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# 2025-2026 and 2026-2027 School Calendar Review

Prepared for Board Meeting December 10, 2024



# Board Request to Administration

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In addition to the Administration's recommendation for the 2025-26 and 2026-27 school calendars, the Board asked administration to provide a calendar option where St. Louis Park Public Schools would observe up to two Muslim and two Jewish holidays by not holding school on those days.

In this presentation, we will share versions of a 2025-26 and 2026-27 school calendars showing the observed Jewish and Muslim holidays an impact on the calendar and discuss potential effects on instruction.



# 2025-2026 - Option 2 with Four Observed Holidays

St. Louis Park Public Schools		2025-2026 School Calendar - HR Duty Days Planning																													
<b>Aug</b>	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				
<b>Sep</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
<b>Oct</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
<b>Nov</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
<b>Dec</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
<b>Jan</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
<b>Feb</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
<b>Mar</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
<b>Apr</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
<b>May</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
<b>Jun</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
<b>Qtr</b>	<b>K</b>	<b>Elem</b>	<b>MS</b>	<b>HS</b>	<b>Tchr</b>																										
1	38	39	39	38	45																										
2	50	50	49	50	54																										
3	36	36	37	36	39																										
4	45	45	44	45	47																										
<b>Total</b>	<b>169</b>	<b>170</b>	<b>169</b>	<b>169</b>	<b>185</b>																										
<b>New Teacher Workshop</b>	<b>8/18, 8/21, 8/22 &amp; BD 8/19, 8/20</b>					<b>No Students - District PD Full Day-No School</b>					<b>12/5 &amp; 2/6</b>																				
<b>Workshop Week</b>	<b>8/25 to 8/29</b>					<b>Elem. Conferences (No Elem School-Secondary Has School)</b>					<b>2/13</b>																				
<b>Teacher Non Duty/Student &amp; Other Staff Holidays</b>						<b>HS Conferences/Flex (No HS Students, Pre K-8 In Session)</b>					<b>3/6</b>																				
<b>First Day 1st - 12th</b>	<b>9/2</b>					<b>Eid-al-Fitr Holiday - School Not In Session</b>					<b>3/20</b>																				
<b>First Day Kindergarten</b>	<b>9/3</b>					<b>No Students-Elem &amp; Sec Spring Evening Conference Comp-Good Friday</b>					<b>4/3</b>																				
<b>Rosh Hashanah Holiday - School in not Session</b>	<b>9/23</b>					<b>Grades 6-8 Digital Learning Day (Grades 9-12 In Session)</b>					<b>4/27</b>																				
<b>Yom Kippur Holiday - School Not in Session</b>	<b>10/2</b>					<b>President's Day Comp</b>					<b>5/26</b>																				
<b>HS Conferences/Flex (No HS Students, Pre K-8 In Session)</b>	<b>10/3</b>					<b>Eid-al-Adha Holiday - School in not Session</b>					<b>5/27</b>																				
<b>No Students- Elem Conferences and Secondary PD</b>	<b>10/15</b>					<b>No Students-Work Day Ele/Sec-Grading-Reporting</b>					<b>1/30 3/27 6/11</b>																				
<b>EM Teacher Convention</b>	<b>10/16 &amp; 10/17</b>					<b>End of Quarter-Students report</b>					<b>10/31 1/29 3/26 6/10</b>																				
<b>No Students- Elem PD and Secondary Reporting</b>	<b>11/3</b>					<b>Last Day K - 12th Students report</b>					<b>6/10</b>																				
<b>Grades 6-8 Digital Learning Day (Grades 9-12 In Session)</b>	<b>11/14</b>																														
<b>No Students-Elem &amp; Sec Fall Evening Conference Comp Day</b>	<b>11/26</b>																														

Yom Kippur and Rosh Hashanah are Non-School days

Winter Break is less than two weeks.

Eid al-Fitr and Eid al- Adha are Non-School days

Hold school on President's Day and have the alternative holiday on May 26th to avoid coming back for one days and then being off again.

The Board would need to take any action to approve.



