

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Regular Board Meeting 6:30 PM

May 8, 2023

New DO Board Room, and Virtual

504 N. Third Ave.

Rockaway Beach, OR 97136

PRESENT

Present

Board Members

Sandy Tyrer, Chair
Kari Fleisher, Vice Chair (absent)
Carol Mahoney
Michele Aeder
Landon Myers
Rena Scalabrin
Mike Wantland

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant
Student Representative
Jack Stanfield

CALL TO ORDER

Call to Order

Ms. Tyrer called to order the Board meeting for the purpose of executive session at 5:32 p.m. Ms. Tyrer asked all to stand for the flag salute. Ms. Tyrer suspended the board meeting at 5:33 p.m. to convene executive session.

EXECUTIVE SESSION ORS 192.660(2)(f) Exempt Public Records

Executive Session

Ms. Tyrer called executive session to order at 5:33 p.m. for the purpose of a level three grievance hearing, pursuant to ORS 192.660(2)(f). Ms. Tyrer adjourned executive session at 6:30 p.m.

OFFICIAL MINUTES

CALL TO ORDER

Call to Order – Regular
Board Meeting

Ms. Tyrer called to order the regular meeting of the Board of Directors of the Neha-Kah-Nie School District at 6:34 p.m. Ms. Tyrer welcomed staff, students and patrons of the district. All present stood for the flag salute.

APPROVE AGENDA

Approve Agenda

M-Mahoney/2nd Scalabrin to approve the agenda as presented. Motion carried unanimously.

Motion to Approve

Habitat Conservation Plan/Forest Management Plan (HCP/FMP) Update, District 32 Representative, Cyrus Javadi, DDS

Presentation – Cyrus
Javadi – HCP/FMP

Mr. Erlebach introduced Representative Javadi. He explained that for several years now the Oregon Department of Forestry (ODF) has been pursuing a HCP, which is an agreement with the Federal government to protect endangered species. It is a benefit to conservation goals to have habitat for the forest animals. It also provided some protections for our timber industry in the event of an accidental “take.” Which can result in fines and lawsuits. In agreement with industry, the ODF saw this as a way to minimize that risk. Industry is on board with this; in the event of an accidental “take” there is less liability. If the plan is approved it would go into effect this September.

The current plan has been under review since November. They have been waiting to see what the harvest levels would be. When the harvest levels became known, they were much lower than anticipated. In February, there was a board motion to try to adopt a different alternative that would have less economic impact and still meet the conservation goals. That motion failed. In March, another meeting was held, with several members from affected communities testifying to the impact that the current proposed plan would have on the communities most impacted by the plan. A letter was sent to the Governor alerting her to the impact of the current proposed plan.

Representative Javadi stated that they are waiting to see updated harvest numbers that should be available in June. They are hoping that the harvest levels will be increased significantly and still meet the conservation goals. He also shared that they have seen some movement from the Governor’s office to adopt an

alternative plan that would hopefully increase harvest levels by up to ten percent. He should have more information within the next couple of weeks.

Next week members of the public will be able to testify before the legislature. This is not a move to try to push back or curtail conservation efforts. The goal is to take the asset that we have and manage it appropriately, and to sustain industry.

He asked for questions

Mr. Myers thanked Representative Javadi for coming. In the past, board members have written letters stating their opinions on this issue, asked if that is something that would be helpful at this time. Representative Javadi stated that it would be helpful.

Ms. Scalabrin stated that it is exciting that the Governor has opened her mind to allow for greater harvest.

He stated that he is grateful to Mr. Erlebach and Mr. Sybouts for the support and work they have been doing on this issue.

