

**RESOLUTION OF THE GOVERNING BOARD OF SPEED SPECIAL EDUCATION  
JOINT AGREEMENT NO. 802 AUTHORIZING NOTICE OF HONORABLE  
DISMISSAL TO A LICENSED PROFESSIONAL PERSONNEL EMPLOYEE**

**WHEREAS**, the individual named below is an licensed professional employee employed by the Governing Board; and

**WHEREAS**, the Governing Board has received and considered the recommendation of the Operating Committee; and

**WHEREAS**, the Governing Board has determined to honorably dismiss the licensed professional personnel employee listed below effective June 30, 2020.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of SPEED Special Education Joint Agreement No. 802, as follows:

**Section 1.** The foregoing recitals are incorporated into and made a part of this Resolution.

**Section 2.** That the licensed professional personnel employee listed below is hereby honorably dismissed effective June 30, 2020 for the reasons stated in the Notice of Dismissal attached hereto as Exhibit 1:

**NAME:**

Da'Ven Bowen – FEP Home Visitor

**Section 3.** The President and Secretary of the Governing Board are hereby authorized and directed to deliver notice of the Board's decision to honorably dismiss said licensed professional personnel employee effective June 30, 2020 substantially in the form attached hereto as Exhibit 1, and incorporated herein by reference, by certified mail, return receipt requested and by regular mail, at least thirty (30) days before June 30, 2020.

**Section 4.** That the Superintendent, or the Superintendent's designee, shall also personally deliver a copy of said notice to said licensed professional personnel employee by hand delivery at least thirty (30) days before June 30, 2020.

**Section 5.** This Resolution shall be in full force and effect immediately upon its adoption. All prior resolutions, or portions thereof, which are inconsistent or in conflict with the terms of this Resolution are repealed.

**ADOPTED** this 26th day of March, 2020, on the Motion of \_\_\_\_\_, seconded by \_\_\_\_\_, the following vote:

**AYES:** \_\_\_\_\_  
\_\_\_\_\_

**NAYS:** \_\_\_\_\_  
\_\_\_\_\_

**ABSENT:** \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
President, Governing Board

**ATTEST:**  
  
\_\_\_\_\_  
Secretary, Governing Board

STATE OF ILLINOIS        )  
                                  ) SS  
COUNTY OF COOK         )

**CERTIFICATION OF MINUTES AND RESOLUTION**

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Governing Board of SPEED Special Education Joint Agreement No. 802, Cook County, Illinois (the "Board"), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 26<sup>th</sup> day of March, 2020, insofar as same relates to the adoption of a resolution entitled:

**RESOLUTION OF THE GOVERNING BOARD OF SPEED SPECIAL EDUCATION  
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A true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said agenda contained a separate specific item concerning the proposed adoption of said resolution, that said meeting was called and held in strict compliance with the provisions of the *Open Meetings Act* of the State of Illinois, as amended, and with the provisions of the *School Code* of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 26<sup>th</sup> day of March, 2020

\_\_\_\_\_  
Secretary, Board of Education

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**WHEREAS**, the Governing Board has received and considered the recommendation of the Operating Committee; and

**WHEREAS**, the Governing Board has determined to honorably dismiss the licensed professional personnel employee listed below effective June 30, 2020.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of SPEED Special Education Joint Agreement No. 802, as follows:

**Section 1.** The foregoing recitals are incorporated into and made a part of this Resolution.

**Section 2.** That the licensed professional personnel employee listed below is hereby honorably dismissed effective June 30, 2020 for the reasons stated in the Notice of Dismissal attached hereto as Exhibit 1:

**NAME:**

Da'Ven Bowen – FEP Home Visitor

**Section 3.** The President and Secretary of the Governing Board are hereby authorized and directed to deliver notice of the Board's decision to honorably dismiss said licensed professional personnel employee effective June 30, 2020 substantially in the form attached hereto as Exhibit 1, and incorporated herein by reference, by certified mail, return receipt requested and by regular mail, at least thirty (30) days before June 30, 2020.

**Section 4.** That the Superintendent, or the Superintendent's designee, shall also personally deliver a copy of said notice to said licensed professional personnel employee by hand delivery at least thirty (30) days before June 30, 2020.

**Section 5.** This Resolution shall be in full force and effect immediately upon its adoption. All prior resolutions, or portions thereof, which are inconsistent or in conflict with the terms of this Resolution are repealed.

**ADOPTED** this 26th day of March, 2020, on the Motion of \_\_\_\_\_, seconded by \_\_\_\_\_, the following vote:

**AYES:** \_\_\_\_\_  
\_\_\_\_\_

**NAYS:** \_\_\_\_\_  
\_\_\_\_\_

**ABSENT:** \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
President, Governing Board

**ATTEST:**

\_\_\_\_\_  
Secretary, Governing Board

STATE OF ILLINOIS        )  
                                      ) SS  
COUNTY OF COOK         )

**CERTIFICATION OF MINUTES AND RESOLUTION**

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Governing Board of SPEED Special Education Joint Agreement No. 802, Cook County, Illinois (the "Board"), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 26<sup>th</sup> day of March, 2020, insofar as same relates to the adoption of a resolution entitled:

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A true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said agenda contained a separate specific item concerning the proposed adoption of said resolution, that said meeting was called and held in strict compliance with the provisions of the *Open Meetings Act* of the State of Illinois, as amended, and with the provisions of the *School Code* of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 26<sup>th</sup> day of March, 2020

\_\_\_\_\_  
Secretary, Board of Education

**NOTICE OF HONORABLE DISMISSAL  
OF A LICENSED PROFESSIONAL PERSONNEL EMPLOYEE**

March 27, 2020

**FIRST-CLASS MAIL  
HAND DELIVERY  
CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Ms. Da'Ven Bowen  
18155 South Cicero Avenue  
Country Club Hills, Illinois 60478.

Dear Ms. Bowen:

YOU ARE HEREBY NOTIFIED that the Governing Board of SPEED Special Education Joint Agreement No. 802, has determined that you are to be honorably dismissed effective June 30, 2020. Your employment as an employee of SPEED Special Education Joint Agreement No. 802 shall terminate on June 30, 2020. The specific reasons for your dismissal are a decision by the Governing Board to decrease the number of licensed professional personnel employees employed or to discontinue some particular type of licensed professional service.

This notice of honorable dismissal is being sent to you pursuant to a Resolution of the Governing Board of SPEED Special Education Joint Agreement No. 802, duly adopted at a meeting held on March 26, 2020.

Very truly yours,

GOVERNING BOARD OF SPEED SPECIAL  
EDUCATION JOINT AGREEMENT NO. 802

By: \_\_\_\_\_  
President, Governing Board

ATTEST:

\_\_\_\_\_  
Secretary, Governing Board

**EXHIBIT 1**