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SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES
REGULAR BOARD MEETING
July 17, 2018, 1:00 p.m.

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Present: Theodore Russette III, Josh Seaton, Wilma Tyner, Billie Jo Coffee, Russell Gopher, Voyd St. Pierre, Jan Mitchell, Robert Parker, Carter Coffee, Amanda Lamas and Luanne Belcourt

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A. CALL TO ORDER

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1. Roll Call

Present: Theodore Russette III, Josh Seaton, Wilma Tyner, Russell Gopher, Billi Jo Coffee

Absent: none

Meeting called to order @1:00 p.m.

2. Establish Agenda (Added items)

Superintendent would like to add to

C 3. NACSP Coordinator and Kindergarten Teacher

C 4. Leave of absence request

Josh Seaton motioned to approve the agenda. Russell Gopher seconded the motion. Vote 4-0-0. Motion carried.

3. Welcome to Visitors

Mr. St. Pierre stated visitors include supervisors, union representatives and individuals applying for positions

B. EXECUTIVE SESSION

Mr. St. Pierre stated one of the board members wishes to discuss privacy topics. Mr. St. Pierre believes this may fall under possible litigation and strategies.

Began 1:05

Ended 1:16

Back in session 1:17

C. PERSONNEL

1. Terminations [0]

None.

2. Ratify Letters of Resignation [3]

Two letters of resignation were received from employees of Head Start/EHS and one district employee. A third letter was expected, but not received from East End Colony employee.

Josh Seaton motioned to approve the resignation from Amanda Bullchild, Kishey Baker and Rachel Bartlett. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried.

3. To Hire Action Item

a. District Clerk (2)

Superintendent stated the two individuals who applied were Amanda Lamas, Nicole Gardipee and the third applicant withdrew. Formal interviews were conducted and fiscal assessments given. Nicole

52 Gardipee spoke on her behalf. Amanda Lamas spoke on her behalf. Superintendent recommended
53 Amanda Lamas as District Clerk.
54
55 Billie Jo Coffee Motions to hire Amanda Lamas. Wilma Tyner seconded with a comment regarding who
56 will fill the Payroll position. Nicole Gardipee expressed interest and was encouraged to fill in as
57 temporary Payroll Clerk for a period of time. Vote 4-0-0. Motion unanimously carried
58
59 b. District Receptionist/Admin. Assistant (5)
60 Three applicants and none present. Superintendent recommended hiring Lisa Henderson as
61 Administrative Assistant/ Receptionist
62
63 Josh Seaton motioned to hire Lisa Henderson. Wilma Tyner seconded the motion. Vote 4-0-0. Motion
64 unanimously carried.
65
66 c. K-12 Food Service Aide (4)
67 Three applicants interviewed and two applicants present. Ryan Parker spoke on his behalf. Montana
68 Seyler spoke on his behalf.
69
70 Josh Seaton motioned to hire Ryan Parker as Food Service Aide. Billie Jo seconded the motion. Vote 4-0-
71 0. Motion unanimously carried.
72
73 d. K-6 Paraprofessionals (2)
74 Superintendent stated two positions opened as Title I Paraprofessional & Title VI Indian Education Tutor
75 position. Five applications and three interviews conducted. Juan Gamble spoke on his behalf.
76 Superintendent recommended Meghan Estock and Juan Gamble.
77
78 Josh motioned to hire Meghan Estock and Juan Gamble. Russell Gopher seconded the motion. Vote 4-0-
79 0. Motion unanimously carried.
80
81 e. K-6 Dean of Students (2)
82 Two formal applications received and interviews conducted. Tristan Harkins is being recommended for
83 K-6 Dean of Students. Board member Russell Gopher questioned who will fill Mr. Harkins Kindergarten
84 position Superintendent advised a plan is in place, after other agenda items are addressed.
85
86 Josh Seaton motioned to hire Tristan Harkins as Dean of Students. Billie Jo Coffee seconded the motion.
87 Vote 4-0-0. Motion unanimously carried.
88
89 f. IT Assistant (2)
90 Two applications received and interviews conducted. Isaiah Parker spoke on his behalf. Brian Jenkins
91 spoke on his behalf. IT Director recommended Brian Jenkins as IT Assistant.
92
93 Russell Gopher motioned to hire Brian Jenkins as IT Assistant and Isaiah Parker as alternate. Josh Seaton
94 seconded the motion. Vote 4-0-0.
95 Motion unanimously carried.
96
97 g. First Grade Teacher (3)
98 Three applicants and all were interviewed. Superintendent stated with Kindergarten position open he
99 would like to propose to fill the position with one of the applicants interested. Amber Malenik was not
100 present. Jessica Sutherland spoke on her behalf. Superintendent stated he would like to offer Elementary
101 1st grade teaching contract to Amber Malenik and Jessica Sutherland as Kindergarten teacher.
102