CONSENT AGENDA

Consent Agenda

M-Aeder/2nd Mahoney to approve the consent agenda as presented. Motion carried unanimously

Motion to Approve

Approve the Minutes from the April 10, 2023, Regular Board Meeting
2023-2024 Draft Board Meeting Calendar

PERSONNEL

Hiring – Licensed

Mari Lopez as Nehalem Elementary Intermediate Teacher

Resignations

Karleta Reiersen as Nehalem Elementary Special Education Teacher

Hiring – Coach

Barrett Wilson as Neah-Kah-Nie Middle School Assistant Track Coach

NON LICENSED PERSONNEL INFORMATION - Information Only

Hiring

Sofia Hansen as Neah-Kah-Nie High School After School Tutor

Classified Resignations

Adri Davidson as Neah-Kah-Nie Middle School Head Secretary

Letter of Resignation Nicole Narwold Middle School Special Education Assistant

VOLUNTEER OF THE MONTH

Wendy Bakker, nominated by Lori Dilbeck

Ms. Dilbeck read her letter of submission nominating Ms. Bakker. Mr. Erlebach presented Ms. Bakker with a certificate of appreciation.

Ms. Tyrer presented Jack Stanfield with a certificate of appreciation for his service to the Board.

COMMUNICATIONS

Oral Communication

Public Input

None at this time

Communications

Public Input

Student Input

Neah-Kah-Nie Middle School Presentation, Kelly Wiley and Patrick Conner

Ms. Dilbeck and two of her students, Ruby and Ellie presented the middle school report. The report is attached to these minutes. Mr. Conner presented a report from his art classes showing the mural work they are doing in the school and for the school based health center. He thanked the board for supporting art in our schools.

Student Input

Staff Input

Licensed Staff Update, Jay Rocca

Jay Rocca presented the licensed update. The licensed report is attached to these minutes.

Staff Input

Staff and Student Wellness Update, Denise Weiss

Ms. Weiss shared the staff and student wellness update. Ms. Weiss' presentation is attached to these minutes. She shared the Hazelden Betty Ford project information, which is attached to these minutes.

Staff & Student
Wellness Update

Ms. Weiss addressed Mr. Myers' question regarding the number of AEDs in the district and is there a need for more. Ms. Weiss stated that the athletic department is in need of a traveling AED. She is applying for a grant to obtain a traveling AED. Mr. Myers stated that if we do not have one we should look at getting one before the fall sports season begins whether we receive a grant or not. Mr. Myers also asked if the Betty Ford survey would be conducted again next year. Ms. Weiss stated that if it is to happen again, she would be looking for a team to work with her.

Written Communications

Ms. Tyrer reviewed the following written communications

Board and Administrator

April 2023 Enrollment

Neah-Kah-Nie Middle School March 2023 Newsletter

GGs May 2023 Newsletter

The Nehalem Nugget

Neah-Kah-Nie High School Pirate Newsletter

Thank You Letter from Ashley Carr to Judy Riggs

Thank you letter from Ashley Carr to Coast Kids

Thank you letter from Jen Hopkins to Megan Brinkley

Thank you letter from Jen Hopkins to Tammy Upwall

Thank you letter from Kristi Mills to Masonic Lodge

Thank You Letter from Heidi Buckmaster to Fulcrum Community Resource

Written
Communications

REPORTS

Inclusion Alliance, Michele Aeder

Ms. Aeder stated that May is Asian American/Pacific Islander heritage month and Neuro Diversity awareness month. June is Pride month, Immigrant heritage month, and Caribbean/American heritage month. Tim Boarman and his wife have been trained in conflict resolution, and would offer to meet with the team at Neah-Kah-Nie to offer their services. Mr. Keefauver will let Margaret Whiting know that Mr. and Mrs. Boarman will be contacting her. They are recruiting new members, they would like to have a couple students join the committee. They are currently working on their application. For the Near Peer success stories, Mr. Keefauver has asked Shawn Lehr to contact all of last year's graduates to see what they are currently doing and invite a panel of about 12 students of diverse backgrounds to speak to students during an assembly near

Reports
Inclusion Alliance

winter break. Ms. Aeder offered to write a letter to Amy Kotek-Wilson to see if she would be willing to come and speak to students about suicide prevention. Ms. Kotek-Wilson holds a Master's degree in social work. The next meeting will be this Wednesday.

