

**AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ODESSA HIGH SCHOOL PERFORMING ARTS CENTER – 1301 N. DOTSY, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., April 11, 2017 WITH THE FOLLOWING MEMBERS:**

**Present:**

Ray Beaty, D.C.  
Dr. Steve Brown  
Teri Ervin  
Carol Gregg  
Nelson Minyard  
Dr. Donna C. Smith  
Doyle Woodall

**Absent:**

**School Officials:** Mike Adkins, Tom Crowe, Roy Garcia, Keith Garinger, Carolyn Gonzalez, Brian Moersch, Todd Vesely, Kellie Wilks

**Others:** Mike Atkins, Jason Osborne, Elizabeth Gray, Naomi Fuentes, Dianne Mata, Ann McClarty, Nancy Vanley, Charles Carlson, Amy Miller, Pam Richardson, Marlane Burns, Charles Quintela, Virginia Hunt, Betsabe Salcido, Heather Potts, Misty Hiner, Gregory Nelson, Hilda Gonzales Sheena Salcido, Renee Earls, Omar Loya, Tony Gonzalez, Megan Helms, Karen Howard-Winters, Brandy Ferrer, Amy Harvey, Valentine Ruiz, Mirna Jimenez, Elaine Smith, Marcela Macias, Shari Story, Rebecca Osborne, Angela Holland, Kathi Vaughn, Lisa Wills, JoAnna Wells, Todd Hiner, Lisa Duncan, Carla Byrne, Lettie England, Jessie Garcia, Tracy Taylor, Raquel Gonzalez, Kay Ketzenberger, Reed Taylor, Tony Parris, Christa Galvan, Tara Deaver, Christopher Bartlett, Rosa Islas, Ruth Campbell, Cynthia McNabb, Mary Franco

**23670** **Meeting Called to Order:** Teri Ervin, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

*(Agenda Item B was moved to be heard first by Teri Ervin, Board President.)*

**23671** **Presentation: Population and Survey Analysts (PASA) Demographic Data:** Kris Pool, Chief Data Analyst of PASA and Sarah Ashburn provided Trustees with a demographic data update. They studied demographic trends, employment trends, housing projections, ratios of students per household, and projected student enrollment. They said housing trends are a real key to analyzing and predicting growth, and there has been a dramatic increase in building permits since the start of this year. Most of that growth is to the northeast part of Ector County and that is expected to continue. The demographers put together 5-year and 10-year potential growth scenarios. They pointed out that, through their experience, even if the growth numbers don't hit predictions the location of that growth will hold consistent.

No action required.

**23672 Request for Approval of ECISD District of Innovation Plan in Accordance with Chapter 12A of the Texas Education Code:** Moved by Minyard, seconded by Brown to approve the ECISD District of Innovation Plan in Accordance with Chapter 12A of the Texas Education Code as presented.

The District of Innovation plan was developed by a DOI committee of 17 people; 6 teachers, 4 administrators, 5 parents, and 2 representatives from the Education Foundation. They are: teachers Shari Story, Chris Bartlett, Angela Holland, Olga Garza, Lindsey Lee, and Misty Hiner; parents Rhonda Mitchell, Juan Mendoza, Dawn McCrary, Priscilla Aguila, and Jessica Orosco; Education Foundation director Celeste Potter, Education Foundation treasurer Jeff Woltz, Permian High School Principal James Ramage, Assistant Superintendent of Secondary Education Roy Garcia, Assistant Superintendent of Curriculum & Instruction Carolyn Gonzalez, and Executive Director of Elementary Education Ann McClarty. The plan was reviewed and approved by the District Continuous Improvement Team by a 29-2 vote Monday, April 10, 2017. The school district previously notified the Education Commissioner it was seeking the District of Innovation status and with the school board's approval the designation is formally in place. The plan includes three specific areas: Calendar Start Date; Freedoms in Hiring Specific Career & Technical Education teachers; and Not Including STAAR Student Growth Measures in Teacher/Administrator Evaluations next year. The calendar flexibility given through the DOI plan will likely mean the next school year will start on August 21 and finish on May 25, before Memorial Day. This is a five year plan and will be reviewed each year by our local committees.

*Appearing before the Board – Citizens may address the Board on any agenda item by presenting their name, address, and agenda item to be discussed to the President of the Board on the form provided prior to the opening of the meeting. BED(Local)*

Elementary Music Teacher and President of local chapter of Texas State Teachers Association Shari Story and Middle School English Teacher Christopher Bartlett, expressed their concerns with the process moving too quickly. They also expressed concerns with two of the items being requested are already allowed in state law and asked why they are being included in the DOI plan.

- 1) not using STAAR Student Progress & Growth Measure in teacher & administrators appraisals next year, when it is scheduled to begin around the state
- 2) having flexibility in hiring teachers for the following Career & Technical Education positions:
  - Automotive Technology
  - Auto Collision & Repair
  - Construction Technology
  - Welding

*For these positions only would the District allow work experience to substitute for teaching degrees. Potential teachers would still be required to successfully complete a CTE Classroom Management program through an alternative certification program.*

Mr. Bartlett asked the school board to consider a plan that only addresses calendar flexibility.

At the request of Trustees, school district attorney Mike Atkins addressed the speakers' concerns; he said the plan developed locally is different than the process spelled out in the Texas Education Code.

As noted above, both Mr. Bartlett and Ms. Story served on the District of Innovation Committee.

For:  
Beaty  
Brown  
Ervin  
Smith  
Minyard  
Woodall

Against:

Abstained:  
Gregg

Motion carried.

**23673**     **Discussion of Request for Approval of the 2017 Proclamation for Career and Technological Education 9-12, Languages other than English, Algebraic Reasoning, and Statistics:** Textbook and Records Supervisor Amy Miller presented this item for discussion. Board Policy (EFAA) Legal and Texas Education Code §31.101 requires each year the Board of Trustees of each district shall select textbooks for subjects in the foundation and enrichment curricula. A list for Career and Technology 9-12, Languages Other Than English, Algebraic Reasoning, and Statistics adoptions were presented for review.

No action required.

*(This item will be presented for board approval at the April 18, 2017 meeting.)*

**23674**     **Discussion of Request for Approval of Business Professionals of America (BPA) Students Out-of-State Travel to Orlando, Florida:** Executive Director of Career and Technical Education Carla Byrne presented this item for discussion. The Career and Technical Education Department, Permian High School, and Odessa High School are requesting permission for 9 students and 5 teachers to travel to Orlando, Florida in order to participate at Business Professionals of America in the Nationals competition. BPA Nationals provides students the opportunity to network and participate in various activities that promote participation in Business and Graphic Design skills and occupations. The group will travel May 9-14, 2017, students will miss three days of instruction.

No action required.

*(This item will be presented for board approval at the April 18, 2017 meeting.)*

**23675**     **Discussion of Request for Approval of Innovative Courses Submission to the Texas Education Agency (TEA) for Occupational Safety & Environmental Training for OCTECHS Students:** Assistant Superintendent for Secondary Education Roy Garcia and Executive Director of Career and Technical Education Carla Byrne presented this item for discussion. The Career & Technical Education Department and Odessa Career & Technical Early College High School request re-approval of submission to TEA the TEKS that were created for students enrolled in OCTECHS for the Associate's Degree in Occupational Safety & Environmental Training (OSET). This is one of five programs originally approved by the Texas Higher Education Coordinating Board when the grant was awarded for the implementation of the CTE based Early College High School. These TEKS were written by a team of professionals between ECISD and Odessa College in 2015, with recent revisions approved March 31, 2017.

No action required.

*(This item will be presented for board approval at the April 18, 2017 meeting.)*

**23676**     **Discussion of Request for Approval of Chevron Grant Agreement:** Assistant Superintendent for Secondary Education Roy Garcia and Executive Director of Career and Technical Education Carla Byrne presented this item for discussion. The Secondary Education department is requesting the Board's acceptance of the Chevron Grant Agreement to be utilized for the District's CTE engineering program called Project Lead the Way, Jason Learning Project, and PICK Education. This grant would be in effect for the 2017-18 school year. Chevron is donating a total of \$170,000 to these programs with \$70,000 to CTE for Project Lead the Way, \$80,000 to Jason Learning, and \$20,000 to PICK Education.

No action required.

*(This item will be presented for Board approval at the April 18, 2017 meeting.)*

**23677**     **Presentation: AVID Annual Report:** AVID District Director Dianne Mata provided Trustees with an annual report. At the end of Mrs. Mata's presentation, Permian High School Senior Luz Loya shared that since moving here to Odessa from Mexico, AVID has renewed her interest in school and given her confidence in herself.

Below are some of the programs highlights:

- Year 10 of AVID in ECISD
- 39 Sites
- K-12
- Community-Wide AVID
- 1 National Demonstration School
- 2 AVID SI Speakers
- 600 Seniors through AVID
- AVID Serves 5,621 Elementary Students

- 1,824 AVID Students taking Pre-AP, AP or IB
- 284 AVID students enrolled in Dual Credit Courses
- 100% AVID students take PSAT & SAT (paid by ECISD)
- ECISD will be the first district to pilot an Alternative Ed Center implementing AVID and will be used as a model for other DAEP's
- STAAR results from 2016 show students in AVID pass state exams at a percentage equal to or higher than the overall ECISD population

No action required.

**23678**     **Discussion of Request for Approval of AVID Contract for 2017-2018:** AVID District Director Dianne Mata presented this item for discussion. The AVID contract is reviewed and renewed on an annual basis.

No action required.

*(This item will be presented for board approval at the April 18, 2017 meeting.)*

**23679**     **Discussion of Request for Approval of Instructional Materials Allotment and TEKS Certification Form, 2017-2018:** Assistant Superintendent for Curriculum & Instruction Carolyn Gonzalez presented this item for discussion. Texas Education Code §31.0211, 82<sup>nd</sup> Texas Legislature, requires each year the Board of Trustees of each district notify the State Board of Education that the instructional materials selected have been approved by the Board of Trustees for use in the school district.

No action required.

*(This item will be presented for board approval at the April 18, 2017 meeting.)*

**23680**     **Discussion of Request for Approval of Memorandum of Understanding between Ector County ISD and University of Texas of the Permian Basin (UTPB) for Counseling Intern Program:** Executive Director of Guidance and Counseling Nancy Vanley presented this item for discussion. This memorandum of understanding will provide counseling intern and practicum sites for training and supervision of school counseling students and licensed professional counselor interns.

No action required.

*(This item will be presented for board approval at the April 18, 2017 meeting.)*

**23681**     **Discussion of Acknowledgement of Donations and Gifts:** Chief Financial Officer David Harwell presented the quarterly report of Donations and Gifts for discussion. On occasion patrons of the school district provide gifts of money or equipment for use by students or staff.

No action required.

- 23682**     **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item for discussion. To date there are no items to report.

No action required.

*(This agenda item is retained should a purchase item occur between the agenda posting deadline and the Board meeting.)*

- 23683**     **Discussion of Board Policy EIC (Local) Academic Achievement: Class Ranking:** Assistant Superintendent for Secondary Education Roy Garcia and Executive Director of Guidance and Counseling Nancy Vanley presented this item for discussion. Mr. Garcia and Nancy Vanley presented a proposal to change the EIC policy for the Grade Point Average system for students entering the 9<sup>th</sup> grade in 2017-18. The GPA would change to a 5.0 system and would only include core (English, Math, Science, English) and Languages Other than English for General, AP, and Dual course. No electives would be included in GPA calculations for General, AP or Dual. All IB courses, including IB electives, would be included in the GPA weighting system. AP and IB courses would be in the highest GPA weighting of 5.0., while Dual, Pre-AP and IH (Pre-IB) would be included in the 4.5 weighting. For local honors, GPAs of graduating students would be calculated at the end of the fall semester.

No action required.

*(This item will be presented for board approval at the April 18, 2017 meeting.)*

- 23684**     **Discussion of Board Policies for TASB Policy Update 107 (First Reading):** Chief of Staff Brian Moersch presented this item for discussion. TASB periodically offers suggested changes to local policy. These policies are being presented for first reading.

No action required.

*(This item will be presented for 2<sup>nd</sup> Reading and Board approval at the April 18, 2017 meeting.)*

- 22685**     **Discussion of Request for Approval to Set Date for Canvassing the Board of Trustees May 6, 2017 Election Results (Solicitud De Aprobación Para Fijar La Fecha Del Escrutinio De Los Resultados De Las Elecciones Del 6 De Mayo De 2017 De La Mesa Directiva):** Chief of Staff Brian Moersch presented this item for discussion. The canvass generally must take place no earlier than the 8<sup>th</sup> day after the election date, and no later than the 11<sup>th</sup> day after the election date; however, the results of the May election may be canvassed as early as three days after the election, but only if there are no outstanding late (overseas) ballots, mail, or provisional ballots.

The last day to receive carrier envelopes placed in the mail by 7:00 p.m. on Election Day, May 11, 2017, from voters who are voting outside the United States is May 6, 2017; therefore it is being recommended that the Board of Trustees set May 16, 2017 as the date for canvassing the election which falls between May 6 and May 17, 2017 as pursuant to Section §67.003 of the Texas Education Code.

No action required.

*(This item will be presented for board approval at the May 16, 2017 meeting.)*

**22686**     **Discussion of Listing of Judges for Board of Trustees May 6, 2017 Election (Apuntamiento De Los Jueces Para Las Elecciones Del 6 De Mayo De 2017 De La Mesa Directiva)**: Chief of Staff Brian Moersch presented this item for discussion. The Board of Trustees were provided with a preliminary list of judges and voting centers for the May 6, 2017 election.

No action required.

*(This item will be presented as a matter of record at the April 18, 2017 meeting.)*

**23687**     **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Employment Contract Renewals, Contract Extensions for Administrators, Teachers and other Professional Support Employees and Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No session held.

**23688**     **Information Items**: The Purchasing and Routine Personnel Reports were provided to the Board of Trustees.

No action required.

**23689**     **Adjournment**: Board President Teri Ervin adjourned the Board meeting at 8:21 p.m.

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**Board President**  
Teri Wheat Ervin, MEd

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**Board Secretary**  
Ray Beaty, D.C