



Date of Board Meeting: October 24, 2025

Subject: Hire Two New Continuing Education Trades School Instructors (Pipefitting and Plumbing)

Recommendation: Approve Two New 10.5-Month CE Faculty Positions, Effective Fall 2025

Background and Rationale: The Continuing Education Department plans to expand programs in the Trades School on the Bay City Campus by adding Pipefitting and Plumbing programs. The request is to hire two new non-credit faculty with 10.5-month contracts to develop curriculum and assist with the planning and implementation of the Pipefitting and Plumbing programs.

Phase one renovation of the Bay City Trades School included the Carpentry program. Phase two renovation is projected to be completed in spring 2026 and is funded with \$5,000,000 received from the 89th Texas Legislature. Pipefitting and Plumbing classes will be scheduled to meet student need, including day and/or evening classes. The program curricula will meet the National Center for Construction Education and Research (NCCER) requirements.

The additional legislative appropriations cover the annual cost of salaries, each ranging between \$57,804 - \$71,221, plus benefits. Faculty will be hired on a temporary fulltime basis.

Budgetary Implications: \$57,804 - \$71,221 x 2 = \$115,608 to \$142,442, plus benefits; FY26 legislative appropriations

Strategic Priority Alignment:

☒ Student Success

☒ Community Impact

☐ Resource Optimization

☐ Institutional Excellence

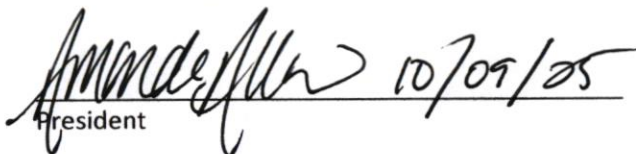
Resource Personnel: Danny Bacot, Dean of Workforce

Approval:

Leigh Ann Collins

Digitally signed by Leigh Ann Collins
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Cabinet-Level Member


President