UNFINISHED BUSINESS

Unfinished Business
Preschool Sliding Scale

Preschool Sliding Scale, Janmarie Nugent

Ms. Nugent presented the revised preschool sliding scale. She worked with the adopted sliding scale as if she were a parent and what she found that it was inequitable. In order to qualify for Preschool Promise (PSP) you would need to meet 200 percent of Federal poverty. They increased to 230-300 percent of the Federal poverty level so that more families could qualify for free preschool.

Ms. Scalabrin asked for clarification, she is concerned about overly penalizing parents who would not qualify for PSP.

Ms. Tyrer asked that because we have adopted a sliding scale we will be able to open up to more students. Mr. Erlebach stated that is not correct, the preschool will be capped at 20 student per preschool. Both preschools are already full. Garibaldi has not filled their slots yet until the sliding scale issue has been resolved and parents have been notified of the new sliding scale.

Mr. Myers asked Mr. Erlebach and Mr. Sybouts what is the estimated revenue for the sliding scale. Mr. Erlebach stated that we are not certain of that. The last time we had a sliding scale the revenue received was approximately \$10,000. The district would be happy if we received \$30,000. Currently we take \$160,000 out of the general fund for preschool.

Mr. Myers stated that he voted no on the sliding scale is due to the inequity that it creates.

Ms. Scalabrin is in favor of a sliding scale, but is this the year that we need to adopt a sliding scale.

M-Aeder/2nd Mahoney accept the revised preschool sliding scale as presented. Yes- Mahoney, Scalabrin, Aeder, Tyrer. No – Myers, Wantland. Motion carried with a 4 yes to 2 no vote.

Motion to Approve

High School HVAC Update, Mark Sybouts

High School HVAC
Update

Mr. Sybouts stated that we have been meeting at least bi-weekly with the contractor and architect and a number of the pre-construction items are moving forward. On the 1st of May they conducted a successful asbestos abatement so that they could move forward once school is out. We have received our first bill from the contractor.

NEW BUSINESS

New Business
Naming of NKN HS
Baseball Field

Mr. Wantland brought up the naming of the baseball field at the high school. The committee has done its work and has a name that they would like to present to the board. The committee proposed naming the field the Corwin Family Field. Mr. Erlebach stated that it would need to be added to the agenda for the June meeting. Mr. Wantland asked for special consideration due to the fact the seniors will already be gone. Discussion occurred.

M-Wantland/2nd Myers to accept the naming of the high school baseball field Corwin Family Field. Motion carried unanimously.

Motion to Approve

Northwest Regional Education Service District, Zone 2 Board of Directors Election Packet

NWRES D Zone 2
Board of Directors Vote

M-Tyrer/2nd Scalabrin to approve Doug Dougherty as the NWRES D Board representative. Motion carried unanimously.

Level Three Grievance

M-Mahoney/2nd Myers to uphold the superintendent's level three-grievance decision. Motion carried unanimously.

Motion to Uphold

FISCAL

Payment of Bills

Fiscal
Payment of Bills

Fiscal Summary Sheet

Fiscal Summary Sheet

Mr. Sybouts stated that this month we will receive the fourth quarter timber payment and next month we will receive the final county school fund payment.

SUGGESTIONS AND COMMENTS

Suggestions &
Comments
Superintendent

Superintendent

Mr. Erlebach shared the following:

- The May 1, Alice training was very successful. He thanked the trainers
- Thanked Denise Weiss and the school counselors for their work on the Betty Ford grant and the community meetings
- Mr. Erlebach will present to the Tillamook Rotary tomorrow
- Administrators will meet with ODE staff in June to set longitudinal growth performance targets. Ms. Keefauver will present these goals to the board at a later date
- The Elementary track and field meet will be June 13, at the high school. The Mudd Nick Foundation youth track and field meet will be June 17
- He is meeting regularly with Tyler as part of the school districts transition process
- Congratulation to all the students participating in spring sports and thanks to all the coaches supporting these athletes
- The high school band will compete in the state band competition in Corvallis this Wednesday
- Luke, Mark and I will meet with the HVAC contractors
- Thanked Representative Javidi for presenting to the Board
- He will testify at the public hearing in favor of HB3585
- Jeff Mitchell, Golf pro at Manzanita Links, is leading a fund raiser to fund the Golf position for next year
- The Nehalem Elementary Jog-a-thon was a huge success, thank you Ali Duer. Funds will go to fund a walking, jogging trail around Nehalem Elementary School field
- He thanked Jack Stanfield for his service to the Board
- Parent participation rates for the recent Parent/Teacher Conferences were
 - Garibaldi – 93%
 - Nehalem – 93%
 - MS – 88%
 - HS – 92%

Mr. Erlebach asked if the board would like the district to check for a more recent policy on naming facilities to let us know.

Board

Board

Ms. Mahoney is just amazed at all the activities that the kids are getting to do at the end of the school year. She stated that it is important that we continue to provide all these experiences.

Ms. Scalabrin agreed on the number of experiences available to students. She also attended the Hazelton Betty Ford presentation, she thought that Eduardo was amazing. She actually had a conversation with her daughter that she would not have had if it were not for that presentation. She also participated in the ALICE training, it was more involved than she thought it would be. She learned that keeping the doors locked is the most important thing that we can do. She wants to make sure that we have proper locks on all our doors.

She is feeling unsettled by the fact that we have more money in our budget than we thought we would, she is struggling with the cuts we have made. Mr. Sybouts stated that we will have a public hearing at our first meeting in June to receive input on the budget. He asked the board to keep in mind that it does take time to prepare the budget resolutions.

Ms. Aeder stated that she feels that we need two AEDs. She went to the high school Hazelton Betty Ford presentation, the students really listened. You can get NARCAN for free at Adventist. ZEN is the new genetically modified vape product that we need to be aware of, and the new pot is not your grandmothers pot, it is so much stronger.

Mr. Myers is wondering if we can have AED that the team can take with them for the remainder of the season. On May 11th the PUD is going to have a career day at the PUD. The school has been notified.

Mr. Wantland mentioned that the community is committed to beautifying the Jim Mudd field. He would like to see the field cleaned up for soccer use. He would like to see us use our fields more.

Jack Stanfield thanked the board for being so welcoming. It has been a lot of fun and he has learned a lot.

Ms. Tyrer thanked the staff and administrators for all they are doing. Ms. Tyrer thanked Mr. Wantland for his respectfulness.