103 Josh Seaton motioned to hire Amber Malenik as First grade and Jessica Sutherland as Kindergarten.
104 Wilma Tyner seconded the motion. Vote 4-0-0. Motion unanimously carried.

105
106 h. Head Start/EHS positions (7)
107 Interviews were conducted and recommendation for Maudicella Rodriguez as EHS Educator, Alicia Wolf
108 Chief as EHS Educator and Rhianna for Head Start Teacher. One applicant applied for cook position but
109 did not meet qualifications.

110
111 Josh Seaton motioned to hire all. Wilma Tyner seconded the motion. Vote 4-0-0. Motion unanimously
112 carried.

113
114 i. NACSP Coordinator
115 Interview was conducted and recommendation for Heather Oats as NACSP Coordinator.

116
117 Josh Seaton motioned to hire Heather Oats for NACSP. Billie Jo Coffee seconded the motion. Vote 4 -0-
118 0. Motion unanimously carried.

119
120
121 4. Leave of Absence Requests (District Policy 5055)
122 No action on Aricka Wolf Chief (maternity)
123 Valerie Sunchild requested leave for medical reasons.
124 Jessica Johnson requested leave due to cultural obligations.

125
126 Josh Seaton motioned to approve leave of absence request. Russell Gopher seconded the motion. Vote 4 -
127 0-0. Motion unanimously carried.

128
129 5. Approval of 2018-19 Supervisor Contract Terminology Language
130 Superintendent stated since no district housing is available for Melissa Han, per negotiations would like
131 to add \$300 monthly housing expense to her contract.

132
133 Russell Gopher motioned to approve. Wilma Tyner seconded the motion. Vote 4-0-0. Motion
134 unanimously carried.

135
136 Superintendent provided contract consideration for Amanda Lamas as District Clerk salary would be
137 \$45,632 and Flex Benefit for \$11,446.

138
139 Russell Gopher motioned to approve. Wilma Tyner seconded the motion. Vote 4-0-0. Motion
140 unanimously carried.

141
142 Superintendent provided contract consideration for Tristan Harkins as K-6 Dean of Students salary
143 \$48,500.

144
145 Josh Seaton motioned to approve. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously
146 carried

147
148 **D. CONSENT AGENDA**

- 149 1. Board Meeting Minutes – June 19, 2018
- 150 2. May 2018 Financial Report
- 151 3. June 2018 Student Activity Report
- 152 4. Elementary/High School PO's 41492-41493
- 153 5. Current Warrant List 75435-75560

154 6. Probationary Employees
155 A recommendation for Dawn Sangrey and Norman Denny to be hired as regular status employees.
156 Josh Seaton motioned to approve Dawn Sangrey and Norman Denny as regular status. Russell Gopher
157 seconded the motion. Vote 4-0-0. Motion unanimously carried.

158
159 7. Positions to Advertise: 1 East End Colony Tutor, Bus Drivers, Music Teacher and 15 Head Start
160 positions.

161
162 Josh Seaton motioned to approve the Consent Agenda. Russell Gopher seconded the motion.
163 Vote 4-0-0. Motion unanimously carried.

164
165 **E. OLD BUSINESS**

166 1. None to be presented.

167
168 **F. NEW BUSINESS**

169 1. 2018-19 Jr. High Handbook Approval
170 Changes include bell schedule for students, graduation plan and requirements, early dismissal, school
171 calendar when buses leave and no personal electronics in classroom.

172
173 Josh Seaton motioned to approve 2018-19 Jr. High Handbook. Billie Jo Coffee seconded the motion.
174 Vote 4-0-0. Motion unanimously carried.

175
176 2. 2018-19 High School Handbook Approval
177 Changes include head gear, cleaned up language on absences, Saturday school, course requirements,
178 personal electronic devices and hall passes.

179
180 Wilma Tyner motioned to approve 2018-19 High School Handbook. Billie Jo seconded the motion.
181 Vote 4-0-0. Motion unanimously carried.

182
183 3. 2018-19 Extracurricular Stipend Scale Approval
184 No recommendation to adjust or modify, adopt as presented.

185
186 Josh Seaton motioned to approve 2018-19 Extracurricular Stipend Scale. Billie Jo seconded the motion.
187 Vote 4-0-0. Motion unanimously carried.

188
189 4. 2018-19 Substitute Teacher Rate Approval
190 Proposed changes are in line with recently adopted classified CBA.

191
192 Josh Seaton motioned to approve 2018-19 Substitute Teacher Rate approval. Billie Jo seconded the
193 motion. Vote 4-0-0. Motion unanimously carried.

194
195 5. 2018-19 Final Revenue Projections
196 General Fund preliminary budgets no changes. Impact Aid carry over changed as budgets were closed out
197 at the end of year. Superintendent would like to request the LOT payment stay the same for Jr. High and
198 Elementary at 75% for Impact Aid. Superintendent would like to increase LOT payment for High School
199 to 80% for Impact Aid.

200
201 Josh Seaton motioned to approve 2018-19 Final Revenue Projections. Wilma Tyner seconded the motion.
202 Vote 4 -0-0.

203
204 6. SCOTUS Decisions- MEA/MFT

205 Supreme Court Order sent a notification indicating it's unlawful for unions to charge a rep fee, this is an
206 FYI.

207

208 7. Property Disposal Resolution Approval

209 IT Director has called E-waste Company to come and dispose of items free of no charge.

210

211 Russell Gopher motioned to approve Property Disposal Resolution. Billi Jo Coffee seconded the motion.

212 Vote 4-0-0. Motion unanimously carried.

213

214 8. Reports

215 a. Supervisors

216 b. Deans, State & Federal Programs

217

218 9. Travel Approval

219 Regular

220 a. MTSBA Summer Symposium Agenda. Polson, MT for Wilma Tyner, Josh Seaton and Russell Gopher.

221 b. Athlife Conference Atlanta, GA for one individual to attend.

222

223 Josh Seaton motioned to approve Travel. Russell Gopher seconded the motion. Vote 4-0-0. Motion
224 unanimously carried.

225

226

227 Interim

228 a. MTSBA School Leadership Training board member Wilma Tyner attended.

229

230 Josh Seaton motioned to approve Interim Travel. Russell Gopher seconded the motion. Vote 4-0-0.

231 Motion unanimously carried.

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236 **OPEN AGENDA**

237 This is an opportunity for any member of the audience to bring to the attention of the board questions or
238 relevant comments concerning school district matters not on the agenda. Please note that the board is
239 bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights
240 of its employees. The Board may not take any action on matters brought to the attention of the Board
241 unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open
242 Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter
243 presented to a future agenda.

244

245

246 **G. OPEN AGENDA**

247 Vice Chair Josh Seaton had questions regarding school safety plan and active shooter plan.

248

249

250 **H. ANNOUNCEMENTS ABD**

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252

253 **H. ADJOURNMENT**

254 Josh Seaton motioned to adjourn the Regular Board Meeting for August 21, 2018 at 1 p.m. Billie Jo

255 Coffee seconded the motion. Vote 4-0-0. Motion carried.