# 2026-2027 - Administration's Recommendation - Two Observed Holidays

Aug							Sep							Oct									
1	2	3	4	5	6	7	10	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28
1	2	3	4	5	6	7	10	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28
8	9	10	11	12	13	14	16	17	18	19	20	21	20	21	22	23	24	25	26	27	28	29	30
15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
22	23	24	25	26	27	28	29	30	31														
29	30	31																					

  

Nov							Dec							Jan									
1	2	3	4	5	6	7	10	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28
1	2	3	4	5	6	7	10	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28
8	9	10	11	12	13	14	16	17	18	19	20	21	20	21	22	23	24	25	26	27	28	29	30
15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
22	23	24	25	26	27	28	29	30	31														
29	30	31																					

  

Feb							Mar							Apr									
1	2	3	4	5	6	7	10	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28
1	2	3	4	5	6	7	10	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28
8	9	10	11	12	13	14	16	17	18	19	20	21	20	21	22	23	24	25	26	27	28	29	30
15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
22	23	24	25	26	27	28	29	30	31														
29	30	31																					

  

May							Jun							Qtr									
1	2	3	4	5	6	7	10	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28
1	2	3	4	5	6	7	10	11	12	13	14	15	18	19	20	21	22	23	24	25	26	27	28
8	9	10	11	12	13	14	16	17	18	19	20	21	20	21	22	23	24	25	26	27	28	29	30
15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
22	23	24	25	26	27	28	29	30	31														
29	30	31																					

  

New Teacher Workshop							No Students - District PD Full Day-No School							
3/24, 8/27, 8/28 & BD 8/25, 8/26							12/4							2/5
Workshop Week 8/31 to 9/4							Elem. Conferences (No Elem School-Secondary has school)							2/12
Teacher Non Duty/Student & Other Staff Holidays							HS conferences/Flex (No HS Students, PreK-8 in Session)							3/5
First Day 1st - 12th 9/8							Eid-al-Fitr Holiday - School Not in Session							3/20
First Day Kindergarten 9/9							No Students- Elem & Sec Spring Evening Conference Comp Day							4/2
*Rosh Hashanah Holiday - School Not in Session (Weekend) 9/12							Grades 6-8 Digital Learning Day (Grades 9-12 in Session)							4/16
Yom Kippur Holiday - School Not in Session 9/21							Eid-al-Adha Holiday - School in Session							5/17
HS conferences/Flex (No HS Students, PreK-8 in Session) 10/2							No Students-Work Day Ele/Sec-Grading-Reportin							1/29 3/26 6/14
No Students- Elem Conferences and Secondary PD 10/14							End of Quarter-Students report							10/29 1/28 3/25 6/11
EM Teacher Convention 10/15 10/16							Last Day K - 12th Students report							6/11
No Students- Elem PD and Secondary Reporting 10/30														
Grades 6-8 Digital Learning Day (Grades 9-12 in Session) 11/13														
No Students- Elem & Sec Fall Evening Conference Comp 11/25														

Roll over of the 2025-2026 calendar. However, After Labor Day start is later 9/8/2026

\*Rosh Hashanah is on Saturday Sept 12, which is already a Non-School day

Yom Kippur Sunday night Sept 20 at sundown. Non-school day Monday Sept 21

Winter Break is less than two weeks.

Eid al-Fitr (end of Ramadan) Tuesday night Mar 9 and the non-school day would be Wednesday Mar 10

Both Rosh Hashanah and Eid-al-Adha are noted- school is in session.

Pushes last day for students to June 11th



St. Louis Park Public Schools

# 2026-2027 - Draft - with 3 of 4 Observed Holidays

Aug							Sep							Oct								
1	2	3	4	5	6	7	16	17	18	19	20	21	28	29	30	31	5	6	7	8	9	10
1	2	3	4	5	6	7	16	17	18	19	20	21	28	29	30	31	5	6	7	8	9	10
8	9	10	11	12	13	14	22	23	24	25	26	27	1	2	3	4	17	18	19	20	21	22
15	16	17	18	19	20	21	28	29	30	31	25	26	27	28	29	30	23	24	25	26	27	28
22	23	24	25	26	27	28	29	30	31	31	1	2	3	4	5	30	31	1	2	3	4	
29	30	31																				

  

Nov							Dec							Jan								
1	2	3	4	5	6	7	16	17	18	19	20	21	28	29	30	31	5	6	7	8	9	10
1	2	3	4	5	6	7	16	17	18	19	20	21	28	29	30	31	5	6	7	8	9	10
8	9	10	11	12	13	14	22	23	24	25	26	27	1	2	3	4	17	18	19	20	21	22
15	16	17	18	19	20	21	28	29	30	31	25	26	27	28	29	30	23	24	25	26	27	28
22	23	24	25	26	27	28	29	30	31	31	1	2	3	4	5	30	31	1	2	3	4	
29	30	31																				

  

Feb							Mar							Apr								
1	2	3	4	5	6	7	16	17	18	19	20	21	28	29	30	31	5	6	7	8	9	10
1	2	3	4	5	6	7	16	17	18	19	20	21	28	29	30	31	5	6	7	8	9	10
8	9	10	11	12	13	14	22	23	24	25	26	27	1	2	3	4	17	18	19	20	21	22
15	16	17	18	19	20	21	28	29	30	31	25	26	27	28	29	30	23	24	25	26	27	28
22	23	24	25	26	27	28	29	30	31	31	1	2	3	4	5	30	31	1	2	3	4	
29	30	31																				

  

May							Jun							Qtr							
1	2	3	4	5	6	7	16	17	18	19	20	21	K	Elem	MS	HS	Tchr				
1	2	3	4	5	6	7	16	17	18	19	20	21	1	33	34	34	33	41			
8	9	10	11	12	13	14	22	23	24	25	26	27	2	51	51	50	51	54			
15	16	17	18	19	20	21	28	29	30	31	3	35	35	36	35	38					
22	23	24	25	26	27	28	29	30	31	4	50	50	49	50	52						
29	30	31														<b>Total</b>	<b>169</b>	<b>170</b>	<b>169</b>	<b>169</b>	<b>185</b>

  

New Teacher Workshop	3/24, 8/27, 8/28 & BD 8/25, 8/26	No Students - District PD Full Day-No School	12/4	2/5
Workshop Week	8/31 to 9/4	Elem. Conferences (No Elem School-Secondary has school)	2/12	
Teacher Non Duty/Student & Other Staff Holidays		HS conferences/Flex (No HS Students, PreK-8 in Session)	3/5	
First Day 1st - 12th	9/8	Eid-al-Fitr Holiday - School Not in Session	3/10	
First Day Kindergarten	9/9	No Students- Elem & Sec Spring Evening Conference Comp Day	4/2	
*Rosh Hashanah Holiday - School Not in Session (Weekend)	9/12	Grades 6-8 Digital Learning Day (Grades 9-12 in Session)	4/16	
Yom Kippur Holiday - School Not in Session	9/21	Eid-al-Adha Holiday - School in not Session	5/17	
HS conferences/Flex (No HS Students, PreK-8 in Session)	10/2	No Students-Work Day Ele/Sec-Grading-Reportin	1/29	3/26
No Students- Elem Conferences and Secondary PD	10/14	End of Quarter-Students report	10/29	1/28
EM Teacher Convention	10/15	Last Day K - 12th Students report	3/25	6/15
No Students- Elem PD and Secondary Reporting	10/30			
Grades 6-8 Digital Learning Day (Grades 9-12 in Session)	11/13			
No Students-Elem & Sec Fall Evening Conference Comp	11/25			

After Labor Day start is late 9/8/2026

\*Rosh Hashanah is on Saturday Sept 12, which is already a Non-School day

Yom Kippur Sept 21 is a Non-School day

Winter Break is less than two weeks.

