Behavioral/ Instructional Coaching and Professional Development Report

2015-2016 School Year
(data as of 11/13/15)

Prepared by:
Jennifer Phillips and Lisa York

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Conceptual Framework for Professional Learning

- Professional Networks and Dialogue
- Coaching and Consultation
- Knowledge and Skill Building Workshops
- Assessment of Needs

Adopted 8/13

Needs Assessment

15-16 updates:
- Minor changes in language
- Revised Classroom and Assistive Tech Questions (9 and 10)
  - Feedback from D101, 303, and 304 AT facilitators
- Change rating to selecting **top 3** vs. selecting 5

Menu of Coaching

Training and Coaching (accounts for 76% of our time):
- CHAMPS (19%)
- Autism (20%)
- FBA/BIP (35%)
- District Program Support (2%)

Stand Alone Requests (accounts for 24% of our time):
- Individual Student Collaboration (19%)
- Professional Development: specific to district requests (5%)

Trimester review of up to date utilization

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CHAMPS Implementation
15-16 Goals

○ Establishment of Routines and Procedures
○ Presentation of tasks (verbally and visually)
○ Ratio of interactions (3 positives to 1 negative)
○ Acknowledgement of expected behavior and pre-planned responses to unexpected behavior

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Autism Implementation
15-16 Goals

○ Increase the knowledge about ASD among all staff
○ Increase the engagement of students with ASD with general education peers
○ Increase student supports

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FBA/BIP Implementation
15-16 Goals
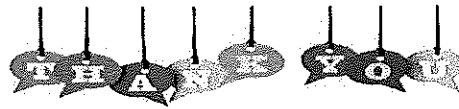
○ FBAs and BIPS that are technically adequate
○ BIPs that are linked directly to FBA
○ Establishment of a building level FBA/BIP process

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District Program Support
15-16 Goals

○ Aligned K-12 SEL Curriculum
○ Development of a K-12 behavior monitoring system

Impact of new structure

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- Coaching
  - Linked to training
  - Driven by data
  - Centered around common goals
  - Preventative support
- End of year assessment on coaching outcomes
- Purposeful Utilization: Districts have received a **244%** increase in service delivery from the first trimester of last year to the first trimester of this year based on a minute to minute comparison.

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THANK YOU

for your continued support!