



TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: October 20, 2025

SUBJECT: Personnel Recommendations

The following personnel items are recommended for approval on October 20, 2025, at the School Board Meeting.

Non-Licensed Employment

- Schultz, Brian, 1.0 FTE Director of Finance at the District Office, at a prorated salary of \$117,302 effective November 3, 2025.

Non-Licensed Resignation, Retirement, Termination

- Legon, Geidy - ELL Paraprofessional at Garlough Elementary School, resignation effective September 30, 2025.

Licensed Resignation, Retirement, Termination

- Foote, Martin - Special Education Teacher at Friendly Hills Middle School, resignation effective October 15, 2025.