



TO: Northeast Metro 916 Board of Education
FROM: Val Rae Boe
DATE: September 5, 2025
RE: September 3 Board of Education Meeting Talking Points

Members present: Knisely-12, Palmer-13, Jones-14, Forsberg-16, Oksnevad-282, Bock-621, Clark-623, Daniels-624, Rebelein-831, Stout-832, Dols-833, and Thelander-834.

Members absent: Nitardy-622

Presentation: Every Student, Every Day: Safeguarding Student Well-Being and Safety

A presentation was given regarding refinements and updates that have been made to Behavioral Threat Assessment and Management (BTAM) and Suicide Risk Assessment. These assessments build a culture of awareness, care and resilience and exist to keep students and staff safe. They have clear, consistent, evidence-based steps to identify concerns early, intervene appropriately and align with Policy 806.

Presentation: Enrollment and Staffing Overview

An overview of the enrollment and staffing numbers for the 2025-26 school year was provided to the Board. The recommendation from the Future Solutions Work Group to use and optimize existing spaces/sites differently and reconfigure grade levels resulted in taking additional students off the waitlist this school year in programs that had previously been unable to expand due to space. Staffing is trending in a positive direction with the hire of 82 new staff to start the school year. Recruitment strategies being used include job fairs, online job boards, the apprenticeship program, and the partnership with a new vendor. Recruitment will continue throughout the school year.

Presentation: Comprehensive Achievement & Civic Readiness Plan

A presentation was given regarding the Comprehensive Achievement & Civic Readiness Plan and how this plan aligns with 916's strategic actions and benchmarks. Each of the goals were described and the complexities of these goals in an intermediate school district was explained.

School Board Policies: The School Board was presented with a first reading of a policy and approved several policies that were presented in August and several that had minor language changes.

- First Reading: Policy 601
- Approved: Policies 203.5, 205, and 521.

Approval of the Superintendent Evaluation: School Board Chair, Marilyn Forsberg provided an overview and comments related to the evaluation of Superintendent Boe. The School Board accepted the evaluation for the 2024-25 school year.

Approval of Strategic Actions Benchmarks for the 2025-26 School Year: The School Board approved the Strategic Actions Benchmarks for the 2025-26 school year. Superintendent Boe presented the benchmarks and stated they reflect the collective aspirations, aligns with the district's commitment to excellence in education, and complies with Minnesota statutory mandates including Comprehensive Achievement and Civic Readiness.