

Regular Board Meeting

Tuesday, January 27, 2026 @ 12:00 PM
BES Library (Reconvene @ 5:00PM Administration Conference Room)

Present: James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner.

Mr. Running Fisher called the meeting to order at 5:00 p.m.

Important Dates: Next regular scheduled Board Meeting Tuesday, February 10, 2026 at 5:00 p.m.; Facilities Committee Meeting Thursday, February 12, 2025 at 5:00 p.m.; 2026 NAFIS Spring Conference Washington, DC 3/15/26-3/17-26.

Approval of Minutes: Motion by Mr. Evans to approve the Special Board Minutes 11/18/25 and Special Board Minutes 12/18/25. Second by Mr. Hoyt. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Approval of Agenda: Motion by Ms. YellowOwl to approve the agenda with no changes. Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Ms. YellowOwl, Mr. Gallup and Mr. Bremner commended Ms. Racine for the presentation today at Browning Elementary. The meeting was very touching and they have a great team effort going on in their building.

Recognitions at BES: Ms. Racine and Ms. Dubray recognized the following students: Joseph Aimsback, Hazelee CrossGuns, Neveah Farmer, Luna Harwood, Kenisha MadPlume, Reid Ingraham, Sahkooyii Bullshe Ridesatthedoar, Ronald Crawford, Vladimir Rivas, Myessa SunRhodes, Kianna BigKnife, Morgan CalfRobe for perfect attendance. Sebastian ArrowTopKnot Ducharme, Kylo YellowOwl, Landon Wall, Joshua MadPlume for having the highest math score. Victoria Laplant, Sebastian ArrowTopKnot Ducharme, Easton Grant, Joshua MadPlume for the highest ELA score. Terri Weaseltail was also recognized for her parent involvement and volunteer work decorating BES gym for Christmas program. Ms. Racine and Ms. Dubray also honored Greyson RunningCrane and Joe Fisher families.

Browning Elementary Presentation: Ms. Wippert and Ms. Henderson gave a presentation on the overall data on the 2nd and 3rd grade overall reading, math and writing benchmark. Ms. Racine also shared her concerns with the school not being feasible for elementary students, it is still set up as a high school.

Public Comment: None

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Child Nutrition-Copy Center-Warehouse - Dalaina Grant; Curriculum and Instruction – Rebecca Rappold; Parent, Community Outreach, FIT - Irene Augare; Blackfeet Language-Native American Studies - Robert Hall; Special Education - Belinda Turley; Gear Up Program - Kristy CalfRobe; Prevention & Wellness - Cinnamon Salway; Athletic Department-Student Activities-Kellen Hall; Technology Department - Travis Miller- **Verbal**; Transportation - Francis Bullcalf; Maintenance/Facilities/Security/Construction - Reid Reagan.

Ms. YellowOwl asked for an update on the heating issue at the middle school. Superintendent Rappold stated that someone closed all of the vents on the roof which shut down the system, FICO helped get the heat up and running.

Superintendent's Report: Superintendent Rappold updated on things that have happened and notices for the next month. She also included a 2-page summary of the Strategic Plan.

Ms. YellowOwl stated that at the last board meeting Superintendent Rappold stated that she submitted our Impact Aid application and thanked her for that, she also asked if the district had received any and all funding that we could. Superintendent Rappold stated "yes" from the Impact Aid Department, the only one still out there that we have not received is for Irene Augare's PCOP program. It has been different since the shutdown, they originally stated applications were due by December 15th then they put a hold on new applications coming in so that one is in limbo which is approximately \$175,000.00.

HR Status Update: Elementary level we are in need of a sped TA, 2 PCA's and a 7th grade PE teacher. High School we need an ELA teacher, head secretary which will be on the next board agenda, math teacher at BHA which we do have a permanent sub in that position. We also need a maintenance skilled tech., as well as three 9-month bus drivers.