Adjourn

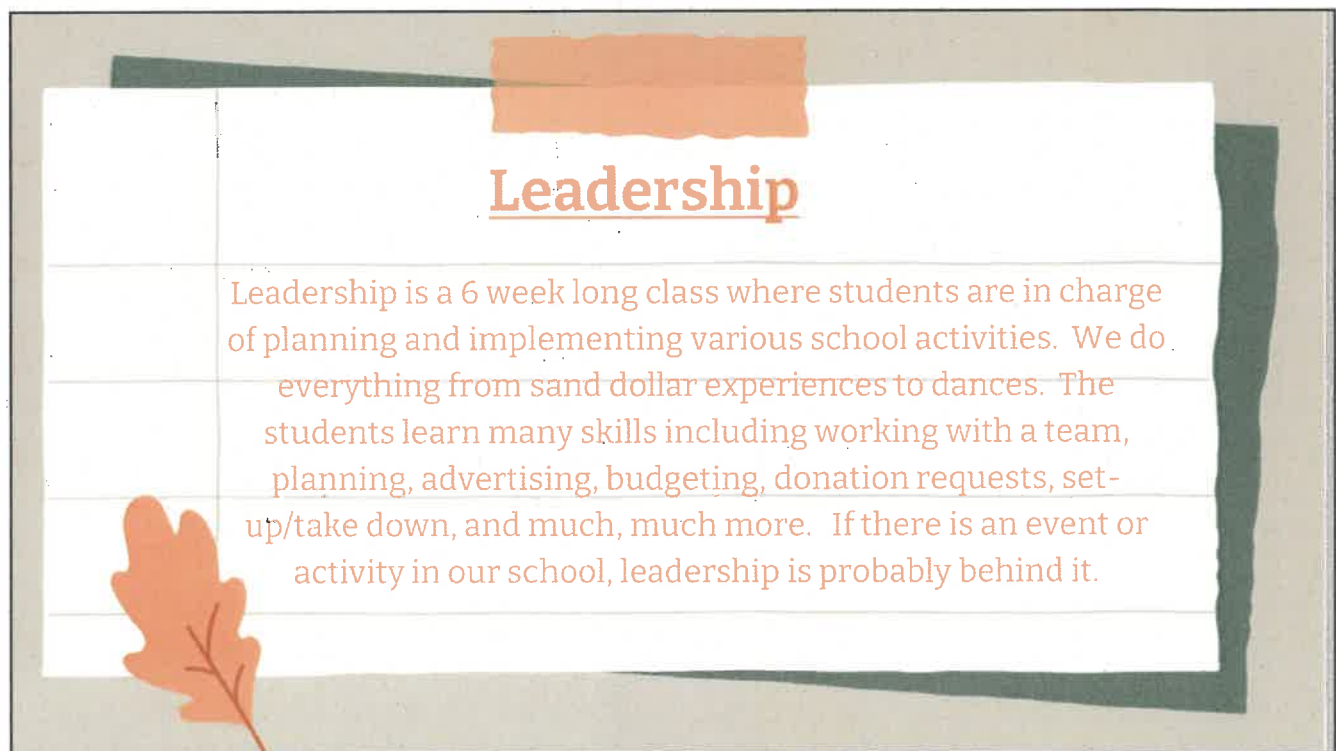
ADJOURN

Hearing nothing more to come before the board the meeting adjourned at 8:23 p.m.

Next Meeting

NEXT MEETING

June 12, 2023
June 26, 2023



Events This Year...



