

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**General Board Meeting**  
**September 3, 2025**

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:07 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

Board Member Kelly Larson was excused.

1. Pledge of Allegiance: Board Member Jan Burrell
2. Recognitions
  - A. Ami Rose, Weber School District – *Edustaff 2024-2025 Utah Substitute of the Year*
3. Principal Spotlight
  - A. Principal Melinda Stimpson – Roy Jr. High School
4. Presentation
  - A. Weber School Foundation Presentation – Teen Resource Centers, Celebration and General Information
5. Consent Calendar
  - A. Minutes
  - B. Warrant Register
  - C. Budget Update
  - D. New Hires
  - E. Bid/Purchase Approvals

- F. Leave of Absence Requests
- G. Approval of LEA License and Endorsement Lists – September 2025
- H. Approval of Dates for Collecting Midterm & Quarter Grades for 2025-2026
- I. Approval of Weber School District Early Learning Plan for 2025-2026
- J. Approval of School Success and TSSA Plans for 2025-2026
- K. Approve Updates of Policies for Consent Calendar – Policy 5400 *Restraint and Seclusion*

6.. Public Comment

7. Discussion/Action Items

- A. Approval of 2026-2027 School Calendar – 1<sup>st</sup> Reading
- B. Approval of 2025 Educational Support Professionals & Weber Administrators Association Negotiations
- C. Approval of School Closures/Boundary Study Proposal
- D. Approval of Revised Policy 4160 *Residency and Enrollment* – 2<sup>nd</sup> Reading
- E. Approval of Revised Policy 7200 *Salary Supplement for Highly Needed Educators Program* – 2<sup>nd</sup> Reading
- F. Approval of Revised Policy 4200 *School Fee & Fee Waiver* – 1<sup>st</sup> Reading
- G. Approval of Revised Policy 4500 *Extracurricular Activities* -

**AGENDUM ITEM #2 – Recognition**

- A. Ami Rose, Weber School District – *Edustaff 2024-2025 Utah Substitute of the Year.*

Human Resources Assistant Director Quinn Karlinsey and Brian and Dori with Edustaff. introduced Ami Rose and noted she was selected as the *2025 Edustaff Substitute Teacher of the Year*. A video was shared noting Ami is fantastic, a gem and one of a kind! Things are neat and organized after she leaves a class and she goes above and beyond. She engages the students, completes tasks and teachers know that their students are in good hands. She is student focused, loves the students and knows them by name. Students strive to meet her expectations, is always positive and happy and works with every student no matter what the challenge is. Teachers commented she is the best substitute they have ever worked with, is a pillar in the community and leaves the classroom better than she found it. Ami shared that she enjoys the change of going to different classrooms and how it is magical to see kids learn. Administrators have shared she is the first person they call and she is adaptable in every situation for all grade levels. Edustaff then presented Ami the with an award and check.

Ami introduced family and friends in attendance and commented Weber School District is the best!

### **AGENDUM ITEM #3 – Principal Spotlight**

Roy Jr. High Principal Melinda Stimpson shared with the Board a presentation on “Who They Are”, and how they think all kids can learn at high levels. This year, all faculty was given a copy of the book, *The Coffee Bean* about the power of positive transformation. All faculty are part of the unity and strength of Roy Jr. High. PLC success and growth is due to previous administration and teachers that have worked hard with a 13% growth in English proficiency, Mathematics 7% growth and Science a 17% growth attributed to teachers willing to stretch. PBIS systems were put into place with a committee of stakeholders and in one year have a 50% growth in Tier 1 Team, 17% growth in Tier 1 Implementation and a 62% growth in Evaluation. This supports our teachers and also added another instructional coach this year. Critical support staff includes our advocates and paras by supporting the teachers. StoryCon impact data was shared from when students and teachers attended. It had a huge impact on the school because the literacy rate has been so low, but they are focusing on it. They are innovating a commitment to learning with “Razors Read” where strategies are taught and administrators are in the classrooms during this time to support. 80% of students achieved a goal for a no tardy party. Ms. Stimpson concluded stating, lets create something amazing together!

### **AGENDUM ITEM #4 – Presentation**

A. Weber School Foundation Presentation – Teen Resource Centers Completion, Celebration and General Information.

Executive Foundation Director Emily Oyler and Foundation Board President Jeremy Dunn shared a presentation on why the foundation decided to build the teen centers. It was noted 1,600 families in Weber County identify as homeless and 1 in 5 students struggle with food insecurity. We now have a teen center in every high school in Weber School District. A presentation was shown on each teen center beginning with Two Rivers High and data was shared noting there has been close to 6,000 visits just in one year. Bonneville High was the second and opened in October with 1,300 visits. Roy High was next with 168 visits within a couple months of opening. Fremont High opened around November with 82 visits in just two months. Weber High opened after Christmas with 64 visits in two months. West Field High opened two weeks ago. Last school year, teen centers were accessed 7,607 times in Weber School District. Another statistic shared was 1 in 4 military families are struggling with food insecurity. The cost of each teen center was shared with a total of \$2,949,466. Funding received was broken down by legislative funding, jubilee/foundation, community and private family foundations. Emily concluded noting so much was donated from the community and thanked everyone for the support.

### **AGENDUM ITEM #5 – Consent Calendar**

A. Minutes

That the minutes for the Study Session dated August 6, 2025, General Board Meeting dated August 6, 2025 and Truth in Taxation Hearing dated August 6, 2025 be approved.

B. Warrant Register

That check numbers 00033146 through 00033244; and 00581798 through 00582663 totaling \$14,241,101.98 dated August 26, 2025, be approved.

C. Budget Update

That the budget update dated August 26, 2025, be approved.

D. New Hires

That the list of personnel changes and additions dated August 1, 2025 through August 28, 2025, be approved.

E. Bid/Purchase Approvals

That the Approval of SchoolAI Contract Renewal be approved.

That the Approval of the Special Education School Bus Purchase be approved.

That the Approval of the Purchase of Staff and Student Devices be approved.

That the Approval of the Utah Risk Management Payment be approved.

That the Approval of the SkillStruck Contract Curriculum Renewal 2025-2026 be approved.

That the Approval of Incident IQ Renewal be approved.

That the Approval of Land Purchase be approved.

That the Approval of Cisco, DUO, ISE, and DNA Enterprise Agreement Renewal be approved.

F. Leave of Absence Requests

That the Leave of Absence Request from R. Barfuss, teacher at Lomond View Elementary be approved.

G. Approval of LEA License and Endorsement Lists – September 2025

H. Approve Updates of Policies for Consent Calendar – Policy 5400 *Restraint and Seclusion*,

Board President Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Jan Christensen

Seconded: Wyle Williams

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

#### **AGENDUM ITEM #6 – Public Comment**

- Hailey Jasper - Students attend Riverdale Elementary. Concerned about the hot temperatures at Riverdale Elementary with no air conditioning.

#### **AGENDUM ITEM #5 – Discussion/Action Item**

##### A. Approval of 2026-2027 School Calendar – 1<sup>st</sup> Reading

Assistant Secondary Education Director Rob Lake updated the Board on the calendar committee and noted they met twice throughout the summer. Members of the committee include: School and district administration, parents, PTSA members, WEA representative, classified employees and teachers. Calendar options were sent out to the schools for feedback and to vote which calendar was preferred. 58% voted for option #2 with a later start date to the school year and beginning on a Monday, but they will send the option back out to finalize the early out days. WEA members also voted for calendar #2. It is recommended the Board approve the 2026-2027 calendar option #2 on a first reading.

Motion: Janis Christensen

Seconded: Bruce Jardine

That the approval of the 2026-2027 School Calendar be approved. Voting was unanimous in favor of the motion.

##### B. Approval of 2025 Educational Support Professionals & Weber Administrators Association Negotiations

Human Resources Director Lauri Adams updated the Board on the conclusion of negotiations with the WAA (Weber Administrator Association) and WESP (Weber Educational Support Professionals) groups.

##### WAA updates:

- Interns provision status may be extended up to 5 years.
- FMLA - new leave policy includes paid paternity and maternity and remove language to reference to medical leave Board Policy 7700 *Medical and Parental Leave*.
- Professional Growth Fund and revised language to define what they can use professional development funds for.
- Medicare supplement formerly Medigap benefit had a title change. Benefit increase from \$100 to \$200 per month. Claim submissions and ongoing benefit reviews will take place annually.

##### WESP Updates:

- Terminology update from “Classified” to Educational Support Professionals

- Transportation Pay - Contracted runs will be paid at the employees' hourly rate with a minimum of 2.5 hours per required bus
- Disability Benefits - Delete existing language and refer to medical leave policy
- Jury Duty – Added to have employees enter leave and provide district with documentation verifying court appearance
- Maternity/Paternity Leave – Delete existing language and refer to Policy 7700 *Medical Leave*

Motion: Wyle Williams

Second: Jan Burrell

That the Approval of 2025 Educational Support Professionals & Weber Administrators Association Negotiations be approved. Voting was unanimous in favor of the motion.