Coaching Update: *No board discussion. No public participation.*

Resignations: The following resignations were accepted by the Superintendent: Cara Guardipee, Girls Basketball Coach, BMS, Effective 1-13-2026; Cohrie Lorenzo, Bus Driver, Transportation Department, Effective 1-14-2026; Sydney St. Goddard, Science Teacher, BHS, Effective 1-16-2026.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hire pending successful background check/drug test: Carl SpottedBear, Custodian-BHS. Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Ms. YellowOwl to approve the following hires pending successful background check/drug test: Aria Crawford, Child Care Aide I; Leslie Wolverine, Child Care Aide I. Second by Mr. Bremner. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreement pending successful background check for Brenda Guardipee, 1st Aid-CPR Training 2025-2026 (\$210.00). Second by Mr. Hoyt. Mr. Evans asked who she does the training for, Superintendent Rappold stated for the bus drivers. *No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Out of State Travel: Motion by Mr. Evans to approve the out of state travel for the Board of Trustees, Racquel LittlePlume, Stephanie Holton and 2 Students to attend the 2026 Spring NAFIS Conference in Washington, DC (\$6,808.71 est. each). Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

In State Travel: Motion by Mr. Bremner to approve the following in state travel for Sandi Campbell, Girls & Boys Basketball Divisional Tournament, Hamilton, MT (\$1,094.60); Sandi Campbell, Girls &

Boys Basketball State Tournament, Great Falls, MT (\$916.80). Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Evans to approve the following in state travel for Travis Miller, META Winter Meeting 2025-2026 (\$93.80). Second by Mr. Hoyt. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Approvals: Motion by Mr. Evans to approve the following items: Job Description: BMS School Resource Officer 2025-2026 (\$66,000-\$80,000 DOE); Proposed IDIQ Term Contract from LPW Architecture (\$75,000.00). Second by Mr. Gallup.

Superintendent Rappold stated that the agenda request for the BMS School Resource Officer was only to transition the Dean of Students position to this position. Having a School Resource Officer has been a talk for some time, and we potentially may have a high school position that we would like to do the same pending retirement. Next steps include formalizing a MOU with law enforcement for this role as well as finalizing the job description before it goes out for advertising. Attached is just a draft job description and the request is to change the Dean of Students position to the School Resource Officer.

Dana Bremner stated that she wants to put on the record that certified union was not discussed or negotiated with to remove a position from their contract and that is what this is asking. That will need to be covered first, unless the position fills the following three criteria's will this person have access to confidential materials, will they supervise employees of our district or will they evaluate members in our district. After a lengthy discussion the vote was rescinded.

Motion by Mr. Evans to table the BMS School Resource Officer 2025-2026 (\$66,000-\$80,000). Second by Mr. Bremner. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Evans to accept the Proposed IDIQ Term Contract from LPW Architecture (\$75,000.00). Second by Ms. YellowOwl. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Evans to approve the following items: High School Budget Amendment Resolution (BHS 2026-1) (\$292,758.40); Accept BNSF Railway Donation (\$5,000.00). Second by Mr. Gallup.

Superintendent Rappold stated that the BNSF Railway Donation (\$5,000.00) comes in as a grant fund and is managed the same as the others. *No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Hoyt to approve the following items: Substitute Eligibility List 1-27-26; Certified Staff to Plan and Prepare Drivers Ed Class-BHS Spring/Summer 2025-2026 (\$3,774.40); Certified Staff to Teach After School Drivers Ed Class 2025-2026 (\$16,984.80); Academic Calendar, 2026-2027 School Year; Alliant Insurance Services; Property Purchase (\$35,000.00); District Claim Checks #443902-#443982; #92154-#92181 (\$641,126.43); Student Activities Claims #706590-#706630 (\$24,602.79); Additional Pays 1-27-26. Second by Mr. Evans.

Mr. Evans stated he sees there is drivers ed on there and wondered if we have some people lined up. Superintendent Rappold stated that we have 2 instructors Brittany Shooter and Angie Pepion and they are certified. They have completed their initial course work to be fully certified and have a certificate from OPI. Mr. Bulcalf has found 2 vehicles that Sandy will move forward with making those purchases. *No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Recess: 5:35 p.m.

Reconvene: 6:04 p.m.

Meeting went into closed session at 6:04 p.m. for the Superintendent Evaluation. Meeting reopened at 8:12 p.m.

LEGAL ISSUES: None

Ms. YellowOwl motions to adjourn the meeting at 8:13 p.m. Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James Running Fisher, James Evans, Kristy Salway Bullshoe, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Respectfully submitted:

Melanie HeavyRunner, Board Secretary

James RunningFisher, Board Chairperson

Sandra Rivas, District Clerk