Eid al-Fitr Mar 10 is a Non-School day

Eid al- Adha May 17 is a Non-School day

Pushes last day for students to June 15th



St. Louis Park Public Schools

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# Discussion and Questions

# General Concepts For The Calendar

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1. Have as few broken weeks of instruction as possible
2. Semesters should have roughly the same number of instructional days (85)
3. Maintain instructional time and teacher contract days
  - 169 – days of instruction at Kindergarten (850 hours required at K)
  - 170 – elementary student contact (935 Hours required Grades 1-5)
  - 169 – secondary student contact (935 hours required at Grade 6, 1020 hours at Grades 7-12)
  - 185 – teacher total contract duty days
4. Minimize transportation costs (such as HS off and Elem instruction day - tiered routes)
5. Start after Labor day required by statute - (unless waiver by State)
6. Begin as early as possible
7. End as early as possible
8. Winter break (roughly 2 weeks) - adjusts based on Jan 1 day and based on ending date of school
9. Spring break (1 week) - Could look at this based on ending date of school
10. Avoid major religious holidays for events whenever possible
11. Yom Kippur and Eid al-Fitr non school days when they fall on instructional days (starting 2023-24)
12. Graduation should not be held on Monday or Friday
13. Approve next year's calendar and develop draft of year after that for planning.





# Cabinet and Calendar Committee Recommendation

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- After thoughtful consideration and collaboration, Cabinet recommends that the Board continue to observe one Muslim and one Jewish holiday as non-school days. Additionally, Cabinet proposes observing one Muslim and one Jewish holiday as instructional days, incorporating lessons to educate students about the cultural and religious significance of these holidays.
- While we thoroughly reviewed the possibility of adding a second holiday for each religion, Cabinet determined that doing so would significantly impact instructional time and present logistical challenges.
  - In the 2023–24 school year, we expanded guidance for incorporating religiously observed days by including one Muslim and one Jewish holiday in the school calendar. This change was implemented to honor our community's diverse cultural and religious practices.
  - Since 2023, the district has not held school on Yom Kippur (or Rosh Hashanah if Yom Kippur falls on a weekend) and Eid al-Fitr (or Eid al-Adha if Eid al-Fitr falls on a weekend). This decision was informed by discussions with Muslim and Jewish representatives, who provided valuable perspectives. Additionally, the School Board requested the formation of a calendar committee to ensure the inclusion of diverse viewpoints.
  - The continuity of instructions and broken weeks are a major considerations for Cabinet.
- During the calendar committee meeting, we reviewed incorporating one Muslim and one Jewish holiday into the calendar, the committee acknowledged and appreciated the district's efforts to include one holiday for each religion. While some members desired more holidays to be observed, they understood the broader constraints.
- One key request from the committee was to guide teachers when school is in session on religious holidays. This includes avoiding major exams or tests on such days and demonstrating understanding and flexibility for students who may miss school due to religious observances.
- High school teachers are concerned when the school year extends into mid-June, as this poses challenges for lesson planning and meeting the fixed deadlines associated with the AP curriculum and testing schedules.

# Holidays 2025-2031 Reference

Holiday	Rosh Hashanah	Yom Kippur	Eid al-Fitr	Eid al Adha	
Years	Observed Date	Observed Date	Observed Date	Observed Date	# Observed
2025 - 2026	Tuesday, September 23, 2025	Thursday, October 02, 2025	Friday, March 20, 2026	Wednesday, May 27, 2026	4
2026 - 2027	Saturday, September 12, 2026	Monday, September 21, 2026	Wednesday, March 10, 2027	Monday, May 17, 2027	3
2027 - 2028	Saturday, October 02, 2027	Monday, October 11, 2027	Sunday, February 27, 2028	Friday, May 05, 2028	2
2028 - 2029	Thursday, September 21, 2028	Saturday, September 30, 2028	Thursday, February 15, 2029	Tuesday, April 24, 2029	3
2029 - 2030	Monday, September 10, 2029	Wednesday, September 19, 2029	Tuesday, February 05, 2030	Sunday, April 14, 2030	3
2030 - 2031	Saturday, September 28, 2030	Monday, October 07, 2030	Saturday, January 25, 2031	Thursday, April 03, 2031	2

**Key:** Highlighted days are instructional days that could be observed. Future calendars 2030 all have at least one Jewish and one Muslim holidays that fall on instructional days.