



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: February 13, 2024

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of February 12, 2024.

In order to remain competitive and hire new teachers, Administration recommends a \$4,300.00 market adjustment to the starting salary placement schedule for brand new/first year teachers for the 2024-2025 fiscal year as follows:

	BACHELORS	BA/BS + 15	MASTERS	MA/MS + 15	ED SPEC/NBCT	DOCTORATE
Current Starting Salary	\$42,286.65	\$42,953.40	\$44,286.90	\$44,952.60	\$46,286.10	\$47,618.55
Market Adjustment	\$4,300.00	\$4,300.00	\$4,300.00	\$4,300.00	\$4,300.00	\$4,300.00
2024-2025 Starting Salary	\$46,586.65	\$47,253.40	\$48,586.90	\$49,252.60	\$50,586.10	\$51,918.55

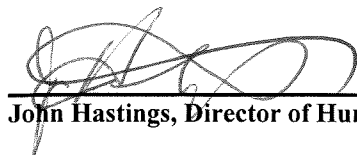
In August 2023, the accountant classification's placement schedule was adjusted to have a beginning salary of \$54,223.43 due to an unfilled vacancy since February 2023. However, the position still remains unfilled along with additional vacancy. Therefore, Administration recommends the accountant classification receive an additional adjustment to the salary placement schedule as follows:

<u>Professional Position</u>	<u>Minimum</u>	<u>Maximum*</u>
Accountant	\$60,000.00	\$99,276.00

RECOMMENDATION:

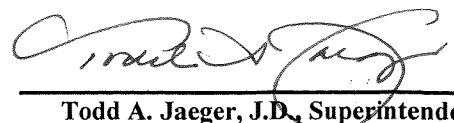
It is the recommendation of the Administration that the personnel changes be approved as presented as well as the market adjustment of \$4,300.00 to brand new/first year teacher starting salary for the 2024-2025 fiscal year and adjustment to the accountant classification's placement schedule.

INITIATED BY:



John Hastings, Director of Human Resources

Date: February 12, 2024



Todd A. Jaeger, J.D., Superintendent

2/13/2024

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Fulks	Neal	Teacher - Pandemic Recovery	CT	Ironwood Ridge High	Added Duty			\$9,488.45
Gipson	Lori	Teacher - History	CT	Ironwood Ridge High	Added Duty			\$10,293.29
Menaugh	Jill	Teacher - Art	CT	Ironwood Ridge High	Added Duty			\$12,406.66
Smith	Lucas	Teacher - Mathematics	CT	Amphi High School	Decrease FTE			<0.2 FTE>
Crawford	Janie	Food Service Attendant - Lead	CL	Wilson K-8 School	Increase FTE			+0.125 FTE
Evans	Leonda	Transportation Attendant	CL	Transportation	Reassignment	1	0 years	\$14.50 per hour
Granderson	Darla	Food Service Attendant	CL	Coronado K-8 School	Transfer			
McKenzie	Briana	Food Service Attendant	CL	Rio Vista Elementary	Increase FTE			+0.125 FTE
Montiel Reyes	Amy	Food Service Attendant	CL	Ironwood Ridge High	Transfer	1	<\$0.15>	
Pacheco	Alma	Behavioral Intervention Monitor	CL	Coronado K-8 School	Transfer		<\$0.15>	
Randall	Robin	Classroom Aide/Caregiver	CL	Holaway Elementary	Transfer			
Truman	Marianne	Food Service Attendant	CL	Copper Creek Elementary	Decrease FTE			<0.0625 FTE>
Vasquez	Tanya	Instructional Aide	CL	Keeling Elementary	Additional Position	1	3 years	
Anderson	Benjamin	ADDN - Musical Assistant Director H	ADCT	Ironwood Ridge High	Addendum			\$1,696.00
Bonar	Ann	ADDN - R.I.S.E. (Teacher)	ADCT	CDO High School	Addendum			\$1,980.00
Bonar	Ann	ADDN - R.I.S.E. (Teacher)	ADCT	CDO High School	Addendum			\$30.00 per hour
De La Rocha	Natalia	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum			\$30.00 per hour
Escalante	Ana	ADDN - Certified Tutor	ADCT	Cross Middle School	Addendum			\$30.00 per hour
Evans	Bethany	Coach - Track Assistant HS	ADCT	Amphi High School	Addendum			\$2,400.00
Frick	Sumaya	ADDN - Added Duty	ADCT	Wetmore Center	Addendum			\$28.22 per hour
Godlewski	Fabienna	ADDN - R.I.S.E. (Teacher)	ADCT	CDO High School	Addendum			\$30.00 per hour
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*	2022-2023 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Gritis	Abigail	Coach - Soccer Assistant MS	ADCT	Wilson K-8 School	Addendum		\$1,400.00	
Mendivil	Jorge	Coach - Track Assistant HS	ADCT	Amphi High School	Addendum		\$2,400.00	
Olszewski	Cynthia	ADDN - Homebound	ADCT	CDO High School	Addendum		\$30.00 per hour	
Rose	Stileda	Coach - Track Head HS	ADCT	Amphi High School	Addendum		\$3,000.00	
Rouille	Doreen	ADDN - R.I.S.E. (Teacher)	ADCT	Ironwood Ridge High	Addendum		\$2,160.00	
Scheel	Christopher	ADDN - Interscholastic Activities Mgr	ADCT	Amphi High School	Addendum		\$1,425.00	
Schwingbeck	Michael	Coach - Baseball Assistant HS	ADCT	Amphi High School	Addendum		\$2,400.00	
Smith	Shawn	Coach - Baseball Assistant HS	ADCT	Amphi High School	Addendum		\$2,400.00	
Todd	Cary	Coach - Basketball Head - 3rd Seaso	ADCT	La Cima Middle School	Addendum		\$1,700.00	
Wentworth	Ann	ADDN - R.I.S.E. (Teacher)	ADCT	Ironwood Ridge High	Addendum		\$2,160.00	
Willis	John	Coach - Equipment Technician Sprin	ADCT	Amphi High School	Addendum		\$1,850.00	
Willis	John	ADDN - Interscholastic Activities Mgr	ADCT	Amphi High School	Addendum		\$1,425.00	
Hernandez	Mary	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$16.50 per hour	
Santiago	Lianabel	ADDN - Instructional Aide	ADCL	Prince Elementary	Addendum		\$14.50 per hour	

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