Spirit Week

Winter Wonderland
Dance

Volleyball Tournament

Val-O-Grams

Winter Formal

Basketball Tournament

Student Store

Sand Dollar Experiences

....and many more events

Spirit Week

Dress Like A Teacher Day

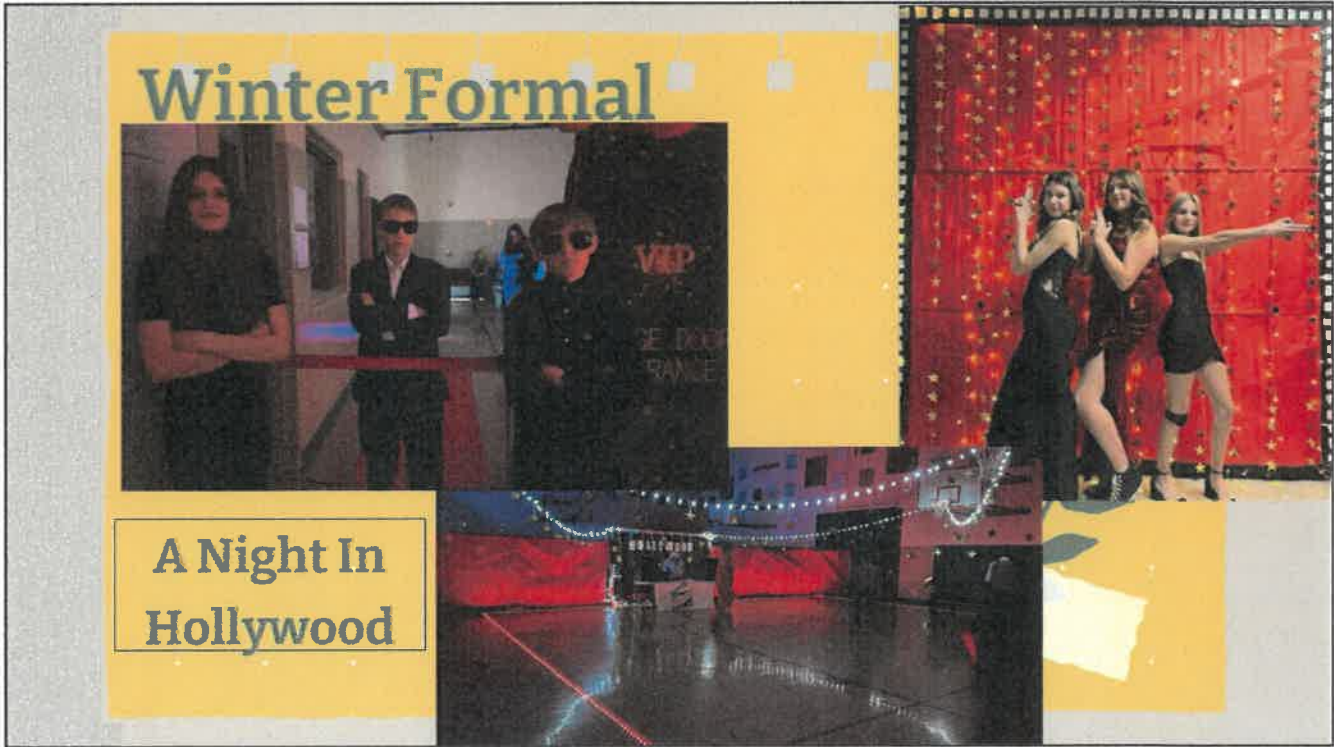


Twin Day











Student Store

The collage features two photographs of the Student Store. The top photo shows a display of t-shirts and basketballs. The bottom photo shows a display of books and other items.

Open Wednesdays

- Students can buy items with Sand Dollars earned from being respectful, responsible and safe
- Leadership Students work at store
- Items range from 1-40 Sand Dollars each



End of the Year Activites



8th Grade


A day filled with sports, boating and archery at Camp Magruder

7th Grade

A field trip to see a movie at the Tillamook Coliseum

6th Grade

Field Day



Any Questions?





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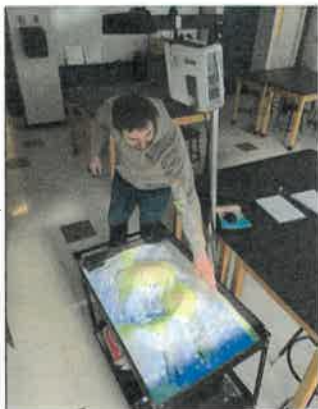
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May 8, 2023
Certified Union School Board Report Information

	Professional Development	Collaboration	Family Engagement	Other
Garibaldi Grade School				
Nehalem Elementary		<p>Battle of the Books teams have been preparing for the competition in May.</p> <p>2nd/3rd grade classes are going on a field trip to the Gilbert House Children's Museum at the end of May.</p> <p>4th grade field trip to the Maritime Museum in Astoria is happening on the 17th.</p>	<p>We had well-attended spring parent teacher conferences at the elementary schools. This was the first time elementary students have had conferences in the spring.</p> <p>Families are invited to attend one of the 4th classes Wax Museum to learn about people who made an impact in history. Students have been studying these people.</p>	
NKN Middle School	All staff participated in the ALICE training on our inservice day, May 1st.	Both the 6th and 7th grades are taking field trips to the zoo and writing research papers comparing animal adaptations.		<p>All certified staff went on our Tsunami trail hike so we understood what to and where to go.</p> <p>Thanks to the Mudd Nick Foundation, students that were a part of the after school Book Club were able to experience a musical at the Keller Auditorium. The musical, Come From Away, was based on the novel/story the book club was reading.</p>