### C. Approval of School Closures/Boundary Study Proposal

Elementary Education Director Heather Neilson explained to the Board as outlined in Policy 6250 *School Boundaries*, the number of students assigned to each school shall be closely monitored. When there is evidence a school boundary adjustment may be needed, the Board shall authorize the Superintendent to form a District Boundary Study Team to organize and conduct a Boundary Study, after which a recommendation will be presented to the Board. Core principles include optimize use of facilities, enhance operational efficiency, reduce impact of other school boundaries, analyze impact of transportation. We are committed to minimizing disruption. We will review data from all cones and start with the Weber Cone and noted Orchard Springs Elementary is operating at 53% of its capacity. Historical data was shared over 5 years on use. Lomond View Elementary is one of our oldest schools needing significant capital improvements required by legislation including. Analyzing transportation needs. Proposed timeline of events was shared noting the final Board vote on school closure will be on December 3, 2025 and vote on January 7, 2026 for a final boundary adjustment. Information will be mailed to parents that would be included in the boundary study. It was explained it would save the district about \$1.3 million yearly on operating costs and \$3 million in maintenance to bring up to code. It is recommended the Board authorize the Superintendent to establish a District Boundary Study Team involving Orchard Springs, North Ogden, and Lomond View Elementary Schools. Lomond View Elementary is recommended as the school for the closure study.

Motion: Doug Hurst

Seconded: Wyle Williams

That the Approval of School Closures/Boundary Study Proposal be approved. Voting was unanimous in favor of the motion.

Recommendation #2 is that the Board initiate the notification requirements for a school closure for Lomond View Elementary School and boundary changes affecting Orchard Springs and North Ogden Elementary Schools.

Motion: Bruce Jardine

Seconded: Jan Burrell

D. Approval of Revised Policy 4160 *Residency and Enrollment* – 2<sup>nd</sup> Reading

Legal Counsel Heidi Alder noted Revised Policy 4160 *Residency and Enrollment* has one minor change that we cannot accept students on a tourist visa. It is recommended the Board approve Revised Policy 4160 *Residency and Enrollment* on a second reading.

Motion: Jan Burrell

Seconded: Janis Christensen

That the Approval of Revised Policy 4160 *Residency and Enrollment* be approved on a second reading. Voting was unanimous in favor of the motion.

E. Approval of Revised Policy 7200 *Salary Supplement for Highly Needed Educators Program* – 2<sup>nd</sup> Reading

Legal Counsel Heidi Alder noted Revised Policy 7200 *Salary Supplement for Highly Needed Educators Program* had no further feedback since last meeting. It is recommended the Board approve Revised Policy 7200 *Salary Supplement for Highly Needed Educators Program* on a second reading.

Motion: Bruce Jardine

Seconded: Wyle Williams

That the Approval of Revised Policy 7200 *Salary Supplement for Highly Needed Educators Program* be approved on a second reading. Voting was unanimous in favor of the motion.

F. Approval of Revised Policy 4200 *School Fee & Fee Waiver* – 1<sup>st</sup> Reading

Legal Counsel Heidi Alder noted Revised Policy 4200 *School Fee & Fee Waiver* had changes due to legislation primarily to definitions and also added a fine for the disposal of e-cigarette violations. It is recommended the Board approve Revised Policy 4200 *School Fee & Fee Waiver* on a first reading.

Motion: Jan Burrell

Seconded: Janis Christensen

That the Approval of Revised Policy 4200 *School Fee & Fee Waiver* be approved on a first reading. Voting was unanimous in favor of the motion.

G. Approval of Revised Policy 4500 *Extracurricular Activities* – 1<sup>st</sup> Reading

Legal Counsel Heidi Alder noted Revised Policy 4500 *Extracurricular Activities* was revised to establish parameters for allowing 9th grade students participating in high school athletics to enroll in designated sport specific classes at the high school level rather than the junior high. It is recommended the Board approve Revised Policy 4500 *Extracurricular Activities* on a first reading.

Motion: Janis Christensen

Seconded: Jan Burrell

That the Approval of Revised Policy 4500 *Extracurricular Activities* be approved on a first reading. Voting was unanimous in favor of the motion.

President Widdison called for a motion to adjourn the General Session of Board Meeting.

Motion: Wyle Williams

Seconded: Bruce Jardine

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion

General Board Meeting adjourned at 7:23 p.m.