



Consent Item

Date: August 11, 2025

Division: Human Resources

Subject: Consider Approval of Teacher and Administrator Appraisal Calendars for the 2025-2026 School Year

Background Information:

- The Board of Trustees annually approves the LEAD appraisal calendar for teachers as well as the timelines for the Texas Principal Evaluation and Support System (T-PESS). Additionally, the appraisal calendar for the non-campus based administrative staff is attached.

Administrative Consideration:

- The first attached document reflects timelines for the teacher LEAD appraisal calendar.
- The second attached document provides timelines for the T-PESS appraisal calendar.
- The third attached document provides timelines for the non-campus based administrator calendar.

Recommendations:

- Approve the LEAD teacher appraisal calendar for the 2025-2026 school year.
- Approve the T-PESS calendar for the 2025-2026 school year.
- Approve the central administrator appraisal calendar for the 2025-2026 school year.

Timeline/Report:

- Provided annually in August for the 2025-2026 school year.