	Professional Development	Collaboration	Family Engagement	Other
NKN High School		<p>Mr McLaughlin collaborated with Tillamook Estuaries Partnership (TEP) to obtain a virtual sandbox that can be used in the classroom to demonstrate how topography and hydrology are connected. The virtual sandbox uses specific operating system that required training from Colin Jones with TEP in order for Mr. McLaughlin to learn how to run.</p>  <p>Mr. McLaughlin and the NOSB club completed two additional beach surveys in collaboration with NOAA (Denise Harrington) and CoastWatch (Jesse Jones). Students learned how to follow specific scientific protocols and quantitative and qualitative data entry.</p>		

	Professional Development	Collaboration	Family Engagement	Other
		 <p>Ms. Whitfield's Advanced Spanish Class and Mr. Doumas Foods and Nutrition class collaborated on hosting a Cinco de Mayo Fiesta! Students prepared a traditional Mexican meal including homemade tortillas and salsa. Manzanita fresh Foods donated materials and Josefina and Cristobal came to the High School from the Barview Jetty Taqueria taco truck in Rockaway to teach students how to prepare their famous salsa! It was a great opportunity for language learning and great to involve our community and local businesses.</p> 		
District Wide		<p>Kathryn Harmon: Our district Library PLC met on May 1st with representatives from each building. We were able to talk about a variety of topics</p>		

	Professional Development	Collaboration	Family Engagement	Other
		including end of the year business as well as make plans for the upcoming year. It was very nice to collaborate and share ideas across buildings!		

Other Comments:

Paid time for spring conference preparation at the elementary level would be appreciated.

Board Meeting May 2023

See attached slides

1. Hazelden Betty Ford highlights:

- Binge Drinking (5 or more drinks in 2 hours)
- Marijuana (increased potency and risk)
- Vaping (increased substances/chemicals in products)
- Brain science/risks to developing brain
- Discussed genetic factors influencing addiction
- Earlier age of first use=increased risk of adding other substances or increased risk for addiction
- Opportunities for questions from students & staff
- High School lots of engagement
- Middle School was too long in length, would be better in smaller group setting
- The majority of students 6th through 10th grade participated, few exceptions/opted out
- Not many 11th and 12th graders participated, due to timing of advisories/availability

2. Community night highlights

- Broad NKN student data shared
- Reviewed positive social norms approach
- Brain science of the developing teen brain
- Today's tobacco and marijuana much different potency & modified than past
- Delay use as long as possible
- Links between early use and risks
- Opioid availability, Fentanyl crisis
- Increased conversations reduce the risk. Not one 60-minute conversation, but 60 one-minute conversations.
- There is opportunity for additional funding, will need administrator support for the time and efforts needed to implement and district approval to continue the work

3. Proposed next steps

- Partner with families, Work on increased information to homes. Parents are first teachers on these topics. Important to provide parental information, age appropriate. For example, at elementary level, discuss safe medicines. 3 out of 4 schools have active parent groups/councils can share information through/with as well as newsletters.
- Classroom style conversations, coordinating with Health Teachers. Each building is run differently, helps to have assistance at each school to add to what is already taught at the elementary levels.
- Develop Peer Leaders in Middle School and High School. Having students who engage in healthy behaviors lead conversations develops momentum. Students feel comfortable with students their age.
- Continue science-based information, Students positively received brain information, empowers them to understand why they actually cannot drink responsibly. Increase

protective factors. Not just effective for substance use prevention but aids in prevention of bullying, positive peer pressures, ect.

4. Oregon School Nurse Association Conference, the role and scope of the Oregon School Nurse. Often tell people, "I cannot diagnose and treat." This conference highlighted these topics: 504's, eating disorders, chronic health conditions and behavioral health, as well as non-epileptic seizure disorders.
5. AED update, athletic department does not have travel AED. Can apply for second grant once NES has received theirs (anticipated end of school year.)