

# Morrow County School District

Code: **GBC**  
Adopted:  
Unknown  
Revised/Readopted:  
5/12/03  
Orig. Code(s): 1261.1,  
1261.2, 3902, 5340

## **Ethics**

### **Employment**

~~The district desires to employ the most competent employees possible. The district also recognizes that employment of those people who have certain associations with people who control policy making and management of district operations can create conflict within the district. In order to establish a direction to deal with possible conflict, the Board establishes the following policy:~~

### **Board Members and Family Members:**

- ~~1. The district will not employ a member of the governing body in accordance with ORS 332.016;~~
- ~~2. If a family member of a Board member is an applicant for employment within the district, the affected Board member shall publicly declare an actual conflict of interest.~~
- ~~3. If a member of the Board member's family is a part of a bargaining unit, the Board member should declare a potential conflict of interest in any action related to request of the bargaining unit.~~
- ~~4. "Family," as used in this policy and as defined by ORS 659A.309 means the wife, husband, son, daughter, mother, father, brother, brother-in-law, sister, sister-in-law, son-in-law, daughter-in-law, mother-in-law, father-in-law, aunt, uncle, niece, nephew, stepparent or stepchild of the individual.~~

### **Administrators and Family Members**

- ~~5. The district shall not employ persons if such action would place the individual in a position of exercising supervisory, appointment or grievance adjustment authority over a member of the individual's family or in a position of being subject to such authority which a member of the individual's family exercises. An exception to this policy is permitted for short term employment when no other suitable candidate is available.~~
- ~~1. The district shall not employ members of the family of its chief executive officer.~~

### **Husband and Wife Teaching:**

- ~~2. Husband and wife teaching teams within the same school in the district are encouraged by the Board;~~

(continued)

- ~~1. If either husband or wife is serving as a building administrator, the spouse should not be allowed to teach in that building.~~

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**Solicitations by Staff**

A school employee shall not sell instructional supplies, equipment or reference books to students in the attendance area served by his/her district. He/She shall not furnish lists of students or parents to anyone selling these materials.

END OF POLICY

Legal Reference(s):

- [~~ORS 244.010~~](#)
- [~~ORS 244??020~~](#)
- [~~ORS 244??040~~](#)
- [~~ORS 244??120~~](#)
- [~~ORS 244??130~~](#)
- [~~ORS 244??350 – 244.380~~](#)
- [~~ORS 294.311 \(22\)~~](#)
- [~~ORS 294.336~~](#)
- [~~ORS 332.016~~](#)
- [~~ORS 659A.309~~](#)

[OAR 584-020-0040](#)

*Oregon Government Standards and Practices Laws, A Guide for Public Officials*, Oregon Government Standards and Practices Commission (Dec. 1993).

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