



UNITED TOWNSHIP

HIGH SCHOOL DISTRICT 30

To: Board of Education
From: Janice Roome, Comptroller
CC: Dr. Jay Morrow
Date: May 12, 2025
Re: Health Insurance Fund Information

Background Information

During calendar year 2024, the Health Insurance Fund incurred a loss of \$692,601, depleting approximately 82% of our reserves to a December 31, 2024 balance of \$154,767. This occurred despite a 5% mid-year premium increase effective July 31, 2024.

Administrative Considerations

At the October 21, 2024 meeting, the board approved cost saving changes to our health insurance plan as well as a 15% increase in premiums for calendar year 2025. As of March 31, 2025, the Health Insurance Fund has net revenue over expenses of \$84,577 for the calendar year increasing reserves to \$239,344. Approximately 35% of the net revenue over expenses is a result of increased premiums, with the remaining 65% coming from reduced disbursements.

Prior to January 1, 2025, prescription rebates received back from Blue Cross/Blue Shield (BCBS) were netted against BCBS administrative fees, and reported as a single amount on the Health Insurance Fund Financial Report. Due to the changes made to our health insurance plan, prescription rebates have increased. Two of the past three months, the rebates have exceeded the BCBS administrative fees. To report this information more transparently, the gross administrative fees and gross prescription rebates have been shown separately in the Disbursements section of the report (retroactive to January 1, 2025).

Information Only

This is for informational purposes only. No board action is required.