

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT: REQUEST FOR APPROVAL OF 2015- 2016 T-TESS APPRAISERS**  
**DATE:** April 12, 2016

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By state rule, appraisers must be approved by the local Board of Trustees. The attached list represents individuals who have completed the necessary training and are now certified "Texas Teacher Evaluation and Support System" appraisers.

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It is recommended that the Board of Trustees approve the attached list for the 2015-2016 school year as presented.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resource Officer