

Lawn Care Contract for ISD #363

This **Lawn Care Contract** (hereinafter referred to as the “Contract”) is entered into as of May 18, 2026 by and between **Kierra Waller**, (hereinafter referred to as the “Employee”) and South Koochiching-Rainy River ISD #363 (hereinafter referred to as the “District”), collectively referred to as the “Parties,” both of whom agree to be bound by this Contract.

1. Purpose. The Employee agrees to work with the District for the purpose of Lawn Care Maintenance at the Northome Campus. The Employee agrees to assist the District with the following services: Mowing and weed maintenance as needed. The employee will NOT exceed more than 25 hours per week, unless otherwise approved by the Superintendent and not exceed to sixty-seven (67) working days.

2. Term. This Contract shall commence upon May 18, 2026 as stated above and will continue until season end. The employee will NOT exceed more than 25 hours per week, unless otherwise approved by the Superintendent and use payroll voucher to log work hours for their contracted time.

3. Payment. The District agrees to pay the Employee **\$19.00 per hour**.

4. Legal and Binding Contract. This Contract is legal and binding between the Parties as stated above. The Parties each represent that they have the authority to enter into this Contract. The District will also allow the Employee the use of the District lawn mower, lawn equipment and fuel for services rendered.

5. Entire Agreement. The Parties acknowledge and agree that this Contract represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both Parties.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

Employee

Name: _____ Signed: _____ Date: _____

District Superintendent

Name: _____ Signed: _____ Date: _____