FY23 Budget Additions

- 1. Increase para starting wages to \$15 and give existing employees 5.45% increase: \$11,074.50
- 2. Three floating holidays for paras (non-session days) = \$4,723.68
- 3. Increase PTO Payouts to \$15/non, \$17.50, exempt = \$12, 941.50 (\$36,862.50 currently budgeted)
- 4. Part-time online tech support position, proposed full-time salary range \$35,000 to \$45,000 *(\$36,000 currently budgeted for nurse)*
- 5. Increase HRS stipend by \$500
- 6. Increase EE Coordinator stipend by \$500 (3 employees, \$1,500 total)
- 7. Add Curriculum Review Committee stipends of \$1,000 (3 employees, \$3,000 total)
- 8. Catalyst coaching and certification increase of \$4,000 for this year
- 9. Increase substitute teacher pay from \$125 to \$140/day to match neighboring districts. (Currently budgeted for substitutes = _____)
- 10. Sign-on bonus for hires after Oct. 1: Suggested 9% prorated for the start date, paid out on January 20th. No longer applicable for hires after Dec. 31.
- 11. Retention credit application status: