

Benchmark 13: Assistant Principal: Under the direction of the Principal, the Assistant Principal provides support and assistance to the Building Principal in evaluating and observing instructional staff, assists in overseeing student responsibilities (e.g. discipline, recognition, academic issues, student supervision, etc.); works closely with the Principal in assuming leadership or assisting in various projects and building programs such as achievement testing; building security; master schedule development, special event planning, etc. Requires a Master's Degree in Educational Leadership/Administration and a minimum of 3 years teaching experience.

| Job No. | Organization Name: | Participant's Job Title: | Degree of Match (1-5) | No. of Emp's In Job | No. Steps In Range | Average Hourly Salary | HOURLY SALARY RANGE | | | Salary Range Spread |
|----------------|-----------------------------|-------------------------------|-----------------------|---------------------|--------------------|-----------------------|---------------------|----------|---------|---------------------|
| | | | 5 Almost Identical | | | | Minimum | Midpoint | Maximum | |
| 13 | Hasting Public Schools | Assistant Principal | 5 | 4 | 6 | \$65.54 | \$63.00 | \$65.56 | \$68.12 | 32.6% |
| 13 | Stillwater Schools # | Asst. Principal - HS | 4 | | | \$64.20 | \$60.78 | \$64.20 | \$67.61 | 11.2% |
| 13 | Inver Grove Heights Schools | Asst. Principal | 5 | 4 | 3 | \$59.19 | \$53.42 | \$58.06 | \$62.69 | 17.4% |
| 13 | Farmington Schools | Assistant Principal | 5 | 6 | 5 | \$59.67 | \$54.90 | \$58.78 | \$62.65 | 14.1% |
| 13 | Buffalo-Hanover-Montrose # | Secondary Assistant Principal | 3 | | | \$60.67 | \$59.10 | \$60.67 | \$62.23 | 5.3% |
| 13 | Waconia Schools # | Assistant Principal | 5 | | | \$54.41 | \$50.56 | \$54.41 | \$58.25 | 15.2% |
| 13 | Red Wing Schools # | Asst Principal | 5 | 2 | 6 | \$49.99 | \$45.11 | \$49.99 | \$54.86 | 21.6% |
| 13 | Forest Lake Schools # | Assistant Principal | 5 | | | \$53.75 | \$52.72 | \$53.75 | \$54.77 | 3.9% |
| 13 | South St. Paul Schools | Assistant Principal | 5 | 6 | 5 | \$53.98 | \$49.08 | \$51.77 | \$54.45 | 10.9% |
| Average | | | 5 | | 5 | | | | | 12.5% |
| Totals | | | | 18 | | | | | | |

Used midpoint for average pay when none provided.

| Descriptive Summary Statistics (Excludes Hastings Schools) | | | | |
|--|-------------|---------------|----------------|---------------|
| Summary of Salary Range Data | | | | |
| | Average Pay | Range Minimum | Range Midpoint | Range Maximum |
| Average | \$56.98 | \$53.21 | \$56.45 | \$59.69 |
| Median | \$56.80 | \$53.07 | \$56.23 | \$60.24 |
| 25th Percentile | \$53.92 | \$50.19 | \$53.25 | \$54.84 |
| 75th Percentile | \$59.92 | \$55.95 | \$59.25 | \$62.66 |

