

**BOARD OF EDUCATION  
BEEVILLE INDEPENDENT SCHOOL DISTRICT**

**Date: August 19, 2008**

**Subject: Professional Appraisal Calendar    Submitted By: Mrs. Jones  
School Year 2008-2009**

**CONSENT AGENDA**

**BACKGROUND INFORMATION:** Each year the school board is asked to approve the Professional Appraisal Calendar for the school year and the list of appraisers. The appraisal calendar and list of appraisers is determined based on state rules and laws and local policy and procedure. The Professional Appraisal Calendar and list of appraisers is being presented. The district will continue to use the Professional Development and Appraisal System (PDAS) as the appraisal system for teachers.

**ITEMS ADDRESSED:**

The Professional Appraisal Calendar for School Year 2008-2009

**RECOMMENDED ACTION:**

Approval of The Professional Appraisal Calendar for School Year 2008-2009

**BUDGETARY INFORMATION:**

None

**Beeville Independent School District**  
**DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF**  
**2008-2009 Appraisal Calendar**

Teacher Orientation	By September 12, 2008 (Teachers who move into the district after August 25 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	October 3, 2008, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 23, 2009
Begin Informing Teachers of Annual Summative Conference Schedule	January 30, 2009
Walk through completion date (Conduct and submit required paperwork for at least two documented walk throughs for every classroom teacher)	March 6, 2009
Conduct Annual Summative Conferences	On or before May 8, 2009
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Tuesday, November 25, 2008 Wednesday, Thursday and Friday, December 17, 18, 19, 2008 Friday, March 13, 2009

All contract people will be evaluated by contract time.

**BEEVILLE INDEPENDENT SCHOOL DISTRICT**  
**2008-2009 Teacher Appraisers**

The following persons are proposed as teacher appraisers for the 2008-2009 school year:

<b><u>School</u></b>	<b><u>Teacher Supervisor</u></b>	<b><u>Other Appraisers</u></b>
A.C. Jones	Joe Reyes Jaime Rodriguez Deborah Del Bosque Pat Seals	Deborah Del Bosque Pat Seals Cindy Clendennen Margie Awalt Jaime Rodriguez
L.R.C.	Dee Dee Bernal	Margie Awalt Cindy Clendennen
Moreno	Jean Blankenship Hank Looney Annette Sanchez	Veronica Alaniz Cindy Clendennen Hank Looney Annette Sanchez
R.A. Hall	Martina Villarreal Melinda Leal	Melinda Leal Cindy Clendennen
FMC	Joni Barber Becky Williams	Becky Williams Cindy Clendennen
Thomas Jefferson	Sarah Jaure Debbie Fulton	Debbie Fulton Cindy Clendennen
Hampton-Moreno-Dugat	Belinda Aguirre	Mayo Alvarado Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Nancy Jones

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.