Port Heiden Elementary
- Levelock Secondary
- Instructional Tutor- We have funding available to hire six Tutors for the spring semester

Contract Adjustments:

FY 25 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List

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